

# North Carolina Community College System Global Education Action Plan Template

**College:** *Montgomery Community College*      **Date:** *March 6, 2001*

**Name of College President:** *Dr. Mary Kirk*

**Name of Campus Global Education Director:** *Dr. Kirk*

**Names of Global Education Committee/ Team Members:**

*Dr. Mary Kirk  
Pat McNamara  
Daffie Matthews  
Wanda Jackson  
Teng Vang*

*(What conditions or circumstances exist which need improvement? Identify the needs.)*

Task	Responsibility	Completion Date	Verification
To complete the first step toward effective global education efforts at MCC. In order to accomplish this our goal is create awareness and obtain a commitment of the college's administration, board of trustees, faculty and staff.	Initial Fact Finding Committee	August 2001	Board Minutes
Initial Fact Finding presents global awareness plan to Planning Council in an effort to establish planning and budgetary objectives.	Initial Fact Finding Committee	April 2001	Minutes
Dr. Kirk and the Global Education Conference Attendees will present to the Cabinet a need to appoint a committee to begin a college wide campaign to create an awareness of the many global issues facing MCC. The newly appointed committee, the Global Awareness Committee, will include the diversity committee and additional faculty and staff.	Dr. Kirk	August 2001	Minutes
Summarize global education conference details and distribute materials for faculty, staff, and administration information.	Wanda Jackson	July 2001	Distributions and check off
Review college mission statement and goals to include global education	GAC Committee	August 2001	Minutes

**2. RELATED EFFORTS**

*(To your knowledge, what has previously been done by this or any other institution to satisfy these needs?)*

Task	Responsibility	Completion Date	Verification



**Abstract:**

(one page abstract of the Global Education plan outlined above)

**College name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

## Summary of Proposed Action Steps

Many people associated with Montgomery Community College do not realize the impact globalization has had on even a small, rural community, such as Montgomery County. We are faced with many global issues:

- Offering Curriculum in different languages
- Offering Industry training that meets the need of diverse business owners from other countries
- Meeting the training and education needs of the Hispanic/Latino and Asian communities
- Helping Montgomery County residents to see the need for being bilingual
- Reaching out with all our services to the international student
- Encouraging international students to become involved in student organizations
- Training opportunities for faculty abroad
- Internships for students abroad
- Awareness of ethnocentrism in our culture
- Diversity and what that really means
- Form partnerships with foreign companies and countries
- Find a way to not let resources prevent action
- Displacement of American and Hispanic/Latino workers due to businesses being relocated out of the country
- Form partnerships with other community service providers

World economics have driven companies to establish operations and business relations with related markets, international quality standards and other companies in multiple countries. Examples of these evolving extensions are seen local with companies whose origin began with local family owned businesses. The result is that company managers and line workers are immersed in myriad cultural diversity. Cultural sensitivity is a focus as workers respond to day to day workplace issues. Often impeded by a lack of bilingual skill and cultural understanding, workers are finding that work flows less smoothly and with more errors. The resources to provide opportunities to improve cultural awareness and effectiveness should come from the local community college.

Dr. Kirk and the Global Education Conference Attendees will present to the Cabinet a need to appoint a committee to begin a college wide campaign to create an awareness of the many global issues facing MCC. The newly appointed committee, the Global Awareness Committee, will include the diversity committee and additional faculty and staff.

The Global Awareness Committee will be tasked with developing a long-term goal of obtaining commitment from the stakeholders at MCC to address the impact of globalization. Some ways to accomplish this task:

- Institute a campus wide information campaign
- Solicited partners in the community
- Coordinate international and intercultural programs
- Add a global component to the mission statement of the college
- Seek funding to be proactive in developing faculty and staff

### **Evaluation Methods and Outcomes:**

- The GAC will report directly to the president on a quarterly basis the results of the awareness study.
- The GAC will report annually the following information:
  1. Participation in international and intercultural activities.
  2. Community partnerships formed
  3. Community organizations visited
  4. Enrollment numbers for multi-cultural students
  5. Student financial aid funds generated for multi-cultural students
  6. New hires to support global effort
  7. Percent of college budget dedicated to global goals