The purpose of Career and College Promise is to offer structured opportunities for qualified high school students to dually enroll in community college courses that provide pathways that lead to a certificate, diploma, or degree as well as provide entry-level jobs skills. Academic credits earned through Career and College Promise shall enable students who continue into postsecondary education after graduating from high school to complete a postsecondary credential in less time than would normally be required. All previous high school transition programs, including Huskins, Concurrent Enrollment, Cooperative and Innovative High Schools, Learn and Earn, and Learn and Earn Online were consolidated and replaced by Career and College Promise. Career and College Promise rules applicable to Workforce Continuing Education are provided in 1D SBCCC 300.4(c)(1)(D).

(a) The major purpose of community colleges is to serve students who have graduated from high school or are beyond the compulsory age limit of the public school and have left public school. However, a minor may seek admission to a community college subject to the conditions in this Section.

(b) Career and College Promise is a dual enrollment program for eligible North Carolina high school students. Community colleges may collaborate with local school administrative units to offer courses through the following Career and College Promise program pathways:

(1) A College Transfer Pathway approved by the State Board of Community Colleges including transfer courses in English and mathematics;

(2) A Career and Technical Education Pathway leading to a certificate, diploma or degree;

(3) Career and Technical Education – Workforce Continuing Education leading to a State or industry recognized credential. CCP rules applicable to Workforce Continuing Education are provided in 1D SBCCC 300.4(c)(1)(D).

(c) All non-self-supporting curriculum courses taken by high school students at community colleges in accordance with this Section are tuition-waived.

(d) High school students may not audit courses offered under the Career and College Promise Program.

(e) High school students enrolled in a College Transfer Pathway or a Career and Technical Education Pathway may not enroll in developmental education courses, but may enroll in supplemental courses. For the purposes of this section, the phrase “supplemental courses” shall have the same meaning as in 1D SBCCC 400.8(b)(1).

(f) A college shall submit a program of study for each Career and College Promise program it plans to offer, to the North Carolina Community College System Office using program codes provided by the North Carolina Community College System Office.

(1) Career and Technical Education programs of study must be in compliance with the State Board approved curriculum standard and must include a minimum of twelve (12) semester hours of credit from core courses or consist of courses as listed in the college’s catalog as a local, traditional certificate. General education courses for career and technical education programs of study shall be directly related to student success in the selected major. All courses in the program of study must be required courses. Course options are prohibited.

(2) College Transfer Pathway programs of study shall be in compliance with the State Board approved Associate in Arts, Associate in Engineering, Associate in Science, Associate in Fine Arts in Visual Arts or Associate Degree Nursing Transfer Pathways approved by the State Board of Community Colleges.

(3) Programs of study must be approved by the North Carolina Community College System Office assigned Academic Programs staff before students can be enrolled.

(4) Within the Career and College Promise program of study, a college must verify its capacity to teach all courses in the program of study.

(5) Career and College Promise Students may not be enrolled in the Associate in General Education or General Occupational Technology programs with the exception of the Associate in General Education in Nursing degree.
(6) Students enrolled in Adult Basic Education or Adult Secondary Education are not eligible for Career and College Promise.

(g) High school students shall complete a college application, provide a high school transcript which demonstrates eligibility to enroll in Career and College Promise as outlined in 1D SBCCC 400.11(i), (j), or (k) and provide evidence of college readiness as outlined in 1D SBCCC 400.11(k)(1) to be admitted into a Career and College Promise transfer pathway. The student shall provide a copy of the high school transcript or a copy of an assessment report from diagnostic assessment tests approved by the State Board of Community Colleges verifying that the eligibility requirements have been met. Colleges must verify eligibility prior to enrollment of the student in the Career and College Promise Program. Colleges shall maintain verification of student eligibility for a Career and College Promise pathway.

(h) Colleges shall assign student codes provided by the North Carolina Community College System Office and shall update the student code to reflect when the student transitions out of the Career and College Promise program and is no longer eligible to participate in the program and receive a tuition waiver.

(i) Colleges must be in compliance with 1D SBCCC 400.96(a) regarding Level I Instructional Service Agreements when providing courses (on-line or traditional) or services to groups of Career and College Promise students outside of their service area.

(j) High school graduation may not be delayed in order to continue a student’s eligibility for the Career and College Promise Program.

(k) College Transfer Pathway

(1) To be eligible for enrollment in a College Transfer Pathway, a high school student must:

(A) Be a high school junior or senior as designated by the local educational agency; and

(B) Have an unweighted high school GPA of 2.8; or

(C) Demonstrate college readiness in English, reading and mathematics by meeting benchmarks on diagnostic assessment tests which have been approved by the State Board of Community Colleges.
(2) To maintain eligibility for continued enrollment in the pathway, a student must:
   (A) Continue to make progress toward high school graduation as outlined in G.S. 115C-105.35 and
   (B) Maintain a 2.0 GPA in college coursework after completing two courses.
(3) A student who falls below a 2.0 GPA after completing two college courses will be subject to the college’s policy for satisfactory academic progress.
(4) A student may only enroll in one College Transfer Pathway program of study. Course substitutions may be approved by the chief academic officer for individual students. Course substitutions for individual students must be documented and maintained on file.
(5) A student may change the student’s pathway major with approval of the high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer. The college’s chief student development administrator or the college’s chief academic officer shall approve a change in pathway based on verification that the program change allows the student to meet their newly chosen career path.
(6) High school students in the CCP College Transfer Pathways must complete the entire pathway before taking additional courses in the Associate degree with the exception of mathematics courses.
(7) With approval of the high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer, a student who completes a College Transfer Pathway, while still enrolled in high school, may continue to earn college transfer credits leading to the completion of the Associate in Arts, Associate in Science, Associate in Engineering, Associate in Fine Arts in Visual Arts or Associate in General Education Nursing degree.
(8) With approval of the high school principal or the high school principal's designee and the college’s chief student development administrator or the college’s chief academic officer, a student may enroll in both a College Transfer Pathway and a Career Technical Education (CTE) pathway.
(9) A student may change the student’s program of study major with approval of the high school principal or the high school principal's designee and the college’s chief student development administrator or the college’s chief academic officer. The college’s chief student development administrator or the college’s chief academic officer shall approve a change in pathway based on verification that the program change allows the student to meet their newly chosen career path.

(10) The college may award the Associate in Arts, Associate in Science, Associate in Engineering, Associate in Fine Arts, or Associate in General Education – Nursing to the Career and College Promise student prior to high school graduation.

(11) Students pursuing credits beyond the initial transfer associate degree must provide documentation of justification based upon career pathway needs or transfer program requirements (i.e. bachelor degree plan published by the university). The high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer must approve prior to enrollment in credits beyond the initial transfer program. Approval is contingent upon the student’s documentation of justification based upon career pathway needs or transfer program requirements.

(I) Career Technical Education Pathway (CTE) (Juniors and Seniors)

(1) To be eligible for enrollment, a high school student must:
   (A) Be a high school junior or senior; and
   (B) Have an unweighted GPA of 2.8 on high school courses; or
   (C) Demonstrate college readiness in English, reading and mathematics by meeting benchmarks on diagnostic assessment tests which have been approved by the State Board of Community Colleges.
   (D) Juniors or seniors who do not meet the eligibility requirements in 1D SBCCC 400.11(I)(1)(A) – (C) shall have the recommendation of the high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer. A recommendation is only allowed for entry into Career and College Promise Career and Technical Education pathway that does not include Universal General Education Transfer Component (UGETC) courses.
(2) College Career Technical Education courses may be used to provide partial or full fulfillment of a four-unit high school career cluster. The college will grant articulated credit to students based on the then-current local or state North Carolina High School to Community College articulation agreement.

(3) To maintain eligibility for continued enrollment, a student must:
   (A) Continue to make progress toward high school graduation as outlined in G.S. 115C-105.35, and
   (B) Maintain a 2.0 in college coursework after completing two courses.

(4) A student who falls below a 2.0 GPA after completing two college courses will be subject to the college’s policy for satisfactory academic progress.

(5) Course substitutions may be approved by the chief academic officer for individual students. The college will document course substitutions for individual students and maintain those course substitutions in the student’s file.

(6) With approval of the high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer, a Career Technical Education Junior or Senior may concurrently enroll in two Career and Technical Education Pathways or in one College Transfer Pathway and one Career Technical Education Pathway.

(7) The student may change the student’s pathway major with approval of the high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer. The college’s chief student development administrator or the college’s chief academic officer shall approve a change in pathway based on verification that the program change allows the student to meet their newly chosen career path.

(8) With approval of the high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer, a student who completes the Career and Technical Education certificate or diploma may continue in the same traditional associate in applied science program as long as they are still eligible for the Career and College Promise program. The high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief
academic officer must approve prior to enrollment in credits beyond the initial Career and Technical Education program. Approval is contingent upon documentation that the credits beyond the initial program allow the student to support the student’s chosen career path (i.e. a career pathway plan).

(9) The college may award the certificate, diploma, or degree to the Career and College Promise student prior to high school graduation.

(m) Career Technical Education Pathway (Freshmen and Sophomores)

(1) Colleges may enroll eligible high school Freshman and Sophomores only in industrial technologies (program code 50xxx), engineering technologies (program code 40xxx), agriculture and natural resources (program code 15xxx), and transportation (program code 60xxx) certificate and diploma programs.

(2) Freshmen and Sophomores may not enroll in Career and Technical Education pathways that include Universal General Education Transfer Component (UGETC) courses.

(3) To be eligible for enrollment, a high school student must be a high school Freshman or Sophomore. A Freshman or Sophomore must:

(A) Have passed Math I with a grade of “C” or better;

(B) Test college ready in mathematics as determined by the assessment given by the North Carolina Department of Public Instruction;

(C) Test college ready in English and reading as determined by the assessment given by the North Carolina Department of Public Instruction;

(D) Have received information outlining program requirements for completion of the certificate or diploma; and

(E) Have the recommendation of the high school principal or the principal's designee and the college’s chief student development administrator or the college’s chief academic officer; or

(F) Demonstrate college readiness in English, reading and mathematics by meeting benchmarks on diagnostic assessment tests which have been approved by the State Board of Community Colleges and have the recommendation of the high school principal or the high school principal's
designee and the college’s chief student development administrator or the college’s chief academic officer.

(4) College Career Technical Education courses may be used to provide partial or full fulfillment of a four-unit career cluster. The college will grant articulated credit to the students based on the then-current local or state North Carolina High School to Community College articulation agreement. To maintain eligibility for continued enrollment, a student must:

(A) Continue to make progress toward high school graduation, and

(B) Maintain a 2.0 in college coursework after completing two college courses. A student who falls below a 2.0 GPA after completing two college courses will be subject to the college’s policy for satisfactory academic progress.

(5) A student must enroll in one pathway and may not substitute courses in one pathway for courses in another.

(A) The student may change the student’s pathway major to another eligible program of study with approval of the high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer. The college’s chief student development administrator or the college’s chief academic officer shall approve a change in pathway based on verification that the program change allows the student to meet their newly chosen career path.

(B) A student may concurrently enroll in two Career and Technical Education Pathways in allowable program areas provided the exception has been approved by the college’s chief student development administrator or the college’s chief academic officer. The college’s chief student development administrator or the college’s chief academic officer shall approve an exception if concurrent pathways are aligned to the student’s career pathway interest and career goals.

(6) With approval of the high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer, a student who completes a Career Technical Education pathway, while still enrolled in high school may continue to earn college credits leading to
the completion of a higher level credential within the same program code. The college’s chief student development administrator or the college’s chief academic officer shall approve the continuation if the credential is in the same program code.

(7) With approval of the high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer, a student who completes the Career and Technical Education certificate or diploma may continue in the same traditional associate in applied science program as long as they are still eligible for the Career and College Promise program.

(8) The college may award the certificate, diploma, or degree to the Career and College Promise student prior to high school graduation.

(9) The high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer must approve prior to enrollment in credits beyond the initial Career and Technical Education program. Approval is contingent upon documentation that the credits beyond the initial program allow the student to support the student’s chosen career path (i.e. a career pathway plan).

(n) Cooperative Innovative High School Programs (CIHSP)

(1) Cooperative Innovative High School Programs are jointly established by local boards of education and local boards of trustees.

(2) CIHSP enroll 100 or fewer students per grade level.

(3) Students enrolled in CIHSP have the opportunity to complete an associate degree program, diploma, certificate, or earn up to two years of college credit while completing a high school diploma within five years.

(4) A CIHS student may enroll in

(A) One College Transfer program of study;

(B) One College Transfer program of study and one Career and Technical Education (CTE) program of study; or

(C) Two Career and Technical Education (CTE) programs of study.

(5) Students pursuing credits beyond the initial transfer associate degree must provide documentation of justification based upon career pathway needs or transfer
program requirements (i.e. bachelor degree plan published by the University of North Carolina). The high school principal or the high school principal’s designee and the college’s chief student development administrator or the college’s chief academic officer must approve prior to enrollment in credits beyond the initial transfer program of study. Approval is contingent upon documentation of justification based upon career pathway needs or transfer program requirements (i.e. bachelor degree plan published by the University of North Carolina).

(6) CIHSP are located on college campuses. A school shall obtain approval from the State Board of Community Colleges for exceptions to this requirement. Exceptions are based on local needs as outlined in the location waiver request. The approved waiver shall be maintained locally for documentation. The State Board of Community Colleges shall use the following factors to determine whether to approve location waivers:

(A) Space availability;
(B) School capacity;
(C) Proximity to the student population;
(D) Suitable, available space with equipment specific to the curriculum; or
(E) Articulable, imminent, and significant health or safety concerns.

(7) Student eligibility requirements for CIHSP are determined locally.

(8) CIHSP students may not audit courses.

(9) CIHSP students may not enroll in developmental education courses, but may enroll in supplemental courses.

(10) CIHSP students may not be enrolled in the Associate in General Education or General Occupational Technology programs with the exception of the Associate in General Education in Nursing degree.

(11) Colleges may award the certificate, diploma, or degree prior to high school graduation.

History Note: Authority G.S.115D-20(4);


Amended Eff. June 1, 2019.