



**NC Student Success Center**  
**NC Guided Pathways to Success**  
**Strategic Plan 2018-2020**



Based on the successes of national completion initiatives such as Achieving the Dream, Completion by Design, and the AACC Guided Pathways Project, and in partnership with Jobs for the Future and the 14-state Student Success Center Network, the **NC Student Success Center is launching the NC Guided Pathways to Success (NC GPS) Initiative**. The two-year project will provide the first cohort of 15-20 colleges with targeted technical assistance, professional development, and coaching in a networked learning community. **Ultimately, all 58 colleges will have an opportunity to participate and will receive customized services.**

Approved by the Center's Advisory Board on September 20, 2017, the Center will release a draft of the full plan later this month. In concert with this comprehensive approach, the Center will make the case for participation with college visits, professional development opportunities, and collaborations with stakeholder associations--all with the goal of advancing, scaling, and sustaining the Guided Pathways movement in North Carolina.

**I. Develop cohorts of colleges in a coaching model for implementation of technical assistance, professional development, change management, and organizational development**

1. Colleges who wish to participate will complete an application process.
2. Selected colleges will organize NC GPS Teams with 6-10 members from Instruction/Academic Affairs; Continuing Education/Career & College Ready/Basic Skills; Student Development/Student Affairs; Faculty; Advising; and Institutional Research.
3. College teams will participate in NC GPS Institutes (1-2 days each) as follows:
  - a. Institute I: Leadership for change (May 2018)
  - b. Institute II: Mapping pathways to student end goals (October 2018)
  - c. Institute III: Helping students choose and enter a pathway (January 2019)
  - d. Institute IV: Keeping students on a pathway (May 2019)
  - e. Institute V: Ensuring students are learning (October 2019)
4. Coaches will meet with college teams during the institutes and will serve as consultants throughout the cohort timeline.
5. College teams will engage in a networked improvement community with access to shared portals and tools for co-learning across the cohort.

**II. Provide professional and organizational development in concert with established NCCCS internal professional associations, faculty discipline associations, Advisory Board member organizations, and across all sectors of the System Office**

1. Engage Advisory Board members in professional development and training to further the work in their organizations and at their colleges
2. Create workgroups within the Advisory Board and partner organizations and councils to deploy strategies for implementation of Guided Pathways to Success framework professional and organizational development
3. Help organize professional association meetings and conferences, encourage collaboration, and support targeted Guided Pathways professional development with presenters from the JFF cadre of national partners
4. Engage Career Coaches and Basic Skills Plus practitioners in professional development in NC GPS
5. Create capacity within the System Office leadership and at all levels to further the Guided Pathways framework—infuse and integrate GPS throughout the agency

**III. Engage new Guided Pathways to Success Network of advocates to engage stakeholders state-wide across sectors and to inform the Center and Advisory Board in implementation strategies and policy advocacy**

1. Engage the System's 35,000 full-time practitioners from active professional associations as members of a GPS Network
2. Engage the System's 700,000 students in substantive advocacy and implementation of Guided Pathways to Success

**IV. Align and integrate the Center's Strategic Plan with the NCCCS Strategic Plan for 2018-2020 (currently being developed with stakeholders across the system)**

NCCCS Goals 2018-2020

- Student Interest and Access
- Clear and Supported Pathways for Student Success
- Economic and Workforce Impact
- Organizational Effectiveness

**V. Establish a timeline of priorities, specific activities, and budget needed to implement I, II, III, and IV above**

A draft of the full plan will be released on September 29, 2017.