

# North Carolina Community College System

## Staff Information

### Average Salary Data for Full-Time College Staff

SEA3

Reporting Year: 2007-2008

Last Refresh on : 7/8/2008

### System Summary

Area of Responsibility	Number of Full-Time Employees	Average Monthly Salary	Average Annual Salary	Number With State Salary	Average Monthly State Salary	Average Annual State Salary	Number With Other Salary	Average Monthly Other Salary	Average Annual Other Salary
President	58	13,250	158,997	58	10,144	121,727	57	3,160	37,924
Senior Administrative Officers	275	7,845	93,986	273	7,607	91,133	37	2,238	26,855
Associate Degree Faculty	5,113	5,124	46,084	5,068	5,086	45,754	970	2,877	25,501
Basic Skills Faculty	352	3,650	41,801	347	3,616	41,376	12	2,096	23,139
Basic Skills Tech/Para	57	2,852	34,230	56	2,719	32,633	7	1,212	14,548
Business & Industry Training Faculty	3	4,786	57,428	3	4,786	57,428			
Business & Industry Training Staff	98	4,511	53,983	91	4,356	52,130	26	2,154	25,847
Certificate Faculty	215	4,636	41,728	214	4,600	41,400	12	1,638	14,745
Community Service Faculty	4	4,416	52,996	4	3,534	42,412	1	2,646	31,752
Compensatory Education Administration Staff	14	4,022	48,266	13	3,965	47,584	5	1,549	18,591
Continuing Education Administration Staff	229	4,778	57,340	217	4,686	56,231	53	1,884	22,612
Continuing Education Administration Tech/Para	94	2,908	34,639	85	2,909	34,657	16	1,688	20,252
Curriculum Administration Staff	227	5,262	62,844	218	5,128	61,311	81	1,872	22,170
Curriculum Administration Support	339	2,607	31,188	332	2,579	30,865	64	1,501	17,096
Curriculum Administration Tech/Para	108	3,146	37,756	105	3,015	36,184	30	1,163	13,958
Development Staff	50	4,770	57,238	47	4,444	53,327	17	1,590	19,082
Development Tech/Para	24	3,069	36,829	16	2,883	34,592	12	2,427	29,121
Diploma Faculty	423	4,788	43,007	422	4,767	42,812	34	1,600	14,400
Financial Services Staff	203	4,501	53,965	184	4,416	52,957	66	1,985	23,818
Financial Services Support	123	2,624	31,487	111	2,562	30,750	35	1,581	18,967
Financial Services Tech/Para	356	2,919	34,956	321	2,854	34,174	86	1,594	19,133

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Human Resource Development Faculty	15	3,745	42,554	15	3,509	39,730	2	1,295	15,534
Human Resource Development Staff	37	3,832	45,979	31	3,550	42,598	19	1,833	22,001
Human Resources Staff	57	4,751	57,006	57	4,683	56,193	14	569	6,832
Information Systems (Admin) Staff	173	4,970	59,283	150	4,961	59,170	52	2,207	26,479
Information Systems (Admin) Tech/Para	194	3,226	38,717	175	3,181	38,166	54	2,224	26,689
Library/LRC Staff	177	4,461	53,214	177	4,436	52,914	33	292	3,479
Library/LRC Tech/Para	136	2,793	33,450	134	2,776	33,242	15	1,193	14,313
Marketing/Public Relations Staff	75	4,274	51,282	64	4,216	50,595	26	1,447	17,360
Marketing/Public Relations Tech/Para	67	3,126	37,253	62	3,124	37,226	16	1,679	20,150
Occupational Faculty	246	3,865	43,123	242	3,786	42,347	39	1,399	15,391
Occupational Supervision Staff	174	4,316	50,907	159	4,175	49,239	55	2,098	24,880
Operations & Maintenance of Plant Service	1,150	2,337	28,014	32	1,924	23,085	1,142	2,321	27,829
Operations & Maintenance of Plant Staff	95	4,494	53,897	10	2,864	34,365	92	4,293	51,480
Operations & Maintenance of Plant Tech/Para	33	3,174	38,093	1	2,373	28,476	33	3,056	36,669
Other General Administration Staff	197	4,329	51,606	111	4,262	50,595	116	3,439	40,993
Other General Administration Support	188	2,596	31,052	127	2,561	30,713	85	2,123	25,304
Other General Administration Tech/Para	220	2,671	31,869	98	2,522	30,270	149	2,342	27,802
Planning /Inst Effectiveness/Research Staff	88	4,829	57,886	84	4,711	56,512	25	1,611	19,157
Planning/Inst Effectiveness/Research Tech/P	31	2,903	34,831	29	2,868	34,415	5	1,553	18,641
President Tech/Para	32	3,750	44,995	32	3,750	44,995			
Staff Development Tech/Para	2	3,051	36,612	2	3,051	36,612			

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Student Support Staff	788	4,143	49,530	659	4,035	48,395	292	3,139	37,368
Student Support Tech/Para	315	2,883	34,529	265	2,840	34,023	90	2,283	27,293
Planning/Inst Effectiveness/Research Support	19	2,706	32,474	17	2,682	32,178	4	1,886	22,634
Senior Administrative Officers Support	41	3,069	36,832	41	3,014	36,172	17	312	3,742
Occupational Supervision Tech/Para	31	3,267	39,204	31	3,119	37,423	8	751	9,009
Occupational Supervision Support	55	2,610	31,324	50	2,577	30,927	15	1,169	14,034
Senior Administrative Officers Tech/Para	25	3,278	39,341	25	3,241	38,891	2	281	3,372
Marketing/Public Relations Support	10	2,781	33,368	7	2,881	34,577	3	2,428	29,136
Human Resources Support	27	2,635	30,548	26	2,612	31,348	7	762	4,039
Development Support	14	2,581	30,969	12	2,254	27,051	5	1,539	18,468
Staff Development Staff	9	4,864	58,373	9	4,711	56,528	2	538	6,456
Information Systems (Academic) Tech/Para	63	3,231	38,624	63	3,221	38,507	2	306	3,666
Human Resource Development Support	12	2,477	29,722	11	2,077	24,920	5	1,893	22,713
Human Resource Development Tech/Para	11	3,013	36,160	6	2,481	29,770	7	2,544	30,522
Continuing Education Administration Support	242	2,544	30,526	235	2,485	29,825	39	1,259	15,110
President Staff	20	4,342	52,102	19	4,289	51,464	4	1,478	17,730
Library/LRC Support	76	2,562	30,555	76	2,537	30,272	15	228	2,622
Operations & Maintenance of Plant Support	30	2,513	30,154	4	1,558	18,696	29	2,265	27,178
President Support	18	3,188	38,262	18	3,150	37,795	3	311	3,735
Compensatory Education Administration Tech/Para	2	2,309	27,702	2	2,309	27,702			
Associate Degree Tech/Para	147	2,900	33,326	144	2,817	32,290	51	2,133	25,593

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Business & Industry Training Support	23	2,612	31,347	22	2,535	30,424	6	815	9,775
Basic Skills Staff	170	3,889	46,613	162	3,900	46,729	25	2,188	26,256
Student Support Support	440	2,487	29,819	401	2,455	29,442	127	2,135	25,595
Information Systems (Academic) Staff	25	4,388	51,928	22	4,142	49,704	6	2,933	32,639
Human Resources Tech/Para	39	3,034	36,404	39	2,901	34,813	7	829	9,944
Occupational Tech/Para	20	3,519	41,675	15	3,269	38,557	9	2,586	31,035
Information Systems (Admin) Support	8	3,097	37,165	6	3,173	38,078	3	1,358	16,299
Information Systems (Academic) Support	1	2,695	32,340				1	2,695	32,340
Senior Administrative Officers Staff	24	5,956	71,473	24	5,783	69,391	16	520	6,244
Business & Industry Training Tech/Para	13	2,749	32,991	8	2,718	32,610	5	2,802	33,625
Community Service Tech/Para	8	2,953	33,666	5	2,693	29,366	4	2,229	26,744
Compensatory Education Administration Support	4	2,772	33,261	4	2,444	29,328	1	1,311	15,732
Diploma Tech/Para	11	2,600	28,998	7	2,597	26,768	4	2,602	31,228
Certificate Tech/Para	2	3,872	46,458	2	3,872	46,458			
NC Research Campus - Kannapolis - Faculty	4	5,218	46,964	4	5,218	46,964			
NC Research Campus - Kannapolis - Support	4	2,102	25,221	4	2,102	25,221			
NC Research Campus - Kannapolis - Tech/Para	2	2,322	27,858	2	2,322	27,858			
NC Research Campus - Kannapolis - Staff	8	4,140	49,680	8	4,140	49,680			
Continuing Education Administration Faculty	1	3,977	47,724	1	3,977	47,724			
<b>Total:</b>	<b>14,514</b>	<b>4,206</b>	<b>44,162</b>	<b>12,433</b>	<b>4,310</b>	<b>44,553</b>	<b>4,407</b>	<b>1,692</b>	<b>19,751</b>