I EARN
Best Practice

**Industry** driven **educational** programming aligned with **apprenticeship** opportunities, **resume** bundling, and **networking** opportunities.
Program Development

- Back-to-Work grant funded in September 2013
- Certified Production Technician
- BioWork PLUS
- Industry participation
- Student Success Coach
Employer Incentives

- Pre-apprenticeship approval
- Industry recognized credentials
- Screening for On-the-Job Training eligibility
Student Incentives

- Industry recognized credentials
- Onsite eligibility screening
- Credential articulation
- Career pathway development
- On-site Interviews
Industry Partnership

Pamela Howze, SPHR
Associate Director, Learning & Development
MMD Durham Center of Learning
Industry Partnership

- ACT National Career Readiness Certificate™
- Job profiling requires four key steps
  - Step 1: Creating an Initial Task List
  - Step 2: Task Analysis
  - Step 3: Skill Analysis
  - Step 4: Documentation
Industry Partnership

- Knowing exactly what skills and at what level the jobs require
- Leveraging the Community College to get the right people with the right skill sets
- Building a sustainable talent pipeline
- Reducing turnover
BUILDING PARTNERSHIPS

NCWorks Career Center-Durham

Kevin Dick, Executive Director
Durham Workforce Development Board