



State Board of Community Colleges

Caswell Building, 200 West Jones Street
Raleigh, North Carolina
January 15, 2016
9:00 a.m.

CALL TO ORDER

Following proper public notification, Chairman Scott Shook called the State Board of Community Colleges (SBCC) Meeting to order at 9:00 a.m. in the Dr. W. Dallas Herring State Board Room of the Caswell Building. Mr. Bryan Jenkins called the roll and the following members were present:

Ms. Priya Balakrishnan	Dr. Samuel Powell
Dr. Breeden Blackwell	Mr. Lynn Raye
Treasurer Janet Cowell	Mr. James Rose
Ms. Lisa Estep	Dr. Darrell Saunders
Representative Jimmie Ford*	Mr. Scott Shook
Mr. Wesley Fricks	Mr. Clark Twiddy
Mr. Bobby Irwin	Mr. Jerry Vaughan
Mr. Todd Johnson	Mr. Hal Weatherman (Rep. for Lt. Governor Dan Forest)*
Ms. Janet Lowder*	Dr. Candler Willis
Mr. Bill McBrayer	
Mr. Ernie Pearson	

*Attended by telephone

Absent:

ETHICS AWARENESS AND IDENTIFICATION OF CONFLICTS OF INTEREST

Chairman Shook reminded members of the Board of the ethical requirements for those who are public servants and requested that members identify any conflicts or potential conflicts of interest that they may have with respect to any item on the agenda. Having so requested, the Chair asked that the record reflect no conflicts.

APPROVAL OF THE MINUTES

Mr. Raye made a motion to approve the minutes of the December 4, 2015 meeting of the State Board of Community Colleges. Dr. Powell seconded the motion and the minutes were unanimously approved.

CHANGES TO AGENDA

The Chair polled the committee chairs as to any changes to the agenda and the results were as follows:

SBCC
02/19/2016

FINANCE COMMITTEE, Mr. Lynn Raye, Chair

Mr. Raye stated Finance Committee has no changes.

PROGRAM SERVICES COMMITTEE, Dr. Samuel Powell, Chair

Dr. Powell stated Program Services Committee has no changes

STRATEGIC PLANNING COMMITTEE, Dr. Darrell Saunders, Chair

Dr. Saunders stated Strategic Planning Committee has one item.

POLICY COMMITTEE, Mr. Ernest Pearson, Chair

Mr. Pearson stated Policy Committee had no changes.

LEGISLATIVE AFFAIRS COMMITTEE, Mr. Wesley Fricks, Chair

Mr. Fricks stated Legislative Affairs Committee has no changes.

APPROVAL OF THE AGENDA

Mr. Fricks made a motion to approve the agenda, Dr. Powell seconded the motion, and the motion was unanimously approved by voice vote.

APPROVAL OF THE CONSENT AGENDA

Mr. Raye made a motion to approve the consent agenda as recommended, Dr. Blackwell seconded the motion, and the motion was unanimously approved by voice vote.

Items approved on the Consent Agenda were as follows:

FINANCE COMMITTEE, Mr. Lynn Raye, Chair

Service Agreement for ISIR Verification Services 2016-2017 (Attachment FC 9)

Budget Allocations for 2-1 Summary FY 2015-16 (Attachment FC 10)

Construction and Property (Attachment FC 11)

PROGRAMS COMMITTEE, Dr. Sam Powell, Chair

Associate in Engineering (A10500) Program Application (Attachment PROG 6)

Tri-County Community College

Curriculum Prefix Tiered Funding Formula Recommendations (Attachment PROG 7)

Wake Technical Community College – TOM-Trucking Operations Management

Curriculum Program Applications (Fast Track for Action) (Attachment PROG 8)

Cape Fear Community College

Automotive Customizing Technology (A60190)

Nurse Aide (Certificate) (C45840)

Veterinary Medical Technology (A45780)

Central Carolina Community College

Building Construction Technology (A35140)

Health and Fitness Science (A45630)

Therapeutic Massage (A45750)

Nash Community College

Emergency Medical Science (A45340)

Western Piedmont Community College

Mechatronics Engineering Technology (A40350)

OLD BUSINESS

Chairman Shook asked Dr. Powell to address the agenda item on The Future of Community College Nursing Education – Feasibility Study Request that was tabled at the October meeting.

Dr. Powell said the Programs Committee would like to submit two motions:

- To take the Feasibility Study Request motion off the table from October.
- To vote on the hiring of a consultant to conduct the study.

Dr. Blackwell seconded the motion to take the agenda item off the table for discussion.

Dr. Powell gave a brief overview of the report and what the recommendations are from the committee that conducted the study. He shared with the board information presented to the committee by nursing student, Penny McVey from Alamance CC.

The four recommendations are:

- Expansion of the Regionally Increasing Bachelors in Nursing (RIBN) collaborations between NC community colleges and universities and new proposals for 3+1 BSN articulation;
- Developing statewide on-line programs, or utilizing statewide partnerships such as Western Governors University, to facilitate BSN completion;
- Developing programs leading to BSN or Master of Science in Nursing (MSN) for a significant number of nursing students entering community college programs with bachelor's degrees; and/or
- Converting some existing community college AND programs to BSN granting status.

Dr. Powell shared outcomes from other states who have addressed this issue. The feasibility study would address how the program would fit to the North Carolina template and the cost of adopting the recommendations.

Chairman Shook opened the floor for discussion.

Mr. Pearson stated that it is important for the board to assure that there is an affordable option to serve the students of the state.

Mr. Ray proposed the substitute motion:

I motion that the board approve the following recommendations by the Future of Community College Nursing Education ad hoc Committee:

- Expand the Regionally Increasing Bachelors in Nursing (RIBN) collaboration between North Carolina community colleges and universities.
- Expand statewide partnerships between the NC Community College System and the University of North Carolina by increasing the number and capacity of RN to BSN online programs, and the collaboration development of a competency-based BSN completion program at one of the UNC System nursing schools.

- Monitor the RN to BSN Uniform Articulation (3+1) Agreement (which was effective Fall 2015) by performing data analysis and assessment of the university admission capacity to enroll students in the program.

I move that the board does not approve recommendation number four from the ad hoc committee to conduct a state-wide feasibility study to identify need and criteria for the implementation of RN to BSN programs in the North Carolina Community College System. We are not supportive of converting existing community college ADN programs to RN to BSN granting status.

Furthermore, we direct NC Community College System Office staff to monitor progress on the three recommendations approved above and provide regular reports to the State Board of Community Colleges.

Mr. Fricks seconded the motion proposed by Mr. Raye to move forward with all committee recommendations with the exception of conducting a state wide feasibility study.

Mr. Rose stated this is an important issue and it needs to be researched. He suggested the study be done in conjunction with all three branches of education; K-12, Community Colleges, and University system. If we conduct the study without the input of the other entities, it looks self-serving.

Dr. Powell stated a representative from the team that implemented four year programs in Florida spoke to the study committee. The representative suggested before involving others, you must determine how you would offer the program. The study would look at that. The goal is not to change the mission of the community colleges or doing the job of the four year institutions, it is to address an existing issue.

Dr. Willis said that there will be people on one side or another that aren't happy, but the board should address the issue in a rational manner.

Dr. Blackwell shared his concern about the effect on the mission of the community college system and the possible effect on the system's relationship with the legislature. Dr. Blackwell stated his opinion for a need to conduct the study.

Treasure Cowell said that higher education models are under a lot of pressure. The economic return of getting a four year degree currently is a negative return. As a state, we are ignoring that problem. Salaries and pay have been stagnant and the state university tuition continues to increase. It is in the interest of the community colleges to point out these issues and help figure out how to address them.

Mr. Raye agreed that it would be good for us to work with the university system to determine how to address these issues.

Dr. Powell said that the committee found that one of the reasons hospitals are requiring baccalaureate degrees is because of how Medicare reimburses based on education level of the staff. The recommendation by the American Medical Association is for 80% of a nursing staff to have their baccalaureate degree. About half of the hospitals within the state of North Carolina are working toward that recommendation.

Mr. Vaughan said that he feels the study should concentrate on how our state addresses the requirement of a four year degree for nursing. Who is delivering the education for the degree should not be the focus of the study.

Mr. McBrayer discussed funding concerns related to additional teachers for the higher level classes. Dr. Powell said the committee does not believe the legislature will provide additional funds, but there are other funding sources.

Mr. Irwin said the study would provide all of the facts and he does not see a downside to conducting the study. Mr. Raye expressed concern about spending money on the study as it would seem aggressive on our part.

Mr. Shook called for a vote on the substitute motion.

The substitute motion passed 11 in favor and 7 against.

REPORTS:

Dr. Robert Shackleford, President of North Carolina Association of Community College Presidents

President Shackleford reported the presidents are currently working in support of the NC Connect state bond. Most presidents are involved in securing resolutions of support from our boards of trustees, requisitioning appropriate funds to help finance the statewide marketing campaign, and are engaged in numerous local efforts to support the bond. Locally, we have already initiated several newspaper articles, op-ed columns, community events, press conferences and other efforts to rally local support for the bond, emphasizing how the bond will impact our local communities. The presidents are actively working on the legislative agenda for the upcoming short session. Through participation in the Joint Legislative Committee, the Presidents are collaborating with the System Office, the State Board, and the Trustees.

The Presidents' Association will be discussing "tuition surcharge" at their NCAACP meeting the last week of January. The option came from an NCAACP task force that was charged with discussing colleges keeping the tuition it collects from students rather than being funded on the basis of the FTE formula. It was found that retaining the tuition would only benefit about 13 colleges and hurt 45 colleges. The proposed tuition surcharge is a compromise that would be optional for colleges to adopt. One of the issues is that the fundamental problem is that while our mission as community colleges has expanded exponentially, our basic funding has not.

Dr. Donny Hunter, President and CEO, North Carolina Association of Community College Trustees

The Executive Board of Trustees met on January 8, 2016 with guests, Scott Shook, President Fouts, Ms. Haygood, and President Shackleford. Mr. Jim Rose came and presented information about the Connect NC Bond project that was well received. Community College cabinet will be meeting at Randolph CC on January 27, 2016. The purpose of the meeting is a way to get together and make sure we are all on the same side when it comes to issues. There are three representatives from the State Board,

Planning events for ACCT National Legislative Summit, February 9th in Washington DC. There is time set aside with Senator Burr and Senator Tillis during the meeting.

Law and Legislative Summit will be held in Raleigh on April 20-22, 2016. All of the board members are welcome to attend. There will be legislators attending. This is timely because the legislature convenes a week later. We hope that we will be able to meet the new president by this meeting as well.

N4CSGA, Ms. Priya Balakrishnan, President

Ms. Balakrishnan shared that they are interviewing a student from Caldwell CC&TI for the vacant PIO position on the Executive Board. Spring divisional meeting and location planning is occurring. These meetings will include leadership workshops, advisor and delegate roundtable discussions, issues management session, and a business meeting. The goal is to ensure that the students understand the mission of the N4CSGA.

N4CSGA is working to show support for the Connect NC Bond through attending events, and producing promotional information. Our goal is inform students about the importance of the bond. We are very happy to advocate for such a significant change in NC, and we could not do it without help from our friends at the System Office.

RECESS from 10:20 till 10:35.

COMMITTEE REPORTS

PERSONNEL COMMITTEE, Dr. Candler Willis, Vice-Chair

The Board went into closed session pursuant to North Carolina General Statute sections 143-318.11(a)(1) and 143-318.11(a)(6) following a motion by Dr. Willis, seconded by Dr. Blackwell, and approved via voice vote.

Mr. Raye moved to go back into open session with second from Mr. Pearson, approved via voice vote.

On behalf of the Personnel Committee, Dr. Willis recommended and moved that the following actions be approved by the board:

The appointment of Ms. Joyce Long to serve as Interim President of South Piedmont Community College effective January 29, 2016 ending February 29, 2016 and Dr. Jerry McGee to serve as Interim President of South Piedmont Community College from March 1, 2016 until the college hires a new president.

The above item was unanimously approved by voice vote.

President Fouts announced that Dr. Sandra Williams is resigning her position effective May 1, 2016. This position will not be filled in the absence of a president. He will form a search committee to start the search, so that once a person is selected for president, the finalists will be in place for the new president to select from. The Co-Chairs for the search committee will be David Shockley, President at Surry CC and Jennifer Haygood, Executive Vice President and Chief Financial Officer

FINANCE COMMITTEE, Mr. Lynn Raye, Chair

Mr. Raye said that the committee has no action items, however he asked Ms. Haygood to review two information items for the board.

Local Tuition Surcharge Proposal (Attachment FC5) – Ms. Haygood said that the Presidents’ Association will discuss the issue of tuition surcharge at their upcoming meeting. The System Office’s goal is to keep the State Board aware of the conversations around this issue. A Tuition Surcharge committee had been formed to look at the treatment of tuition within our system and the impact of institutions retaining receipts locally. The committee opted to not move forward with the idea of changing the current funding model. Attachment FC 5A outlines the impact on colleges if receipts had been retained by colleges rather than going to the state treasury over the past seven years. The analysis shows which colleges would benefit and which would not. Enrollment growth tended to be better years, but there are several colleges that are being buffered by the current funding model. The alternate recommendation was to allow for a surcharge. The optional surcharge would supplement the state tuition rate and colleges would retain the surcharge funds. The two main issues are: 1) would the action be consistent with the mission of keeping the tuition as low as possible while funding for the college’s resources; and 2) would this take pressure off the General Assembly to fund us appropriately.

2016 Budget Priorities (Attachment FC 8) – Ms. Haygood presented the current list of budget priorities. There is still collaboration going on with the Presidents’ Association over the next two weeks before this will be ready for approval. The board will be asked to take action in February. OSBM and the Governor’s

office asked for us to present our requests in terms of how they meet priorities and structural issues. The resolution that will be approved this morning at the request of the Strategic Planning Committee will support our goals. We felt it was advantageous to structure around how to meet that goal.

Ms. Haygood reviewed the goals and the reasoning behind why these were selected as our focus.

- The first budget strategy, improving student completion, would not cost the state any additional funding. We would retain the community college budget funds that would otherwise be cut in FY16-17 to restore approximately \$25 million of the \$59 million management flexibility cut. Interim President Fouts gave examples on how student support has helped increase the student completion. The current programs in place are funded by various grants. If we can get at risk students into gateway classes, they are more likely to be successful. Ms. Haygood said that the System Office will be asking each college for what their plan will be to utilize those funds to support the students.
- The second budget strategy would “Close the Interest Gap” – part of the challenge with getting students in key workforce programs are misconceptions about key industries. This would fund an awareness campaign and provide tools to the colleges that would provide labor market data for faculty, staff, and students. Funding would ensure that students are trained on up-to-date equipment in modern facilities.
- The third budget strategy is to support the Competency Based education program. One of the biggest inefficiency in current education is when students have to repeat courses that contain information that they already know. This program would award credits based on prior learning.
- The fourth budget strategy would support recruitment and retention of quality faculty and staff. We are addressing this with the Presidents in response to comments that the Governor has made encouraging us to look at Community College salaries.

Ms. Haygood said there are structural budget needs that will need to be addressed if the ConnectNC bond passes.

PROGRAMS COMMITTEE, Dr. Sam Powell, Chair

Dr. Powell said that all of the items from Programs Committee were on the Consent Agenda.

STRATEGIC PLANNING COMMITTEE, Dr. Darrell Saunders, Chair

On behalf of the Strategic Planning Committee, Dr. Saunders recommended and moved that the following item be approved by the board:

Resolution to Support North Carolina’s Call to Action (Attachment PLAN 2)

Ms. Weiner shared the resolution that will be presented from the State Board of Community Colleges. The resolution will be delivered by President Fouts on Tuesday, January 19, 2016 at the Education Cabinet meeting.

The above item was unanimously approved by voice vote.

POLICY COMMITTEE, Mr. Ernest Pearson, Chair

Mr. Pearson shared information from the College Security Survey (Attachment POL 1). He said after discussion by the committee, they chose to not take any action and allow the local community colleges to continue to manage their security as they deem appropriate.

On behalf of the Policy Committee, Mr. Pearson recommended and moved that the following items be approved by the board:

Review Public Comments for "1D SBCCC 400.2 – Admission to Colleges" (Attachment POL 3)

Mr. Pearson reviewed public comments that were discussed by the committee. The change proposed by staff on question three was adopted by the committee. The committee adopted staff's recommendations for all of the public comments. Because the changes to the rule constitute a "substantial change" under the SBCC Code, the document will go out again for public comment. Ms. Martin said the proposed amendments will create an exception for Basic Law Enforcement and Training courses since there is already a process in place to prevent felons from enrolling in Basic Law Enforcement and Training courses. The language will be updated to read "determined" rather than "authorized" to give the colleges authority to decide how and when to do background checks.

The above item was unanimously approved by voice vote.

On behalf of the Policy Committee, Mr. Pearson recommended and moved that the following items be approved by the board:

Review Public Comments for and Amend "2A SBCCC 400.2 – Admission Requirements" (Attachment POL 4)

The above item was unanimously approved by voice vote.

On behalf of the Policy Committee, Mr. Pearson recommended and moved that the following items be approved by the board:

Recommendations for Initial Proprietary School Licensing (Attachment POL 5)

Due to a change in the address of the school, the amended agenda item was given to the board.

The above amended item was unanimously approved by voice vote.

AWARDS COMMITTEE, Mr. Bill McBrayer, Vice-Chair

The Board went into closed session pursuant to North Carolina General Statute sections 143-318.11(a)(2) following a motion by Mr. McBrayer, seconded by Dr. Powell, and approved via voice vote.

The Board discussed the selections for the State Board awards.

Mr. Raye moved to go back into open session with second from Mr. Pearson, approved via voice vote.

On behalf of the Awards Committee, Mr. McBrayer recommended and moved that the following actions be approved by the board:

- Excellence in Teaching – Dr. Willis announced that Frank “Ed” Spitler, Professor and Chair, Engineering Technologies at Sandhills Community College was the award winner.
- Staff Person of the Year – Mr. McBrayer announced that Mr. Gary Heisey, Small Business Center Director at Blue Ridge Community College was the award winner.
- President of the Year – Dr. Saunders announced that Dr. Lawrence Rouse from James Sprunt Community College was the award winner.
- Distinguished Partners in Excellence – Mr. McBrayer announced that Tryon International Equestrian Center and Isothermal Community College were the award winner.
- I.E. Ready – Mr. McBrayer announced that Dr. Ben Currin from Vance-Granville Community College was the award winner

Mr. McBrayer moved to go back into open session and it was seconded. He reminded everyone in attendance that calls will be made to the winners after the meeting and asked them to refrain from sharing the information about the winners. He reviewed all of the winners in open session.

The above items were unanimously approved by voice vote.

NEW BUSINESS

Mr. Vaughan thanked Ms. Haygood and her staff for addressing the issue about security so quickly.

PRESIDENT’S REPORT TO THE STATE BOARD OF COMMUNITY COLLEGES

Interim President Fouts recognized April Tibbs as MVP for the month of January 2016.

The presidents’ report can be reviewed on the NC Community College website: [President's Report](#)

BOARD MEMBERS QUESTIONS/COMMENTS

Mr. Raye thanked President Fouts and the staff for their hard work and dedication in making the board’s stay here during the meeting pleasant.

Mr. Rose gave a brief status report on the ConnectNC Bond and thanked those who have given him opportunities to speak to groups.

Chairman Shook thanked the members for all their hard work on various committees.

Mr. McBrayer shared with the board members that he has been visiting the colleges within his region and challenged all of his peers to try to do the same. He said that the colleges will appreciate the connection with the board members.

DATE OF NEXT MEETING

The next State Board Meeting will be held on Thursday, February 18, 2016 through Friday, February 19, 2016 in the Dr. W. Dallas Herring State Board Room located in the Caswell Building in Raleigh, North Carolina. More information regarding this meeting will be communicated.

EXPIRING TERMS AND VACANCIES

There are currently no terms expiring and one vacancies for the membership of the State Board.

ADJOURNMENT

There being no further business to come before the Board, Chair Shook declared the meeting adjourned Representative Ford made the motion, seconded by Chairman Shook at 12:05 p.m. unanimously approved by voice vote.

RESPECTFULLY SUBMITTED BY:

Secretary

APPROVED BY:

Mr. George Fouts, Interim System President

Mr. Scott Shook, Chair