

North Carolina Community College System Global Education Action Plan Template

College: Western Piedmont Community College Date: April 4, 2001

Name of College President: Dr. Jim Richardson

Name of Campus Global Education Director: Carolyn G. West, Dean, Humanities and Social Sciences

Names of Global Education Committee/ Team Members:

Francis Wheeler, Continuing Education Division

Mary Charlotte Safford, Humanities and Social Sciences Division

Andy White, Natural Sciences and Engineering Division

John Farthing, Business Technologies Division

David Benner, Health Sciences Division

Susan Keller, Learning Resources Center

Traci Rigsbee, Student Services

Toon Phapphayboun, Humanities and Social Sciences Division

January 24, 2001

1. NEED

(What conditions or circumstances exist which need improvement? Identify the needs.)

Task	Responsibility	Completion Date	Verification
<ol style="list-style-type: none"> 1. College needs task force on global education initiative. 2. College Mission Statement does not include global education. 3. College needs to continue to emphasize to faculty, staff, students and community the importance of global education and appreciation of cultural diversity. 4. College needs to expand concepts of globalization in all college offerings. 5. College needs to expand assistance to immigrants. 6. College needs to explore possibility of establishing sister city/sister college relationship with community in Latin America. 	<ol style="list-style-type: none"> 1. Task Force appointed Academic Vice President 2. Board of Trustees 3. Task Force, Senior Administration 4. Deans, Task Force, and Faculty 5. Continuing Education and College Staff 6. Dean, Humanities and Social Sciences and selected faculty and staff. 	<ol style="list-style-type: none"> 1. 03/09/01 2. 07/01/01 3. Ongoing 4. Fall 2002 5. Ongoing 6. Spring 2003 	<ol style="list-style-type: none"> 1. Records, minutes of meeting 2. Publication in college documents 3. Special events, meetings, workshops, travel 4. All programs will expose students to globalization issues. 5. Expansion of ESL, cultural center 6. Recommendation to President on establishing sister city/college relationship.

2. RELATED EFFORTS

(To your knowledge, what has previously been done by this or any other institution to satisfy these needs?)

Task	Responsibility	Completion Date	Verification
<ol style="list-style-type: none"> 1. Task Force created 03/09/01 2. Task Force will determine what other colleges and system have done. 3. <ul style="list-style-type: none"> • Faculty have led foreign study travel for students and community. • Cultural events and speakers have focused on foreign cultures and global issues and events. • Library has a core collection of resources on foreign countries, international issues and global education. • Faculty members participate In NC 4 Year/2 Year College Consortia on South Asia. 4. <ul style="list-style-type: none"> • Many college offerings already include concepts of globalization. • College belongs to Post Secondary International Network (PIN) and participates in administrative and exchanges abroad. 5. Continuing Education offers many basic ESL classes to immigrants. 6. Previous association with Western Piedmont Sister Cities Association (WPSCA) which brought students, government officials and exhibits from Germany. 	<ol style="list-style-type: none"> 1. Academic Vice President 2. Vice President, Institutional Advancement 3. Deans, Faculty 4. Deans, Faculty 5. Continuing Education Staff 6. Dean, Humanities and Social Sciences 	<ol style="list-style-type: none"> 1. Ongoing 2. 07/01/01 3. Ongoing 4. Ongoing 5. Ongoing 6. Ongoing 	<ol style="list-style-type: none"> 1. Minutes, Records of meetings 2. Report to Task Force 3. College Publications 4. College Publications 5. College Publications 6. College Publications

3. CLIENTELE

(What group or groups are the intended beneficiaries of this initiative?)

Task	Responsibility	Completion Date	Verification
<ol style="list-style-type: none"> 1. Students, faculty, staff and community, including new immigrant populations and foreign community of sister city/college. 2. All WPCCC staff and students. 3. Faculty and Staff. 4. Academic and Continuing Education faculties and support staff. 5. All immigrant populations, particularly Hispanic and Asian. 6. Citizens of Burke County and citizens and students of sister city/college in Latin America and Asia. 	<ol style="list-style-type: none"> 1. Academic Vice President, Overall Responsibility 2. Task Force and Vice President for Institutional Advancement 3. Academic Vice President and Director of Human Resources 4. Deans, Task Force and Faculty 5. Director of Basic Skills, Continuing Education Staff 6. Dean of Humanities and Social Sciences and Selected Staff 	<ol style="list-style-type: none"> 1. Ongoing, Evaluated Annually 2. 07/01/01 3. 05/31/02 (to be continued annually) 4. Fall 2002 5. Ongoing, Evaluated Annually 6. Spring 2003 	<ol style="list-style-type: none"> 1. College publications and local media. 2. Submitted for WPCCC Board approval. 3. Workshops and other professional seminars. 4. College publications and course documents. 5. College publications and course documents. 6. Recommendations to President on establishing sister city/college relationship.
<p>4. COLLABORATIVE EFFORTS <i>(Will any other agency(ies) or organization(s) be involved in collaboration or partnership in this initiative?)</i></p>			

Task	Responsibility	Completion Date	Verification
1. Campus wide representation. 2. Other colleges, system office 3, 4, 5. College will work with appropriate agencies and organizations including local, state and national governmental agencies, public schools, libraries, colleges and universities, churches and industry 6. WPSCA, local government, industry, Chamber of Commerce	1. Academic Vice President and Dean, Humanities and Social Sciences 2. Task Force and Vice President for Institutional Advancement 3, 4, 5. Academic Vice President to delegate to appropriate staff. 6. Dean, Faculty and Staff	1. 03/09/01 2. 07/01/01 3, 4, 5. Ongoing, Evaluate Annually 6. Spring 2003	1. Minutes of Meetings 2. Submitted to WPCC Board for Approval 3, 4, 5. Reports to project managers. 6. Sister City/College Relationship Recommended

5. OBJECTIVES

(What are the specific and measurable ends to be achieved by the proposed project? These should be related to the needs identified in

Section 1.)

Task	Responsibility	Completion Date	Verification
<ol style="list-style-type: none"> 1. Task Force will be created to address global education initiative. 2. College Mission Statement will be amended to include global education. 3. College will continue to emphasize to our faculty, staff, students and community the importance of global education and appreciation for cultural diversity. 4. College will incorporate concepts of globalization in all college offerings. 5. College will increase assistance to immigrants. 6. College will explore possibility of establishing sister city/college relationship with community in Latin America. 	<ol style="list-style-type: none"> 1. Task Force appointed by Academic Vice President 2. Board of Trustees 3. Task Force, Senior Administration 4. Deans, Task Force, and Faculty 5. Continuing Education and College Staff 6. Dean, Humanities and Social Sciences and selected faculty and staff. 	<ol style="list-style-type: none"> 1. 03/09/01 2. 07/01/01 3. Ongoing 4. Fall 2002 5. Ongoing 6. Spring 2003 	<ol style="list-style-type: none"> 1. Records, minutes of meeting 2. Publication in college documents 3. Special events, meetings, workshops, travel 4. All programs will expose students to globalization issues. 5. Expansion of ESL, cultural center 6. Recommendation to President on establishing sister city/college relationship.

6. PROCEDURES

(How will the objectives be met? What activities or experiences will be provided and how are these expected to accomplish the stated objectives?)

Task	Responsibility	Completion Date	Verification
<ol style="list-style-type: none"> 1. College task force has been created and will continue for two years. Possibility of creation of standing committee on global education. 2. Task Force will draft new Mission Statement. 3. Procedures will include: <ul style="list-style-type: none"> • Provide training and travel abroad experiences for faculty/staff teams to assist them in expanding global perspectives in course offerings. College will seek outside funding to accomplish this task. • College will continue to offer foreign travel study for students and community. • Library will expand resources on global education. • College will hold International Day/Festival • A cultural center will be created on campus. • Speakers, cultural events, workshops that promote global education and cultural sensitivity will be brought to campus. 4. Deans and faculty will examine college offerings to insure they include concepts of globalization. 5. <ul style="list-style-type: none"> • Continuing Education will expand ESL offerings. • Establish possible mentoring program for Asian and Hispanic students. 6. College will have representation on WPSCA. College will explore possibility of establishing sister city/college relationship. 	<ol style="list-style-type: none"> 1. Academic Vice President 2. Task Force 3. Appropriate Administrators, Faculty and Staff 4. Deans, Faculty 5. <ul style="list-style-type: none"> • Continuing Education Basic Skills Director • Dean of Student Services 6. Deans, Faculty and Staff 	<ol style="list-style-type: none"> 1. Established 03/09/01, Ongoing 2. 04/03/01 3. 05/02, Ongoing 4. Fall 2002 5. <ul style="list-style-type: none"> • Fall 2001 • Fall 2001 6. Spring 2003 	<ol style="list-style-type: none"> 1. Minutes of Task Force Meetings 2. Submitted to Academic Vice President and Vice President for Institutional Advancement. 3. College Publications, local media, and evaluation reports. 4. Continuing Education curriculum, academic publications and course documents. 5. <ul style="list-style-type: none"> • Continuing Education Schedule • Assignment of Mentors 6. Recommendation to President for Sister City/College Relationship
<p>7. EVALUATION <i>(By what means will it be possible to determine the extent to which initiative objectives have been accomplished? What criteria will be used for evaluation?)</i></p>			

Task	Responsibility	Completion Date	Verification
Task Force on Global Education will develop a portfolio documenting global education initiatives.	Task Force	05/02 and annually thereafter.	Published portfolio.
<p>8. BUDGET <i>(List an estimated total cost for the initiative and give some general idea of the major categories of funds, for example, personnel, travel, supplies, etc., that will be needed. A highly detailed budget is not necessary, as this will be developed later.)</i></p>			

Task	Responsibility	Completion Date	Verification																										
<p><u>2001-2002 Budget</u></p> <table border="0"> <tr><td>Speakers</td><td>500.00</td></tr> <tr><td>Workshops</td><td>500.00</td></tr> <tr><td>Festivals</td><td>3,000.00</td></tr> <tr><td>Advertising</td><td>1,000.00</td></tr> <tr><td>Travel</td><td>5,000.00</td></tr> <tr><td>Library Manuals</td><td><u>1,300.00</u></td></tr> <tr><td>TOTAL</td><td>11,400.00</td></tr> </table> <p><u>2002-2003 Budget</u></p> <table border="0"> <tr><td>Speakers</td><td>500.00</td></tr> <tr><td>Workshops</td><td>500.00</td></tr> <tr><td>Festivals</td><td>3,000.00</td></tr> <tr><td>Advertising</td><td>1,000.00</td></tr> <tr><td>Travel</td><td><u>10,000.00</u></td></tr> <tr><td>TOTAL</td><td>14,000.00</td></tr> </table>	Speakers	500.00	Workshops	500.00	Festivals	3,000.00	Advertising	1,000.00	Travel	5,000.00	Library Manuals	<u>1,300.00</u>	TOTAL	11,400.00	Speakers	500.00	Workshops	500.00	Festivals	3,000.00	Advertising	1,000.00	Travel	<u>10,000.00</u>	TOTAL	14,000.00	<p>Academic Vice President and Vice President for Administrative Services.</p>	<p>Revised Annually</p>	<p>Budget preparation and approval.</p>
Speakers	500.00																												
Workshops	500.00																												
Festivals	3,000.00																												
Advertising	1,000.00																												
Travel	5,000.00																												
Library Manuals	<u>1,300.00</u>																												
TOTAL	11,400.00																												
Speakers	500.00																												
Workshops	500.00																												
Festivals	3,000.00																												
Advertising	1,000.00																												
Travel	<u>10,000.00</u>																												
TOTAL	14,000.00																												

9. COMMITMENT

(What kind of commitment—money, time, space, etc.—is the institution willing to make toward implementation of the initiative?)

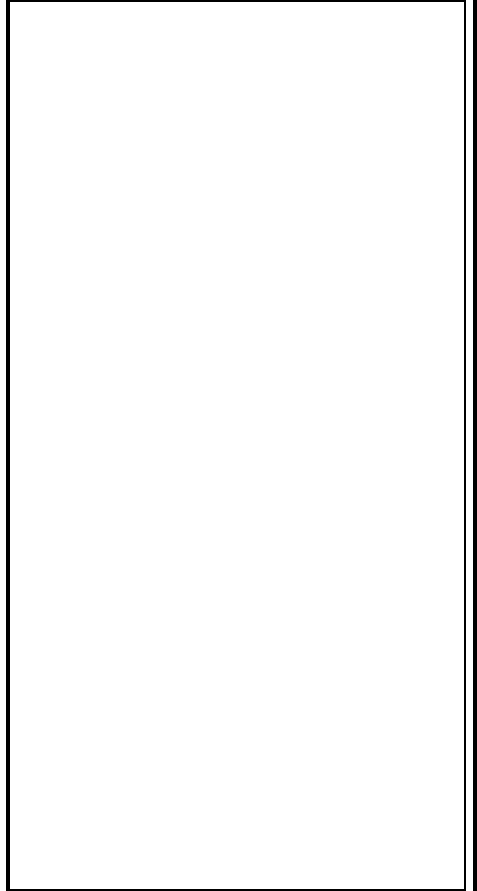
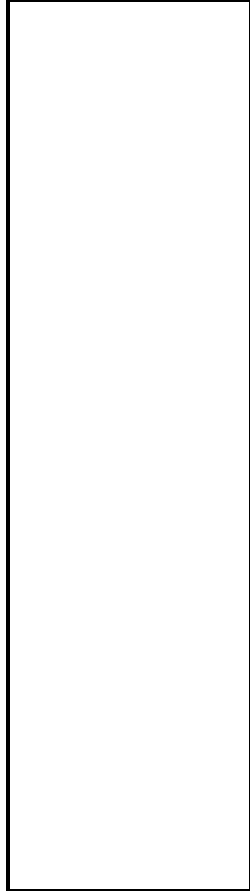
Task	Responsibility	Completion Date	Verification

<p>A. College is willing to commit administrative, faculty, and staff support to meet the globalization initiatives.</p> <p>B. College is willing to commit space for an on-campus cultural center.</p>	<p>A. Academic Vice President</p> <p>B. Vice President for Administrative Services and Academic Vice President.</p>	<p>A. Spring 2002, Ongoing</p> <p>B. Spring 2002, Ongoing</p>	<p>A. Portfolio documentation, college records.</p> <p>B. Portfolio documentation, college records.</p>
---	---	---	---

10. ADDITIONAL INFORMATION OR COMMENTS:

Task	Responsibility	Completion Date	Verification
<p>Due to the Asian and Hispanic growth in Burke County, WPCC will begin immediately to initiate globalization projects to service</p>	<p>Academic Vice President and appropriate staff.</p>	<p>07/01, Ongoing</p>	<p>Documentation of ongoing projects.</p>

these populations. College officials will identify and work with local leaders of immigrant communities in developing the initiatives to assist these populations.



Abstract:

(one page abstract of the Global Education plan outlined above)

College name: Western Piedmont Community College **Date:** April 4, 2001

Western Piedmont Community College is located in Burke County in the western foothills of North Carolina. This area has increasing Hispanic/Latino and Asian populations including a long standing Hmong community. Two years ago Asian students entering kindergarten in the Burke County Public Schools represented the largest minority group.

The College has recognized the need to increase faculty, staff and student awareness of, and tolerance for, cultural diversity. To this end workshops and speakers forums have been held on various topics related to multiculturalism.

The following global education needs have been identified by the College's Global Education Task Force:

1. Modify the college's Mission Statement to include global education.
2. Continue to emphasize to our faculty, staff, students, and community the importance cultural sensitivity.
3. Incorporate concepts of globalization in all curriculum offerings.
4. Develop a sister city/sister college relationship in Latin America.
5. Assist immigrants, especially Asian and Hispanic/Latino, with assimilation into the Burke County community.

The college will immediately begin work to establish strategies for meeting these identified needs.

Summary of Proposed Action Steps

Please submit a one-page summary of the action steps your team worked on while at this conference. This must be turned in on disk prior to the end of the conference. Several campus teams will be randomly chosen to present their summary at the last session of the conference.

The action steps for accomplishing these identified needs are as follows:

1. Appoint a college-wide task force to assist the college in developing global initiatives.
2. Propose to the President a modification of the Mission Statement to include an emphasis on global education.
3. Provide training and travel abroad experiences for faculty/staff teams to assist them in expanding global perspectives in course offerings and seek outside funding to accomplish this task.
4. Work with local government and businesses to identify and develop a partnership with a city, business, or college in Latin America.

The college will identify persons responsible for these tasks, have them develop strategies for accomplishing these goals, and regularly assess the progress toward accomplishing these goals.