Carteret Community College

Partners for Healthcare Workforce Development

Workforce Learning Summit
October 15, 2014
Carteret Community College

Summary of Innovation/Best Practice

❖ A Partnership for the purpose of:
  ❖ Identifying and meeting workforce needs for the region
  ❖ Supporting training programs with faculty, facilities, and current equipment
  ❖ Guiding students through career pathways to employment
  ❖ Delivering financial and counseling support to students
  ❖ Providing work-based learning opportunities
The Partners

- Carteret Community College
- Community Support
- Carteret County Public Schools
- Carteret General Hospital
- Eastern Carolina Workforce Development Board
Carteret Community College Provides

- Qualified healthcare faculty, state-of-the-art facilities and equipment
- Fifteen healthcare degrees, diplomas, and certificates
- Financial and counseling support to students through the Federal TRIO Student Support Services Program
- Financial aid and scholarships (CCC Foundation)
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The Roles

❖ Community Support

❖ Higher Education Bond Referendums ($15 million)
  ❖ Construction of Wayne West building
  ❖ Dedicated class/lab facilities for emergency medical science, medical assisting, nursing, radiography, and respiratory therapy programs

❖ Private Donation - Bill and Fannie Christian
  ❖ Nursing Laboratory - $150,000
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The Roles

- Carteret County Public Schools
  - Manages CTE and articulated pathway courses
- Croatan High School
  - Offers Health Science Education Program
  - HOSA-Future Health Professionals Chapter
  - Partners with CCC Health Sciences programs
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The Roles

- Carteret General Hospital Provides
  - Work-based learning opportunities
  - Staff to serve as clinical preceptors
  - Equipment and supplies
  - Nursing faculty salary support
  - Scholarships for Nursing, Radiography, and Respiratory Therapy students
  - Nurse Residency (Orientation) Program
The Roles

- Eastern Carolina Workforce Development Board Provides
  - Regional and local workforce data
  - Workforce Investment Act (WIA) Funding
  - Adult and Dislocated Worker Programs
  - Carteret County Schools Youth Program
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The Outcomes

- Healthcare workforce needs are identified
- High-quality healthcare programs are offered
- Students are guided through the education and employment process
- Work-based learning is provided by the hospital, and other area medical and diagnostic agencies
- Employer workforce demands are met
- Community healthcare needs are met
Lesson Learned

- Shared knowledge and resources are essential for identifying, developing, and maintaining a workforce in the healthcare sector.

Scalable

- To other workforce sectors in the County
- To other counties across the State