



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM
H. Martin Lancaster, President

January 12, 2007

MEMORANDUM

TO: Chief Academic Officers

FROM: Delores A. Parker, Vice President
Academic and Student Services

SUBJECT: Faculty Work Force Survey

As you know, the North Carolina Community College System (NCCCS) is experiencing record retirements among the entire work force. Dr. Mike Taylor and I are trying to assess our faculty work force needs now and in the future.

In order to help the NCCCS plan for the future, we are gathering information including the number of years of service in the NCCCS, total years of state service, academic discipline, and anticipated retirement. An online survey has been developed as the tool to gather this information. All survey responses and respondent identities will remain anonymous.

Please request that your faculty complete the NCCCS Instructional Personnel Survey online at:
http://www.nccommunitycolleges.edu/cgi-bin/remark/rws3.pl?FORM=faculty_longevity

DAP/cb

cc: Presidents
President H. Martin Lancaster
Mr. Fred Williams
Mr. Keith Brown
Ms. Betty Adams

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E-Mail