



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM
H. Martin Lancaster, President

January 31, 2001

E-Mail
Hard Copy

MEMORANDUM

TO: President/Professional Development Coordinators

FROM: Bob Allen, Director
Professional Development

SUBJECT: "ENHANCING STUDENT SUCCESS" SEMINARS

Thank you for your positive responses to the **Enhancing Student Success** seminar. Per your requests, we will present 18 college seminars this semester on applying the **Invitational Education** model in community colleges. Eleven additional college seminars have already been planned for Fall 2001. As we work in consultation/ partnership with **Dr. William Purkey** at UNC-Greensboro, we will evaluate our efforts and perhaps schedule a follow-up statewide event next year. This event will showcase the practices that make our campuses an *inviting* place to learn and *enhance* student success.

This seminar for faculty and staff will challenge each participant to assess their personal/professional behaviors, consider the institution's invitational manners, and discuss ways to recognize/reward positive acts of campus relationships. A trainer will arrive early on the day of your seminar to conduct a campus walk-around. He/She will work with the college contact person on the seminar set-up. The trainer will help the participants recognize "*what organizational behaviors are already good*" and "*how to make them great*" for everyone. The attached seminar flyer provides the description.

The **President** will be asked to provide: 1) the seminar introduction, 2) refreshments, and 3) a diversified group of 40-60 faculty and staff to attend. The trainer for your seminar will call the President/contact person to make the arrangements and discuss seminar needs, etc. Each seminar cost the System Office approximately \$600.00. Please help us make these seminars cost-effective and an important activity for your college.

We are very excited to have this opportunity to work with your faculty and staff, and look forward to being on your campus. **Thank you for the invitation to visit with you.**

BA/jch
Attachments

CC01-020

c: Delores A. Parker

**Enhancing Student Success
Seminar Schedule (February - June 2001)**

#	Date	College	Contact	Trainer/ Telephone
1.	February 23	McDowell TCC	Juanita Doggett	Deborah Harmon, AB Tech. 828-254-1921
2.	February 28	Stanly CC	Lee Runyon	Steve Herman, Mitchell CC 704-878-3283
3.	March 2	Carteret CC	Pamela Hilbert	Bob Allen, NCCCS 919-733-7051
4.	March 6	Randolph CC	Celia Hurley	Lundee Amos, Guilford TCC 336-334-4822 x 2827
5.	March 8	Central Piedmont CC	Frank Granger	Bob Allen
6.	March 15	Rockingham CC	Ann Tanner	Lundee Amos
7.	March 20	Isothermal CC	Myra Johnson	Deborah Harmon
8.	March 23	Caldwell CC	Garrett Hinshaw	Deborah Harmon
9.	March 29	Asheville-Buncombe TCC	Carol Rovello	Steve Herman
10.	April 3	College of The Albemarle	Ray Scaffa	Deborah Harmon
11.	April 4	James Sprunt CC	Vivian Teachey	Bob Allen
12.	April 5	Western Piedmont CC	Lisa Sessions	Lundee Amos
13.	April 10	Central Carolina CC	Marcia Bellamy	Bob Allen
14.	April 12	Mayland CC	Debbie Stafford	Deborah Harmon
15.	April 24	Alamance CC	Steve Reinhartsen	Lundee Amos
16.	April 24	Central Piedmont CC	Frank Granger	Bob Allen
17.	April 25	Central Piedmont CC	Frank Granger	Bob Allen
18.	May 14	Piedmont CC	Randy Young	Steve Herman

Bob Allen 6
Lundee Amos 4
Deborah Harmon 5
Steve Herman 3

**Enhancing Student Success
Seminar Schedule (July 2001 - June 2002)**

1.	August 6	South Piedmont CC	Bud Merchant	Steve Herman
2.	August 13	Mitchell CC	Steve Herman	Lundee Amos
3.	August 14	Wake Technical CC	Janet Hobbs	Lundee Amos
4.	August 15	Wilkes CC	Walt Plexico	
5.	August 16	Sampson CC	Deborah Friedman	Bob Allen
6.	September 4	Durham TCC	Pat Hemingway	Lundee Amos
7.	September 13	Sandhills CC	Rick Swanson	Steve Herman
8.	October 16	Pitt CC	Sandra Jones	Bob Allen
9.	TBA	Halifax CC	Laura Buffaloe	
10.	TBA	Wilson TCC	Cleve Cox	
11.	TBA	Craven CC	Vickey Mosely-Jones	
12.	TBA	Roanoke-Chowan CC	Cleveland Blount	

January 29, 2001

THRESHOLD

December 18, 2000

**TO: Presidents
Tier A Coordinators**

**E-Mail
Hard Copy**

Enhancing Student Success An "*Inviting Approach*"

You are "invited" to schedule a program for all faculty and staff that:

- Addresses retention, morale, teaching/learning, and campus community life
- **B**uilds on Skills, Techniques, and Ideas of Invitational Education by William Purkey and John Novak
- **C**hallenges participants to examine personal/professional relationships with self/co-workers, and students
- Is **D**elivered by a community college trainer(s) who understands internal campus issues and "people" needs

Part 1 asks all participants to examine the five interdependent areas of the institution (people, places, programs, practices, and processes). Participants assess levels of inviting and disinventing behaviors, and discuss actions that produce beneficial or lethal outcomes (fun-engaging-reflective-interactive).

Part 2 invites participants to come back and examine effective ways to be intentionally inviting to facilitate student success. Appropriate/inappropriate styles of behavior and conflict management strategies will be discussed (fun-participative-substantive-experiential).

DATE: You Select (*Before May 15, 2001*)
PLACE: Your Place
**SUGGESTED
TIME FRAME:** 1:00 p.m. - 2:15 p.m.
Break
2:30 -p.m. - 4:00 p.m.

To schedule your college, call Bob Allen at (919) 733-7051 or e-mail allenb@ncccs.cc.nc.us before January 13th with your date. Trainers are available to conduct program for the first 10 requests through May 15, 2001.

BA/jch

c: Delores Parker

North Carolina Community College System ~ Office of Professional Development
5016 Mail Service Center ~ Raleigh, NC 27699-5016 ~ (919) 733-7051
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