Bridges to Employment
Keihin/SWEHS Apprenticeship

- Concentrated effort to reach potential associates while enrolled in high school
- Formalized apprenticeship developed in 2011
- Environment that requires students to relate academics to work based activities
- Goal of two new apprentices each year
- 1st apprentice started in 2012
SWEHS Electronics Lab
Keihin/SWEHS Apprenticeship Cont.

• Some of the upgrades at SWEHS include:
  – 10 new workstations
  – 10 bench top power supplies
  – Drill press
  – Large screen TV with wireless computer networking
  – Painted and tiled classrooms
  – Teaching supplies for class projects
New SWEHS Lab
Keihin/ECC Connections

- Co-op was created in conjunction with the Advanced Manufacturing Alliance in 2011
- New equipment purchases through AMA
- Keihin assisted with the design and layout of our Advanced Manufacturing lab
- Goal was to establish two co-ops per year
Chris Owens, 1\textsuperscript{st} co-op student, started in Fall 2013
Customized Training Program

• Provided training at no direct cost to Keihin to support job growth through CT funds
  – Introduction to Electronics Mfg. (pre-hire)
    • 17 full time employees, 127 contingent employees
  – Solder Joint Quality
  – Leadership, Team Skills
  – Analytic Trouble Shooting (Kepner-Tregoe)
  – WorkKeys (profiles, assessment, remediation)
  – Train-the-Trainer
  – Computer Skills

• Served an unduplicated headcount of more than 400 trainees
Edgecombe Community College received the ACT National Career Preparedness Award in 2013, the only North Carolina school to receive the award.
Occupational Extension

• Funded through Keihin
• Lean Six Sigma
  – 22 candidates for certification
  – 15 Certified LSS Green Belt
  – 5 LSS GBs pending completion of a project
  – 1 Certified LSS Black Belt
  – 2 LSS BBs candidates currently enrolled
• Program developed in partnership with NC State
• Successful candidates certified by NC State
Continuing Education

• Provides aggressive Professional Development Plans for Keihin associates
  – Ongoing between ConEd and SBC

• Leadership training
  – Salaried during training

• 49 employees attending Leadership Training through Small Business Center
Community Involvement

Generous donation to the college which resulted in the naming of Keihin Auditorium.

Hosted: Taylor Swift, B.B. King, NC Symphony, ECU Symphony Orchestra, NY Theatre Ballet.
Community Involvement Cont.

• Keihin Endowed Faculty Chair, each year
  – Ann Roberson Kent, program chair of developmental studies
  – Endowed by Keihin through a $100,000 gift in 2007, and rewards excellence in teaching
  – Awarded in August 2013, Kent received $2,500 and a chair with an engraved brass nameplate
Keihin/ECU Intern Program

- Effort to hire local engineering students
- Partnered with ECU in 2012
  - Manufacturing, Computer Science, Quality Engineering, Electrical Engineering, Industrial Engineering
- Provided financial support to ECU’s School of Technology and Computer Science (3 year grant)
- Bridge program between ECC & ECU allows associates to transfer to complete their B.S. degree
  - Scholarship program for ECC students who transfer to ECU
Our Successes – John Batts
Our Successes – Michael James