



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM
H. Martin Lancaster, President

April 23, 2007

Memorandum

To: Selected HRD Coordinators/ Directors
From: Robin R. Coates, HRD State Director
Subject: Employment and Training Guideline Modifications for 2007-2008 Contract Year

On March 16, 2007 the System Office received the enclosed letter from the Department of Health and Human Services, Division of Social Services (DSS) regarding modifications to the Employment and Training (E&T) Program in North Carolina. It is the intention of these changes to make the Food Stamp E&T Program more successful. These guidelines will affect the Career Start Program. Please reference the enclosed letter for clarification.

1. Reduce the number of E&T counties from 81 to 56

This modification reduces the current number of counties participating in the E&T Program in North Carolina. As stated, the criterion DSS used for the reduction was based on the Employment Security Commission of North Carolina's personnel time allocation in relation to the E&T Program.

2. Reduce the number of Career Start counties from 33 to 26

Although this modification currently affects seven Career Start designated counties, it is the intention of the Career Start partnership to expand Career Start to all 56 participating E&T counties in the future. The seven counties which will be moved to exempt status are Ashe, Duplin, Hoke, Martin, Person, Randolph, and Vance. Career Start will no longer operate in these counties due to the changes in the E&T Program. As stated, the reduction is in no way a reflection of the operation of Career Start in these counties.

3. Revise E&T to serve a targeted group of individuals

Career Start programs will receive referrals from DSS based on the listed criteria in an effort to create greater opportunities for successful outcomes for Food Stamp recipients required to participate in the E&T Program.

If you have questions concerning these changes, please do not hesitate to contact either me at (919) 807-7182 or Jan Hastings at (919) 807-7145.

c: Selected HRD Program Supervisors
Selected Career Start Program Coordinators
Selected Senior CE Administrators

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