



North Carolina  
Community College System

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Workforce Preparation Activities and Employability Skills

Career Credit Leadership Institute

March 26, 2019

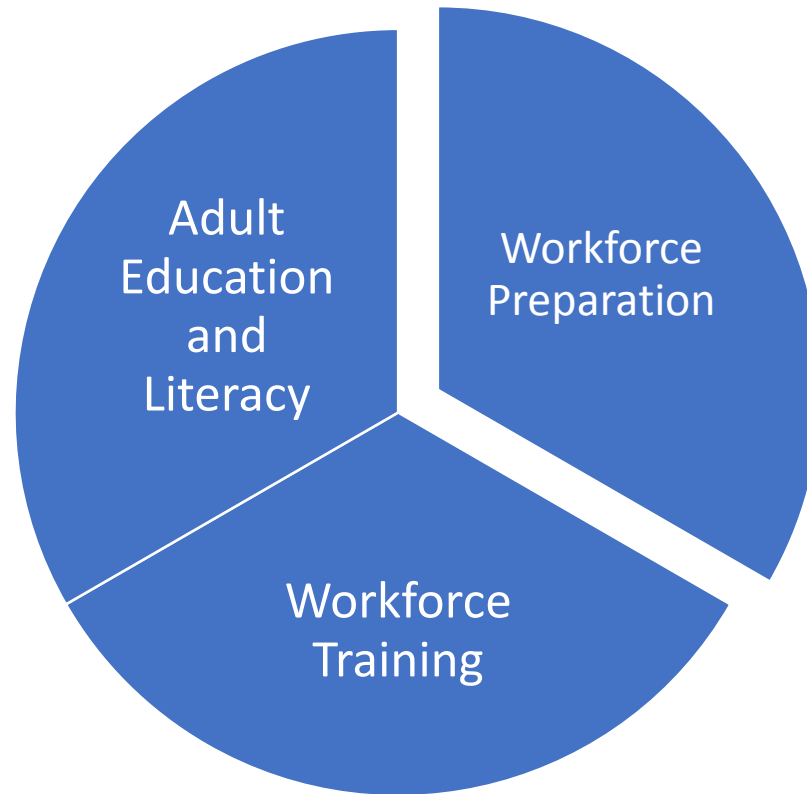
Raleigh NC



# Integrated Education and Training-Workforce Preparation

(Final WIOA regulations at 34 CFR §463.35 )

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# Integrated Education and Training- Workforce Preparation

*(Final WIOA regulations at 34 CFR §463.35 )*

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Integrated Education and Training is a service approach that provides **adult education and literacy** activities concurrently and contextually with **workforce preparation** activities and **workforce training** for a specific occupation or occupational cluster for the purpose of educational and career advancement”



# Workforce Preparation Activities Help An Individual Acquire A Combination of Skills and Competencies

Skills	Competencies
Basic Academic	Utilizing Resources
Critical Thinking	Using Information
Digital Literacy	Working With Others
Self-Management	Understanding Systems
	Obtaining skills necessary for successful transition into and completion of postsecondary education or training, or employment
	Other employability skills that increase an individual's preparation for the workforce.



# Workforce Preparation Activities

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## SKILLS

### Basic Academic Skills

Critical Thinking

Digital Literacy

Self-Management

## COMPETENCIES

Utilizing  
Resources

Using Information

Working with  
Others

Understanding  
Systems

Skills necessary for successful transition and completion of postsecondary education or employment

Skills and Competencies overlap and are mutually reinforcing



# Workforce Preparation Activities

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- Instructional training materials and activities (syllabi and lesson plans) are developed by faculty and staff teams (College and Career Readiness, Curriculum, Continuing Education/HRD), other college personnel)
- Instructional training materials and activities (syllabi and lesson plans) are developed in cooperation with employers, industry associations, and other workforce development resource personnel

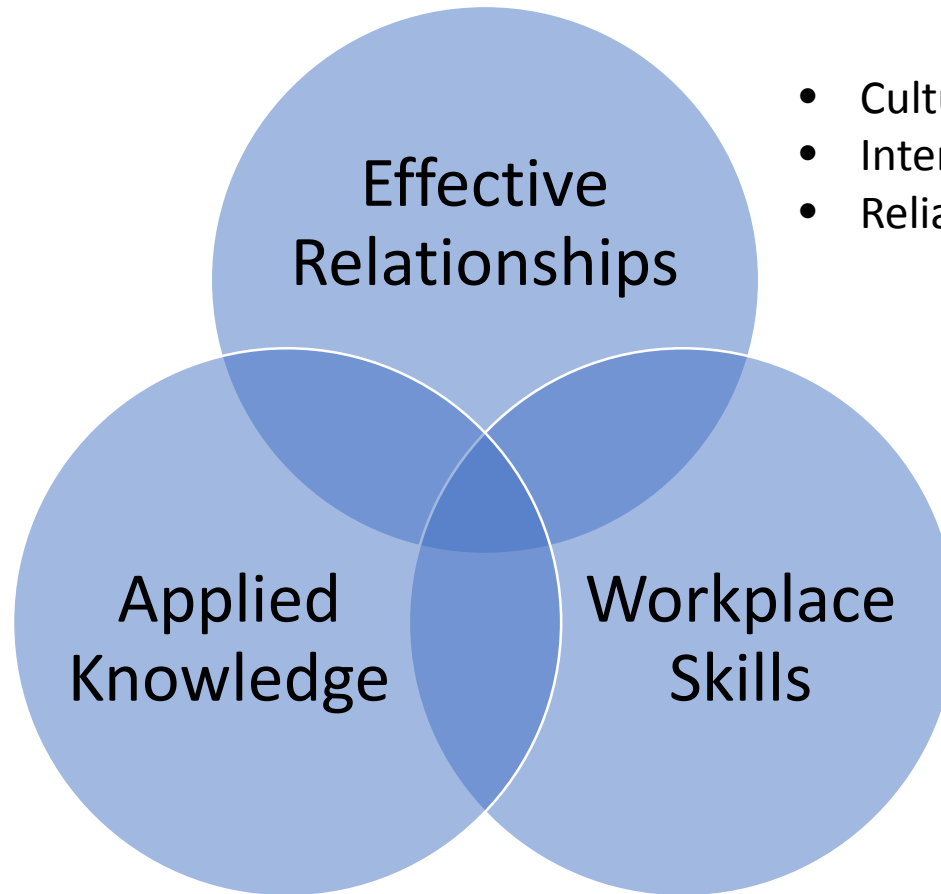


# NCCCS Employability Skills Project

## Eight Planned Competency Modules

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- Critical and Analytical Thinking
- Problem Solving and Decision Making



- Cultural Sensitivity
- Interpersonal Skills
- Reliability and Dependability

- Communication
- Team Work
- Time and Resource Management



# Acronyms and Terms

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- **AEFLA**- Adult Education Family Literacy Act (Title II)
- **Co-or Concurrent Enrollment**— Refers to an eligible individual’s participation or enrollment in multiple activities or programs that occur simultaneously, not sequentially, for the purpose of accelerating the attainment of educational and training outcomes.
- **WIOA**-Workforce Innovation and Opportunity Act
- **Workplace adult education and literacy activities:** WIOA § 203(16): adult education and literacy activities offered by an eligible provider in collaboration with an employer or employee organization at a workplace or an off-site location that is designed to improve the productivity of the workforce.