

1D SBCCC 300.3 Program Description

- (a) Workforce Continuing Education Training. Workforce Continuing Education Training programs are designed to provide instructional opportunities for individuals seeking to gain new or upgrade current job-related skills. Programs can be delivered as a single course or bundled as a series of courses that provide instruction around skill competencies that lead to a recognized credential (licensure, certification, renewal, registry listing) or meets local workforce labor needs.
- (b) Human Resources Development. The Human Resources Development (HRD) program provides skill assessment services, employability skills training, and career development counseling to unemployed and underemployed adults. Each college shall operate a Human Resources Development (HRD) program to provide assessment services, employability training, and career development counseling to unemployed and underemployed individuals. These courses shall address six core components:
- (1) Assessment of an individual's assets and limitations;
 - (2) Development of a positive self-concept;
 - (3) Development of employability skills;
 - (4) Development of communication skills;
 - (5) Development of problem-solving skills; and
 - (6) Awareness of the impact of information technology in the workplace.
- (c) Community Service. Community Service programs provide courses, seminars, and community activities that contribute to an individual's cultural, civic, and personal growth.

History Note: Authority G.S. 115D-5;
Eff. [June 1, 2016](#).