

# Presidential Search Survey Results

## Quantitative Results

How would you best describe your relationship with the NC Community College System?	CC Faculty	CC President	CC Staff Member	CC Trustee	Foundation Member	Partner Organization	State Board Member	Student	SO Staff Member	Other	Total
	261	52	647	113	12	73	11	26	93	26	1314

What is the minimum academic qualification necessary for the candidate to lead the NC Community College System?	CC Faculty	CC President	CC Staff Member	CC Trustee	Foundation Member	Partner Organization	State Board Member	Student	SO Staff Member	Group Average	Other	Total
Responses:	261	52	647	113	12	73	11	26	93		26	1314

Earned doctorate from an accredited institution	56%	48%	51%	60%	17%	33%	27%	27%	35%	39%	46%	50%
Earned master's degree from an accredited institution	30%	35%	30%	16%	58%	29%	36%	19%	35%	32%	15%	29%
Earned professional degree from an accredited institution (J.D., M.D., etc.)	12%	8%	13%	18%	17%	12%	9%	38%	15%	16%	23%	14%
Earned a bachelor's degree from an accredited institution	3%	10%	6%	6%	8%	26%	27%	15%	14%	13%	15%	8%

What kind of previous position do you believe best qualifies a candidate to lead the NC Community College System?	CC Faculty	CC President	CC Staff Member	CC Trustee	Foundation Member	Partner Organization	State Board Member	Student	SO Staff Member	Group Average	Other	Total
Responses:	261	52	647	113	12	73	11	26	93		26	1314

Serving as a president of a community college	47%	67%	50%	48%	17%	27%	36%	19%	46%	40%	19%	47%
Leading a community college system or a university system	32%	23%	25%	30%	25%	22%	45%	42%	39%	31%	31%	28%
Other senior leadership experience (business, not for profit, political)	4%	10%	8%	9%	42%	38%	9%	19%	6%	16%	23%	10%
Serving as a senior executive (not president) in a community college or a university	14%	0%	16%	9%	17%	11%	9%	15%	9%	11%	27%	13%
Serving as a president of a university	3%	0%	2%	4%	0%	1%	0%	4%	0%	2%	0%	2%

**In order to be successful, the next president of the NC Community College System will need to have all of the following experiences. Please select the top 5 that you believe will be most critical.**

	Responses:	CC Faculty	CC President	CC Staff Member	CC Trustee	Foundation Member	Partner Organization	State Board Member	Student	SO Staff Member	Group Average	Other	Total
Legislative relations	261	68%	94%	65%	82%	83%	60%	91%	15%	71%	70%	62%	68%
Partnership building	52	50%	67%	53%	50%	58%	70%	64%	46%	49%	56%	54%	53%
Working in education	647	75%	50%	69%	39%	17%	44%	64%	77%	69%	56%	46%	65%
Strategic planning	113	67%	25%	67%	59%	58%	67%	36%	58%	56%	55%	65%	63%
Working with a board	12	26%	52%	30%	43%	67%	41%	64%	46%	51%	47%	46%	35%
Managing complexity	73	38%	52%	37%	49%	42%	45%	36%	42%	41%	42%	46%	40%
Team building	11	37%	35%	33%	42%	58%	33%	45%	46%	45%	42%	35%	36%
Managing budgets & finances	26	50%	17%	46%	42%	25%	34%	18%	46%	22%	33%	42%	42%
Economic development	93	24%	42%	39%	27%	33%	36%	27%	27%	28%	31%	31%	33%
Personnel management		23%	21%	26%	28%	25%	27%	27%	27%	34%	27%	35%	26%
Public speaking		22%	40%	21%	26%	8%	19%	18%	38%	29%	25%	12%	23%
Fund raising		15%	2%	10%	12%	25%	10%	0%	31%	5%	12%	12%	11%

**What qualities/skills do you believe are needed for the next president of NC Community College System to be successful. Please select top 5.**

	Responses:	CC Faculty	CC President	CC Staff Member	CC Trustee	Foundation Member	Partner Organization	State Board Member	Student	SO Staff Member	Group Average	Other	Total
Effective communicator	261	33%	62%	45%	53%	75%	33%	82%	31%	43%	51%	46%	43%
Visionary/Innovative	52	40%	52%	50%	56%	50%	42%	36%	35%	34%	44%	35%	46%
Collaborative leader	647	40%	48%	41%	44%	42%	42%	55%	19%	47%	42%	54%	42%
Strategic thinker	113	35%	42%	42%	42%	58%	49%	36%	19%	38%	40%	35%	40%
Ethical	12	51%	37%	53%	45%	17%	45%	27%	35%	42%	39%	42%	49%
Trustworthy	73	39%	37%	33%	29%	17%	30%	27%	58%	31%	33%	38%	34%
Knowledgeable	11	34%	29%	28%	30%	33%	21%	27%	31%	29%	29%	15%	29%
Empowering/Inspiring	26	19%	25%	22%	17%	33%	18%	36%	19%	24%	24%	31%	21%
Open Minded	93	30%	12%	21%	17%	8%	15%	27%	54%	22%	23%	12%	22%
Team builder		16%	19%	15%	32%	33%	25%	27%	12%	20%	22%	12%	18%
Approachable		25%	17%	26%	10%	17%	16%	0%	23%	31%	18%	23%	24%
Intelligent		22%	8%	16%	22%	17%	14%	9%	38%	13%	18%	23%	17%
Diplomatic		13%	10%	10%	14%	25%	16%	27%	8%	12%	15%	12%	12%
Systems thinker		11%	31%	15%	15%	0%	21%	9%	0%	17%	13%	23%	15%
Resourceful		18%	6%	15%	8%	17%	23%	9%	12%	10%	13%	23%	15%
Enthusiastic		13%	10%	9%	18%	8%	12%	0%	35%	9%	13%	4%	11%
Adaptable		13%	8%	14%	6%	8%	16%	9%	15%	22%	12%	4%	13%
Decisive		8%	13%	11%	13%	8%	15%	9%	8%	20%	12%	8%	11%
Influential		9%	15%	11%	10%	8%	19%	9%	4%	9%	10%	12%	11%
Courageous		10%	19%	8%	4%	8%	11%	9%	8%	5%	9%	19%	9%
Sense of humor		11%	0%	8%	4%	17%	4%	0%	27%	12%	9%	8%	8%
Planner		6%	0%	6%	8%	0%	7%	9%	12%	8%	6%	19%	6%

