

Module 25

Nurse Aide and Health Care Personnel Registries

DHSR/HCPR/CARE NAT I Curriculum – July 2013

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Objectives

At the end of the module, then nurse aide will be able to:

1. Identify the process for initial nurse aide listings and required renewals
2. Identify the additional nurse aide listings available within the DHSR Registries
3. Understand the role of the Health Care Personnel Registry
4. Identify types of allegations listed on the Health Care Personnel Registry
5. Identify additional credentials for which nurse aides may be eligible

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MODULE 25-A – Original Nurse Aide Listing and Renewals



Staff at DHSR verifies information received from the testing vendor and lists successful individuals on the Nurse Aide I and/or Medication Aide Registries. For Geriatric and Home Care Aides, instructors send in the information.

MODULE 25-A – Original Nurse Aide Listing and Renewals

The newly listed Nurse Aide I will receive official notification of listing by letter from the state.

- ☒ Review the letter for accuracy of personal information
- ☒ If information is incorrect, contact the registry as soon as possible
- ☒ Visit the registry's website for contact information:
www.ncnar.org
- ☒ Keep the letter for your records

MODULE 25-A – Original Nurse Aide Listing and Renewals



Renew every 24 months by meeting ALL of the required criteria

- At least 8 hours
- Perform nursing or nursing-related services
- Supervision by a RN
- Receive payment for the work

MODULE 25-A – Original Nurse Aide Listing and Renewals

RENEWING A LISTING IS THE NURSE AIDE'S RESPONSIBILITY



This includes notifying the Registry of any name and/or address changes. The Registry must have the aide's current address in order to mail the renewal form to the correct location.

www.ncnar.org

MODULE 25-A – Original Nurse Aide Listing and Renewals



Module 25-B Required Reporting

Health Care Personnel Registry



- A state-mandated registry (N.C. Gen. Stat. 131E-256)
- The staff of the DHSR Investigations Branch receives reports of allegations from [health care facilities](#), investigates allegations, takes administrative actions against unlicensed health care workers by listing pending allegations and substantiated findings for harmful acts committed against a resident or facility.

Module 25-B Required Reporting

Nurse Aide Registry Findings

- Substantiated Findings Only
- Nursing Homes Only - includes hospital based skilled nursing facilities/units
- Abuse
- Neglect
- Misappropriation of RESIDENT property

Module 25-B Required Reporting

Health Care Personnel Registry Findings

- Pending Allegations and Substantiated Findings
- Abuse
- Neglect
- Misappropriation of resident or facility property
- Fraud against resident or facility
- Diversion of resident or facility drugs

Module 25-B Required Reporting

**Can an aide work with a listing on the
Health Care Personnel Registry?**



Module 25-B Required Reporting

**Do you know the definitions of the
allegation types?**



**Have you witnessed these
allegation types?**

Module 25-B Required Reporting

The National Practitioner Databank is a confidential, national information clearinghouse to improve health care quality, protect the public, and reduce health care fraud and abuse.



Module 25-C Career Paths

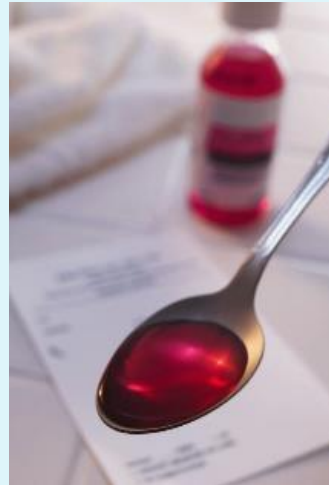
There are jobs in home care which do not require the worker to be listed on the Nurse Aide I Registry. However, once listed on the Registry as a Nurse Aide I, there are other listing opportunities.



Module 25-C Career Paths

Medication Aide

- A Nurse Aide I can be listed on the Medication Aide Registry after successfully completing the North Carolina Board of Nursing Medication Aide 24-hour course and passing a state competency evaluation.
- This credential is required (along with the Nurse Aide I listing) to be able to function as a medication aide in a nursing home.
- Aides working in home care ARE NOT permitted to administer medications.



Module 25-C Career Paths



Geriatric Nurse Aide

- Geriatric Aides are individuals who are listed on the N.C. Nurse Aide I Registry and who have completed the 100 hour state-approved geriatric aide training course.
- These aides have learned more in-depth information about dementia/challenging behaviors, mental health issues and death and dying.

Module 25-C Career Paths

Home Care Nurse Aide

- Upon successfully completing the 100-hour state-approved Home Care Nurse Aide training, **your** name will be submitted to DHSR and your Nurse Aide I listing will be updated to include this credential.
- Nurse aides with this training are able to apply their nurse aide knowledge and skills in the home care setting.



Module 25-C Career Paths

The North Carolina Board of Nursing also oversees additional training opportunities for nurse aides.

Nurse Aide I + 4

Nurse Aide II

Module 25-C Career Paths

- The Nurse Aide II is taught how to perform tasks such as working with oxygen, sterile dressing changes, IV fluids assistive activities, oral/nasogastric infusions, suctioning and tracheostomy care.



For more information about
career options for nurse
aides, please visit
www.bon.org and
www.ncnar.org