

**STATE BOARD OF COMMUNITY COLLEGES**

**Allocation of Resources to Select Community Colleges for the  
Career Readiness Certification  
FY2011-12**

**Request:** The State Board is asked to approve an allocation of resources in the amount of \$100,000 to select Community Colleges for the purpose of providing Career Readiness Certification (CRC) assessments to dislocated state employees and other dislocated workers in their service area. The primary purpose of this funding is to allow dislocated state employees and other dislocated workers an opportunity to upgrade foundational skills and earn a nationally-recognized credential.

**Background:** The Career Readiness Certification initiative is a joint effort between the North Carolina Community College System, the Department of Commerce (Division of Workforce Development), and the JobLink Career Centers. Currently there are fifty-seven Career Readiness Certification sites.

There are significant numbers of dislocated workers in North Carolina due to the loss of our heritage industries such as textiles, tobacco, and furniture manufacturing. As these individuals are re-tooling for new employment, they are learning new skills and refreshing old skills. An integral piece of learning new skills is to have the foundational skills necessary to facilitate the learning process. The Career Readiness Certificate is an employability credential that reflects an individual's attainment of certain core employability skills required across many industries and occupations. North Carolina's multi-level approach to career readiness credentialing allows the individual to improve skill levels over time through work experience or additional training, which may be industry or occupation specific. The Career Readiness Certificate is one component of an emerging statewide system of portable skills credentials that integrates and promotes the attainment of academic, employability and industry/occupation specific skills by individuals in order to qualify for current and anticipated jobs in the state.

The NC Career Readiness Certificate (CRC) will help dislocated workers obtain these foundational skills and to prove to employers that they have the necessary skills in order to do the job. In North Carolina, the skill levels of our citizens are being upgraded while building the database that showcases North Carolina's skilled workforce to the world. There are more than 85,000 individuals who have earned a Career Readiness Certificate in North Carolina.

**Allocation Methodology:** The allocation model takes into consideration the number of CRC's awarded in the previous year (converted to dollars) from the Performance Incentive Grant fund that completed June 30, 2011. Funding requests were solicited from fifty-seven colleges.

Two (2) colleges (Montgomery and Pamlico) requested smaller amounts of funds therefore their proposed allocation is based on the actual request. Six (6) colleges did not request any funds, Alamance, Bladen, Randolph, Western Piedmont, Coastal, and Isothermal. There is a legend posted at the bottom of the allocation distribution worksheet.

**Use of Funds:** The grant provides funding for Career Readiness Certificates at \$30.00 each, the cost of the three WorkKeys assessments used for the certification. Colleges may also charge individual assessments to the grant at a cost of \$10.00 each. No other expenditures may be charged to this grant.

**Funding Source Availability:** Funding for this project is available from the through the North Carolina Department of Commerce-Division of Workforce Development. The funds have been awarded to NCCCS.

**Allocation Amount and Time Period:** A total allocation in the amount of \$100,000 for the period of September 1, 2011 through June 30, 2012.

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## 2011-2012 WIA-Career Readiness Certification Grant

College	Prior Year Expenditures	2011-2012 Allocation
Mayland CC	\$ 600	\$ 1,200
Sampson CC	1,080	1,200
Sandhills CC	1,920	1,200
Montgomery CC	1,980	* 480
Haywood CC	2,250	1,200
Pamlico CC	2,280	* 600
Rockingham CC	2,310	1,200
Cape Fear CC	2,370	1,200
Southwestern CC	2,370	1,200
McDowell TCC	2,790	1,200
Halifax CC	2,850	1,200
Southeastern CC	3,030	1,200
South Piedmont CC	4,050	1,200
Wilkes CC	4,080	1,200
Asheville-Buncombe TCC	4,350	1,200
Fayetteville TCC	4,350	1,200
Wake TCC	4,650	1,200
Stanly CC	\$ 5,370	\$ 2,140
Johnston CC	5,610	2,140
Brunswick CC	5,670	2,140
Carteret CC	6,000	2,140
Martin CC	6,000	2,140
Nash CC	6,120	2,140
College of the Albemarle	6,240	2,140
Roanoke Chowan CC	6,240	2,140
Wilson TCC	6,420	2,140
Vance-Granville CC	6,930	2,140
Tri County CC	7,140	2,140
Mitchell CC	8,100	2,140
Durham TCC	8,610	2,140
Guilford TCC	8,880	2,140
Beaufort County CC	8,910	2,140
Caldwell CC & TI	9,690	2,140
Surry CC	9,900	2,140
Davidson County CC	10,950	2,140
Piedmont CC	11,010	2,140
Catawba Valley CC	11,340	2,140
James Sprunt CC	12,690	2,140
Forsyth TCC	12,840	2,140
Blue Ridge CC	12,870	2,140
Cleveland CC	13,200	2,140
Craven CC	15,930	2,140
Rowan-Cabarrus CC	15,960	2,140
Edgecombe CC	19,950	2,140
Richmond CC	23,940	2,140
Gaston College	\$ 33,480	\$ 3,000
Central Carolina CC	35,700	3,000
Lenoir CC	38,760	3,000
Pitt CC	38,910	3,000
Robeson CC	44,070	3,000
Central Piedmont CC	49,770	3,000
Wayne CC	55,380	3,000
<b>Total Colleges: 52</b>		<b>\$ 100,000</b>

### Allocation Model

- Based on last year's expenditures:
  - ..... Under \$5,000                      \$ 1,200      (17 colleges)                      \* Montgomery and Pamlico received what they requested.
  - ..... Between \$5,000 and \$30,000                      \$ 2,140      (28 colleges)
  - ..... Over \$ 30,000 \$ 3,000      (7 colleges)
- ..... There were 6 colleges who did not request funding: Alamance, Bladen, Coastal Carolina, Isothermal, Randolph, and Western Piedmont