

THE STATE BOARD OF COMMUNITY COLLEGES

Request to Transfer in Excess of Two Percent (2%)

Request: Colleges whose curriculum average salary is eighty-five percent (85%) or less of the national average salary of community college faculty, may request a transfer of funds that exceeds the two percent cap. The following colleges are requesting a transfer in excess of two percent:

James Sprunt Community College
Johnston Community College

Background: Per Section 8.1 of S.L. 2009-451, it is the intent of the General Assembly to encourage community colleges to make faculty salaries a priority and to reward colleges that have taken steps to achieve the national average community college faculty salary. Consequently, the General Assembly has directed the State Board to adopt guidelines to limit and monitor the transfer of funds from instructional salary accounts. The purpose of these limitations is to ensure that funds appropriated for faculty salaries are used only to move faculty and professional staff to their respective national averages.

The State Board of Community Colleges, consistent with legislative intent, established the following levels of the transfer of funds from instructional accounts, including curriculum and continuing education for FY 2010-11:

A Community College's Curriculum Average Salary as a Percentage of the National Average Community College Faculty Salary	Maximum Amount a Community College May Transfer of Appropriated Instructional Salaries
Equal to or greater 100%	8%
At least 95%, but less than 100%	6%
At least 90%, but less than 95%	5%
At least 85%, but less than 90%	3%
Less than 85%	2%

For a community college with an average faculty salary less than eighty-five percent (85%) of the national average salary of community college faculty, the State Board will consider a request to exceed the maximum above by one percentage point (1%), but only if the additional funds transferred support purposes that directly affect student services. "Student services" positions are those defined within the State Board's Chart of Accounts under Budget Purpose 510.

Eligibility: Those colleges that fall under the provisions of Section 8.1 of S.L. 2009-451, and are thus eligible for the additional one percent (1%) transfer, are identified on the accompanying attachment. Staff must verify that the transfer request is to move funds to budget purpose 510.

Staff Recommendation: Staff has reviewed the requests and recommends approval.

Contact:

Jennifer Haygood, Vice President for Business and Finance
Brandy Andrews, Manager of State Aid Funds

NCCCS
CURRICULUM AND NONCURRICULUM SALARY AND FRINGE BENEFITS
ALLOWABLE 2 PERCENT TRANSFER TOTALS
FY: 2010-11

COMMUNITY COLLEGES	CURRICULUM & CONT. EDUC SALARIES & FRINGES	ALLOWABLE TRANSFER	TRANSFERS IN	TRANSFERS (OUT)	REQUESTS APPROVAL TO TRANSFER OUT	NET TRANSFER TOTAL IN/(OUT)	** PERCENT TRANSFERRED YEAR-TO-DATE	BALANCE AVAILABLE TO TRANSFER FROM SALARIES & FRINGES WITHOUT/(WITH)APPROVAL	** PERCENT AVAILABLE TO TRANSFER
<u>8% TRANSFERS - NONE</u>									
<u>6% TRANSFERS - NONE</u>									
<u>5% TRANSFERS - NONE</u>									
<u>3% TRANSFERS:</u>									
CATAWBA VALLEY CC	15,184,818	455,545	1,764,452	(2,219,997)	N/A	(455,545)	-3.00	0	0.00
CENTRAL PIEDMONT CC	44,629,650	1,338,890	6,292,496	(5,357,829)	N/A	934,667	2.09	2,273,557	5.09
RICHMOND CC	5,882,432	176,473	1,114,368	(1,290,841)	N/A	(176,473)	-3.00	0	0.00
SOUTHEASTERN CC	7,779,942	233,398	1,525,086	(1,739,135)	N/A	(214,049)	-2.75	19,349	0.25
<u>2% TRANSFERS:</u>									
ALAMANCE CC	14,110,802	282,216	1,107,263	(1,107,263)		0	0.00	282,216	2.00
ASHEVILLE-BUNCOMBE CC	19,295,864	385,917	4,364,479	(4,364,479)		0	0.00	385,917	2.00
BEAUFORT COUNTY CC	5,915,833	118,317	1,062,873	(992,130)		70,743	1.20	189,060	3.20
BLADEN CC	5,562,033	111,241	1,168,530	(1,250,244)		(81,714)	-1.47	29,527	0.53
BLUE RIDGE CC	7,766,090	155,322	831,913	(956,010)		(124,097)	-1.60	31,225	0.40
BRUNSWICK CC	5,308,203	106,164	626,505	(614,036)		12,469	0.23	118,633	2.23
CALDWELL CC & TI	13,890,079	277,802	1,865,775	(1,886,088)	(138,901)	(159,214)	-1.15	118,588	0.85
CAPE FEAR CC	25,227,905	504,558	3,815,054	(4,274,866)		(459,812)	-1.82	44,746	0.18
CARTERET CC	6,058,738	121,175	1,398,244	(1,397,209)		1,035	0.02	122,210	2.02
CENTRAL CAROLINA CC	14,946,929	298,939	3,568,449	(3,734,780)		(166,331)	-1.11	132,608	0.89
CLEVELAND CC	11,479,218	229,584	2,762,929	(2,992,513)	(114,792)	(344,376)	-3.00	(114,792)	-1.00
COASTAL CAROLINA CC	14,233,271	284,665	2,211,179	(2,199,373)		11,806	0.08	296,471	2.08
COLLEGE OF ALBEMARLE	7,703,689	154,074	989,201	(1,138,275)		(149,074)	-1.94	5,000	0.06
CRAVEN CC	9,825,970	196,519	1,707,699	(1,465,630)		242,069	2.46	438,588	4.46
DAVIDSON COUNTY CC	12,194,517	243,890	0	(363,557)	(121,945)	(363,557)	-2.98	(119,667)	-0.98
DURHAM CC	13,590,448	271,809	40,766,745	(40,447,245)		319,500	2.35	591,309	4.35
EDGECOMBE CC	9,004,357	180,087	1,165,402	(1,115,202)		50,200	0.56	230,287	2.56
FAYETTEVILLE TCC	31,127,952	622,559	4,077,619	(3,046,212)		1,031,407	3.31	1,653,966	5.31
FORSYTH TCC	24,422,550	488,451	3,864,623	(4,353,074)		(488,451)	-2.00	0	0.00
GASTON CC	18,441,541	368,831	2,371,883	(2,400,751)		(28,868)	-0.16	339,963	1.84
GUILFORD CC	35,571,395	711,428	2,857,132	(3,568,560)		(711,428)	-2.00	0	0.00
HALIFAX CC	5,681,972	113,639	1,383,256	(1,495,828)		(112,572)	-1.98	1,067	0.02
HAYWOOD CC	6,657,573	133,151	758,761	(872,818)		(114,057)	-1.71	19,094	0.29
ISOTHERMAL CC	8,282,974	165,659	1,229,970	(1,395,629)		(165,659)	-2.00	0	0.00
JAMES SPRUNT CC	4,748,113	94,962	905,692	(1,000,654)	(47,481)	(142,443)	-3.00	(47,481)	-1.00
JOHNSTON CC	13,108,118	262,162	1,581,825	(1,832,443)	(131,081)	(381,699)	-2.91	(119,537)	-0.91
LENOIR CC	11,219,817	224,396	1,771,814	(1,270,477)		501,337	4.47	725,733	6.47

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MARTIN CC	2,973,209	59,464	353,173	(368,684)		(15,511)	-0.52	43,953	1.48
MAYLAND CC	5,034,571	100,691	970,370	(954,370)		16,000	0.32	116,691	2.32
MCDOWELL TCC	4,904,079	98,082	2,802,572	(2,889,741)		(87,169)	-1.78	10,913	0.22
MITCHELL CC	9,502,274	190,045	943,076	(1,133,121)		(190,045)	-2.00	0	0.00
MONTGOMERY CC	3,267,081	65,342	859,473	(778,506)		80,967	2.48	146,309	4.48
NASH CC	8,501,284	170,026	1,256,936	(976,139)		280,797	3.30	450,823	5.30
PAMLICO CC	2,031,433	40,629	552,973	(505,736)		47,237	2.33	87,866	4.33
PIEDMONT CC	8,272,792	165,456	3,160,516	(3,068,437)		92,079	1.11	257,535	3.11
PITT CC	20,587,092	411,742	1,601,433	(865,779)		735,654	3.57	1,147,396	5.57
RANDOLPH CC	8,493,069	169,861	662,352	(815,214)		(152,862)	-1.80	16,999	0.20
ROANOKE CHOWAN CC	3,267,620	65,352	921,902	(612,838)		309,064	9.46	374,416	11.46
ROBESON CC	9,132,193	182,644	1,347,224	(1,347,224)		0	0.00	182,644	2.00
ROCKINGHAM CC	7,328,228	146,565	2,725,822	(2,411,942)		313,880	4.28	460,445	6.28
ROWAN-CABARRUS CC	19,922,126	398,443	2,229,770	(2,624,446)		(394,676)	-1.98	3,767	0.02
SAMPSON CC	5,251,238	105,025	960,320	(1,060,247)		(99,927)	-1.90	5,098	0.10
SANDHILLS CC	11,657,570	233,151	904,737	(375,435)		529,302	4.54	762,453	6.54
SOUTH PIEDMONT	7,575,795	151,516	1,371,196	(1,240,752)		130,444	1.72	281,960	3.72
SOUTHWESTERN CC	7,795,555	155,911	639,905	(794,457)		(154,552)	-1.98	1,359	0.02
STANLY CC	8,866,663	177,333	520,667	(363,139)		157,528	1.78	334,861	3.78
SURRY CC	10,290,633	205,813	2,016,109	(1,822,787)		193,322	1.88	399,135	3.88
TRI COUNTY CC	4,189,639	83,793	833,087	(877,237)		(44,150)	-1.05	39,643	0.95
VANCE-GRANVILLE CC	11,832,149	236,643	3,302,596	(3,192,597)		109,999	0.93	346,642	2.93
WAKE TCC	38,693,192	773,864	7,151,831	(2,735,049)		4,416,782	11.41	5,190,646	13.41
WAYNE CC	10,944,859	218,897	1,205,324	(613,122)		592,202	5.41	811,099	7.41
WESTERN PIEDMONT CC	10,084,900	201,698	307,919	(362,973)	(99,989)	(155,043)	-1.54	46,655	0.46
WILKES CC	9,563,167	191,263	2,133,618	(1,654,025)		479,593	5.02	670,856	7.02
WILSON CC	6,441,606	128,832	1,232,272	(1,359,051)		(126,779)	-1.97	2,053	0.03
TOTAL	\$685,256,810	\$14,439,904	\$143,878,390	(\$137,946,196)	(\$654,189)	\$5,399,950	0.79	\$19,839,854	

Highlighted colleges have received approval to exceed the 2% transfer restriction at a prior meeting.

** N/A - The transfer percentages established are the maximums allowed under State Board rules.

** For a community college at which the average faculty salary is 85% of the national average salary of community college faculty, the State Board will consider transfer of funds requests that exceed the 2% tolerance by a maximum of 1%, but only if the transfer is for the purposes that directly affect student services, purpose 510.