



MODULE 3 – PERSONAL SAFETY

DHSR/HCPR/CARE NAT I Curriculum – July 2013

1

OBJECTIVES

- At the end of the module, the nurse aide will be able to:
 - Know his or her rights as an employee
 - Be more aware of unsanitary working conditions
 - Travel safely to/from patients' homes
 - Avoid any chemical hazards
 - Feel confident in a potentially dangerous situation

DHSR/HCPR/CARE NAT I Curriculum – July 2013

2

PERSONAL SAFETY

Module 3-A – Rights as an employee and harassment

DHSR/HCPR/CARE NAT I Curriculum – July 2013

3

PERSONAL SAFETY

- The Occupational Safety and Health Administration (OSHA) governs most workplace safety standards



DHSR/HCPR/CARE NAT I Curriculum – July 2013

4

PERSONAL SAFETY

○ OSHA:

- www.osha.gov
- 1-800-321-OSHA (6742)

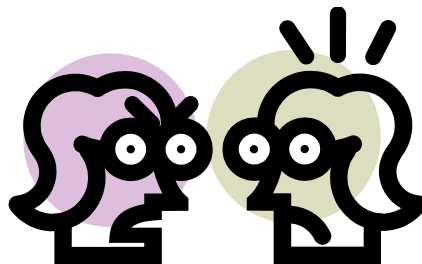


DHSR/HCPR/CARE NAT I Curriculum – July 2013

5

PERSONAL SAFETY

○ Safety involves any kind of harassment



DHSR/HCPR/CARE NAT I Curriculum – July 2013

6

PERSONAL SAFETY

- Sexual Harassment
- You should report to your supervisor if you are being spoken to inappropriately or touched in a sexual manner.



DHSR/HCPR/CARE NAT I Curriculum – July 2013

7

PERSONAL SAFETY

- Ethnic and Religious Harassment
- Harassment about your race, age, background, or religion is not permitted



DHSR/HCPR/CARE NAT I Curriculum – July 2013

8

PERSONAL SAFETY

Module 3-B – Unsanitary working environment

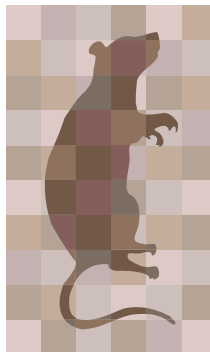
DHSR/HCPR/CARE NAT I Curriculum – July 2013

9

PERSONAL SAFETY

○ An unsanitary work environment can include:

- Rodents
- Maggots
- Snakes
- Fleas
- Roaches



DHSR/HCPR/CARE NAT I Curriculum – July 2013

10

PERSONAL SAFETY

- Unsafe structural problems may also be a factor for the home care aide



11

DHSR/HCPR/CARE NAT I Curriculum – July 2013

PERSONAL SAFETY

○ Activity 1 – Class Discussion



12

DHSR/HCPR/CARE NAT I Curriculum – July 2013

PERSONAL SAFETY

Module 3-C – Travel Safety

DHSR/HCPR/CARE NAT I Curriculum – July 2013

13

PERSONAL SAFETY



In order to remain safe while traveling to your patients homes, there are some important safe-guards to remember

DHSR/HCPR/CARE NAT I Curriculum – July 2013

14

PERSONAL SAFETY

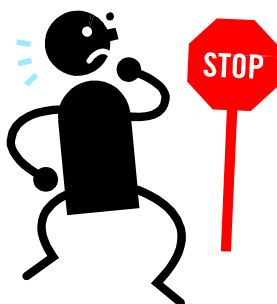
Module 3-D – Safety in the patient's home and chemical hazards

DHSR/HCPR/CARE NAT I Curriculum – July 2013

15

PERSONAL SAFETY

- Being a home care aide involves some risk
- If at any time you do not feel comfortable or you feel threatened, leave the home and call your supervisor



DHSR/HCPR/CARE NAT I Curriculum – July 2013

16

PERSONAL SAFETY

- Home care aides come into contact with hazardous chemicals in patients' homes



DHSR/HCPR/CARE NAT I Curriculum – July 2013

17

PERSONAL SAFETY

Activity 2 – Guest speaker

- Local law enforcement



DHSR/HCPR/CARE NAT I Curriculum – July 2013

18

PERSONAL SAFETY

Module 3-E – Violence, gangs, and/or possible drug activity in the patient's home

DHSR/HCPR/CARE NAT I Curriculum – July 2013

19

PERSONAL SAFETY

- If you should ever feel threatened or unsafe, leave the patient's home

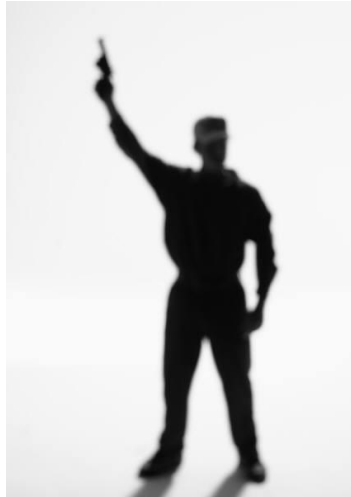


DHSR/HCPR/CARE NAT I Curriculum – July 2013

20

PERSONAL SAFETY

○Gangs



DHSR/HCPR/CARE NAT I Curriculum – July 2013

21

PERSONAL SAFETY

○Drug activity



DHSR/HCPR/CARE NAT I Curriculum – July 2013

22

PERSONAL SAFETY

○ Activity 3 – Case Scenario & Class Discussion



23

DHSR/HCPR/CARE NAT I Curriculum – July 2013

BE SAFE!!

24

DHSR/HCPR/CARE NAT I Curriculum – July 2013