

**State Board of Community Colleges**  
**Strategic Planning Committee**  
NC Community College System  
Raleigh, NC  
September 15, 2016 – 1:30 p.m.

**Call to Order**

Dr. Darrell Saunders called the meeting of the Strategic Planning Committee to order at 1:32 pm in the AW Conference Room and welcomed everyone.

***Board Members Participating:***

Dr. Darrell Saunders  
Mr. Bobby Irwin  
Mr. Jerry Vaughn  
Mr. Ernest Pearson  
Representative Jimmie Ford (*via conference call*)

***Also Attending:***

Linda Weiner  
Matt Meyer  
Anne Bacon  
Bill Schneider  
Lyn Austin  
Susan Barbitta

**Ethics Awareness and Conflicts of Interest**

Dr. Saunders asked that Mr. Bobby Irwin read the Ethics Awareness and Conflict of Interest Reminder. He asked the Committee if there were any conflicts or potential conflicts of interest that needed to be identified. Having so requested and hearing none, Mr. Irwin asked that the record reflect that no conflicts of interest or potential conflicts of interest were reported.

**Approval of Agenda**

Dr. Saunders asked for a motion to approve the meeting agenda and a motion was made by Mr. Jerry Vaughn and seconded by Mr. Irwin. The motion was adopted.

**Approval of Minutes**

Dr. Saunders asked for a motion to approve the minutes of the August 18th meeting and a motion was made by Representative Jimmie Ford and seconded by Mr. Vaughn to approve the minutes. The motion was adopted.

**For Information**

*Updates:* Ms. Linda Weiner introduced Ms. Susan Barbitta, Associate Director for Special Projects at the System Office, to provide an update on all the initiatives that are tied to SuccessNC and leading into Align4NCWorks. These are topics that the PLAN Committee has shown interest in. Ms. Barbitta provided a detailed handout on the following updates:

- Military Credit for Prior Learning – A council has been formed called the Military Credit Advisory Council (MCAC). This was mandated by the Legislature, and it consists of four university system members and four System Office staff, which make up the advisory board. Eight disciplines have been identified as careers that military most often go into when they leave service. Nursing was the most prescriptive of the disciplines, so we began with this. The nursing panel met once and will meet again next week. We have used the resources from ACE (American Council on Education) as a guideline. By the end of October, we will have the remaining 7 disciplines gather for one day. This will be an ongoing process.
- Career-and-College-Ready Alignment Partnership – This is a legislative mandate. It is a three-year roll out with 2016/17 being the first year. Legislation says that all high school juniors that currently take the ACT and are not college ready will participate in mandatory remediation their senior year in high school. The Community College System will define the curriculum and professional development, but the actual instruction will take place by high school teachers. This year there are seven college high-school partnerships that are piloting for us; Alamance, Pitt, Randolph, Central Piedmont, Brunswick, Davidson and Asheville-Buncombe. This is a mastery-based curriculum and completed with computerized instruction with an instructor present. This will be implemented statewide by 2018-2019.
- Developmental Education – Have been working for several years on reforming the developmental education initiative. Have been working since 2012 on the math redesign. It is now eight one-credit modules. Have also had new diagnostic and placement tests developed for the State. Based on all of our input, we will be reforming developmental education by improving on what is already established.

*Faculty Titles* – Ms. Weiner said that, based on earlier conversations with our Committee, it was asked (since we were not able to provide community college staff with salary increases), could title changes be adopted from instructor to professor. She said this was discussed with Dr. Williamson and Jennifer Haygood, and they recommended that it be brought up at the NCACCP's Professional Development Committee meeting that was held last week. Prior to that meeting, the Chief Academic Officers actually began this conversation via email, and Dr. Matt Meyer was able to capture all responses on the reply. Ms. Weiner provided a handout listing a compilation of twenty-five institutions that responded. In summary, seven of our community colleges (out of the twenty-five that responded) are considering proposals for faculty ranking, four are currently using a ranking system, and thirteen are using instructor titles. She added that some colleges with a rank system provide additional pay along with the title change and some do not. Ms. Weiner provided this information to the Professional Development & Personnel Committee of the NCACCP. They reviewed it and then took it to the full Association. They determined that, while they appreciate the idea of the title change, they prefer to leave it as a local decision.

*Proposed Agenda for Strategic Planning Meeting* – Ms. Weiner reviewed the revised agenda for the October PLAN meeting (Attachment PLAN 1). She reviewed highlighted areas of confirmed speakers and the general agenda of activities. On behalf of Ms. Weiner, Ms. Anne Bacon stated that there would be a facilitated panel of business leaders at the meeting to discuss thoughts on how our System is working with businesses (what are we doing well, what are our biggest challenges, etc.). Ms. Bacon asked the PLAN Committee to determine what questions they would like to have Ms. Maureen Little, who is the facilitator, ask. Some of the questions suggested were:

- What type of skills do your workers need?
- Have they utilized our services?
- What type of services did they use?
- What was their impression of the quality of community college services?
- How easy was it for you to interface with the college?
- Did you have any difficulty understanding the Customized Industry Training program?
- What would you do to improve the training and education services in community colleges?

*NC Apprenticeship Expansion Grant Update* – Dr. Matt Meyer stated that this grant was submitted on September 6th by the NC Department of Commerce (DOC) to the US Department of Labor (DOL). He noted that the System Office is partnering with DOC on this. He added that the DOL sponsors a group of colleges known as the Registered Apprenticeship College Consortium. This consortium promotes credit for prior learning by guaranteeing individuals who participated in an apprenticeship program (including public or union programs in another state) that they will be awarded credit at one of our community colleges for what they have completed. This grant will also help our colleges sign on to the federal consortium. Through this grant we will be able to hire someone that will be a coordinator to work with the colleges so that they can go to industry and identify opportunities for apprenticeship. This is our second attempt at a larger apprenticeship grant, and this will help to expand apprenticeship in the State within the eight prosperity zones. This grant will highlight four key areas: manufacturing, IT, healthcare, and transportation and logistics.

*Align4NCWorks Update* – Ms. Bacon provided a brief update on Align4NCWorks and stated that our Align4NCWorks plan is now becoming aligned with our legislative strategy and IT plan. She added that the legislature wants to see our strategy tied in with budget requests. We are also planning a strategy with industry associations/businesses to be more proactive in engaging.

A motion was made and seconded to adjourn the meeting. The motion was adopted and the meeting adjourned at 2:54 pm.

Respectfully submitted,  
Ms. Jerrie Farmer  
Recording Secretary