Minority Male Success Initiative
PLEASE PLACE YOUR PHONE ON MUTE TO ENSURE WE REDUCE BACKGROUND NOISE.

PLEASE **DO NOT** PLACE THE CALL ON HOLD BECAUSE EVERYONE WILL BE DISRUPTED BY THE HOLD MUSIC.
Thank you!
2003: Program founded with 6 pilot schools

2003: Funded by Governor’s Crime Commission

Goal: Increase Persistence, Graduation, &/transfer rates

2007-2008: Funding from NCGA ~475K: 15 programs


2010-2011: NCGA & CACG ~1.3M: 41 Programs

2012-2013: ~1.2M 46 Programs

2013-14: CACG Ends NCGA Funding Reduced

2015-2016 ~850K 46 Programs ~1200 Students
~1,200 students
46/58 institutions
~26 students per institution
~4% of the population
Increase Student Success & Progression
Maximize Student & Campus Participation
Increase Effectiveness
Evaluation, Feedback, Reflection & Program Improvement

Why Change Now?
Student Services Goals

Provide integrated and targeted supports and interventions when they are most effective.

Aid student’s progress through programs that lead to valuable credentials, without unnecessary detours.

Assist students in making informed decisions which result in understanding the requirements and processes to succeed.
Objectives

Objective One
- Review Baseline Data
- Set Institutional goal
- Make a 3-year commitment
- Assign a campus liaison
- Establish a core team

Objective Two
- Assess campus involvement
- Professional Development
- Increase student participation
- Foster collaboration
1. HAS THE NAME OFFICIALLY CHANGED?
(1.) YES. IN ORDER TO DELINEATE FROM THE PRIOR PROGRAM MODEL, THE NEW NAME WILL BE:

“THE MINORITY MALE SUCCESS INITIATIVE”
2. DO WE HAVE TO CONTINUE WITH OUR MENTORING PROGRAM?
(2.) NO. THE NEW MODEL WAS CREATED IN ORDER TO EMPOWER COLLEGES TO DEVELOP AND PURSUE STRATEGIES WHICH WILL BEST AID STUDENTS IN THEIR CAMPUS CONTEXT.
3. WILL YOU PLEASE CLEARLY DEFINE THE TARGET POPULATION?
(3.) THE TARGET POPULATION IS DEFINED AS YOUR INSTITUTION’S POPULATION OF MINORITY MALE STUDENTS WHO ARE FIRST-TIME FALL CREDENTIAL SEEKING STUDENTS.
4. WHY THE SHORT TIME FRAME TO SUBMIT THE ACTION PLAN?
Funding received by the institution

Award Grantees Submit Report to SBCC

Funding approved by SBCC
August 18th/19th

Colleges notified

Kickoff Meeting
Tues., August 30th

Review Action Plans
Fri., August 12th
5. CAN YOU EXPLAIN THE FUNDING RANGE?
(5.) FOR THE INITIAL FUNDING PERIOD, ALLOCATIONS WILL BE DETERMINED BY THE NUMBER OF COLLEGES THAT APPLY.

\[
\left( \frac{\text{STATE ALLOCATION}}{\# \text{ OF COLLEGES}} \right) = \text{FUNDING PER COLLEGE}
\]
6. IS THE FUNDING OVER A THREE YEAR PERIOD, OR PER YEAR?
(6.) COLLEGES SELECTED FOR THE GRANT WILL RECEIVE THEIR ALLOCATION EACH YEAR DURING THE GRANT CYCLE*. FOR EXAMPLE:

2016-17: $17,000
2017-18: $17,000
2018-19: $17,000

*CONTINGENT UPON STATE FUNDING.
7. WHAT IS THE PROCESS FOR REDISTRIBUTION OF FUNDING?
(7.) IN THE SPRING SEMESTER, COLLEGES WILL BE ASKED TO PROVIDE AN EXPENDITURE UPDATE IN ORDER TO REALLOCATE FUNDING TO COLLEGES THAT NEED ADDITIONAL FUNDING.

**FOR THE PAST THREE YEARS, INSTITUTIONS HAVE COLLECTIVELY RETURNED ~$100,000+ PER YEAR.**
8. MY CAMPUS ENROLLMENT IS SIGNIFICANTLY LARGER THAN SMALLER INSTITUTIONS, WHY IS MY GRANT ALLOCATION THE SAME?
(8.) WE CHOSE TO MAKE THE ALLOCATIONS EQUAL ACROSS THE BOARD DURING THE FIRST THREE YEARS. DURING THIS TIME, WE WILL EXPLORE ADDITIONAL FUNDING SOURCES, AND ASSESS THE OUTCOMES AT EACH SCHOOL. AFTER THE INITIAL THREE-YEAR PERIOD, WE WILL EXPLORE DIFFERENT FUNDING STRUCTURES.
9. WHAT ARE SOME WAYS THAT COLLEGES MAY UTILIZE THEIR FUNDING?
Campus Ideas

- Early Outreach: Orientation Summer Bridge
- Success Coaches
- Early Alert Software
- Campus Outreach Software / Materials
- First year advisors / Increased staffing
- Develop a FYE Program
- Personalized advising / single campus contact
- Professional Development
- Research Initiatives (CCSSE / SENSE)
10. HOW WILL BE COLLEGES BE ASSESSED / MEASURED?
(10.) SATISFACTORY ACADEMIC PROCESS: 2.0 GPA / 67% COMPLETION RATE

INCREASE THE % OF STUDENTS COMPLETING 24 CREDIT HOURS (FT) / 12 CREDIT HOURS (PT)
HELLO
my name is

• Name
• School
• Position
• Question
Email: JEvans@nccommunitycolleges.edu

Office: 919.807.7212

Cell: 704.806.2992

Fax: 919.807.7222
Thank you for everything you do for our students!