Align4NCWorks
Best Practice
Training Employees to be Certified Emergency Responders
Partnership Roles

- Nucor Steel
  - EMT Response Team
  - High Angle Rescue Team
  - Supervisor Response team
  - Medical Clinic
- Hertford County Emergency Services
- Roanoke-Chowan Community College
Nucor Corporation

- Nation’s largest recycler
- 23 states
- 22,000 team members
- 48 separate operating facilities
Safety - Our #1 Priority
Safety #1 Priority

- **CHALLENGE:** NUCOR located in rural area
  10 miles from EMS Station
  - Need to cut down response time in case of emergency

- **SOLUTION:** Train NUCOR employees as EMTs to provide emergency services
Timeline

- 2000: Employees attend class at R-CCC while waiting for plant to open
- 2008: Nucor adopted as a partner of Hertford County EMS
- 2009: Under new partnership classes begin @ NUCOR
EMT Basic Course

- 200 hours
- 1 day a week/6-7 months to complete
- All classes taught by R-CCC at Nucor
- Employees request class
- 96% pass state certification exam on first attempt
Continuing Education Courses

- Continuing Education credits required to maintain EMT Certification
- 96 hours offered annually at NUCOR
  - 36 hours required to maintain EMT certification
- 8 hours a month
- Tuition exempt
Nucor Certifications

- EMT Basic Trained = 50 completed
  - Some employees have chosen to advance EMT training and are currently enrolled in a hybrid course at R-CCC
- CPR/AED/First Aid Trained Supervisors = 50
- Currently over 45 members on Nucor Emergency Response Team
Funding

- R-CCC supports instruction with state dollars and Nucor assists with instructor costs
- Class taken on employee’s time
- Fee exempt due to partnership with Hertford County EMS
- Employee expense
  - $53 in course fees
  - $125 book fee
Lessons Learned

- Communication between R-CCC, NUCOR, and EMS System
- Offering ConEd Hours to maintain certifications
- Keeping informed of changes in EMS protocols
- Provide annual schedule for employee planning purposes
- In-house Training/Mock exercises
- Have policies in place regarding employee training
Contact Information

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Questions?