



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM
H. Martin Lancaster, President

April 10, 2001

Memorandum

To: HRD Coordinators/Directors
From: Barbara Boyce
Subject: Governor's Recommended Budget

As many of you have heard, under the Governor's recommended budget, the HRD program would be cut by \$2.9 million and restructured to be an integral part of the state's JobLink Career Center System.

Please note that this is only a recommendation--- nothing is final until the General Assembly passes a budget. Not knowing when this could occur, the HRD State Advisory Board has been meeting with the NCCCS staff to discuss the strategies for transitioning the program should the Governor's recommendations be taken by the General Assembly. At this point in time, we hope that we do not receive a funding cut and no significant program changes will be required. However, we must be realistic that given the very bleak picture of the State's budget, there are likely to be cuts in categorical programs like HRD.

In planning for this possibility, NCCCS staff and the HRD State Advisory Board believe it is important to make plans for the future should our funding be reduced. The goal is to develop a plan that would maintain the presence of an HRD program, maximize delivery of services to unemployed and underemployed adults, and minimize the impact on current HRD staff around the State. A big task to accomplish. With the right strategies, I believe we can make this work.

The HRD State Advisory Board will be scheduling regional meetings to get your feedback on the potential restructuring of HRD. Below is the recommendation from the Governor's budget proposal:

"The Human Resources Development (HRD) Program is designed to recruit, train and/or place in employment unemployed or underemployed adults. It is recommended that the HRD program be restructured to more effectively reach these target populations. As a restructured JobLink Training program, coordinators will be located at JobLink Career Centers to serve as a liaison to community college training and educational programs and to provide skill assessments and employability training assistance. The State Board of Community Colleges will develop policies to implement the restructured program. Standard courses typically offered through the HRD program will be added to the Continuing Education Master Course List."

Also at this time, the NCCCS Officials are talking to the Budget Office Officials, Workforce Development Board Directors, and other agencies to garner support and potential resources should restructuring be required. In considering strategies for this possibility, we are looking at scenarios that we hope can enhance our future opportunities and not diminish the vital work of the HRD program.

I ask that you stay focused and keep a positive attitude throughout this process. If you have questions, please feel free to contact me at (919) 733-7051.

CC: Presidents
HRD Program Supervisors
Dr. Scott Ralls

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Email