**GOALS**

**TECHNICAL ADJUSTMENTS**

- Correct 2016 Salary Loss Error.
  - FY 2017-18: $10,000,000 R
  - FY 2018-19: $10,000,000 R
- Enrollment Growth Adjustment.
  - FY 2017-18: $9,960,254 R
  - FY 2018-19: $9,960,254 R

**Technical Adjustments Subtotal**

$19,960,254 R

**ENSURE A HIGHLY SKILLED WORKFORCE PIPELINE**

Ensure business & industry has quick and easy access to a highly-skilled, well-trained workforce and ensure students have an awareness of and access to quality, well-paying career opportunities.

- Invest in Workforce Training.*
  - Increase Funding for Short-Term Workforce Training Programs Leading to Industry Credentials.
  - Fund Study of Workforce Training Costs.
  - Start-Up Fund for High-Cost Workforce Programs.

- Fund Additional Career Coaches. Promote workforce training options for students by placing additional Career Coaches in high schools.

- Increase Student Completion.* Improve student completion rates by investing in student support services at rate of $30/student.

- Reward Colleges for Outcomes.* Reward colleges for preparing students for better-paying jobs resulting in earnings gains.

**Ensure Highly Skilled Workforce Pipeline Subtotal**

$45,035,717 R $98,500 NR $47,275,717 R

**STRENGTHEN COMMUNITY COLLEGES**

To continue to provide business & industry with a highly-skilled workforce pipeline, community colleges must have a solid & stable foundation of operations.

- Stabilize Budgets*. Lessen impacts of volatile enrollment changes by funding:
  - Stop-Loss Provision for colleges experiencing significant enrollment declines.
  - Enrollment Growth Reserve for colleges experiencing significant enrollment increases.

- Raise Faculty & Staff Salaries.

**Strengthen Community Colleges Subtotal**

$9,420,876 R $9,420,876 R

**TOTAL**

$74,416,847 R $10,098,500 NR $76,656,847 R

* Addresses issue identified in Program Evaluation Division’s (PED) Report on Funding for NC’s Community Colleges (October 2016).

**ACCESSIBLE & AFFORDABLE EDUCATION: COMMUNITY COLLEGE TRANSFER INCENTIVE**
MAKE COLLEGE ACCESSIBLE & AFFORDABLE FOR ALL STUDENTS: NC Community College Transfer Incentive

**GOAL**

Provide an affordable pathway for students to earn a baccalaureate degree that:

- Reduces education costs to the student and the State.
- Reduces student debt.
- Provides an interim degree to increase job opportunities.
- Reward students who complete a college transfer associate degree.

**SOLUTION**

**Community College Transfer Incentive.** Reward completion & incentivize students to choose a NC community college transfer program by providing a scholarship to students who complete an associate degree and then transfer to either a UNC institution or a private college or university in NC.

1. NC resident completes a college transfer associate degree at a NC community college.
2. Transfers to UNC-institution or NC private college or university as a first-time bachelor's degree student.
3. Receives $2,500/year for up to 2 academic years.
4. Must maintain satisfactory academic progress.

**HOW IT WORKS**

- Approximately 2,600 students currently complete a college transfer associate degree and then transfer each year.
- Est. cost based on current # of students transferring with college transfer associate degree: $13 million

**INITIAL COST**

- Student savings: $20,000+ (tuition, fees, housing costs)
- Each student incentivized to start at a community college, rather than UNC saves the State approximately $8,000.