



NORTH CAROLINA COMMUNITY COLLEGE SYSTEM
Dr. R. Scott Ralls, President

October 10, 2008

MEMORANDUM

TO: Basic Skills Directors

FROM: Jannai Johnson, Program Assistant, Literacy Resource Center

SUBJECT: Basic Skills in the Workplace 2007-2008 Publication

Enclosed please find copies of the **Basic Skills in the Workplace 2007-2008** publication. Please share this with your Continuing Education Dean, President, and appropriate staff.

Thank you.

Attachments

cc: Presidents
Senior Continuing Education Officers

CC08-231
Email & Paper Copy

Basic Skills in the



Workplace



Literacy Resource Center
North Carolina Community College System
2007-2008

Basic Skills In The Workplace

Open Door

North Carolina Community College System

2007-2008

Division of Academic and Student Services

Basic Skills Section

Literacy Resource Center

5016 Mail Service Center

Raleigh, NC 27699-5016

NORTH CAROLINA COMMUNITY COLLEGE SYSTEM

BASIC SKILLS IN THE WORKPLACE

2007-2008

EXECUTIVE SUMMARY

Basic Skills Program in the Workplace

The North Carolina Community College system through the fifty-eight constituent community colleges provides Basic Skills programs as part of the total workforce development effort in business and industry in North Carolina.

Basic Skills programs in the workplace are structured in the context of work that consists of Adult Basic Education (ABE) in reading, writing and computation; English as a Second Language (ESL); and Compensatory Education (CED), a program designed for adults with intellectual disabilities (formerly mental retardation). In addition, employees have the opportunity to further their education and training by earning a high school credential through the General Educational Development (GED) Testing Program or through an Adult High School Diploma Program.

Curricula and Assessment

Basic Skills in the workplace curricula is generic and job specific related to meet the needs of the employer and employee in the performance of their work. Employees receive instruction in such areas as reading, computation, problem solving, decision making, communication skills and team working skills. Workplace vocabulary, safety procedures, workplace forms, time cards and various computer-assisted instruction using workplace software are incorporated in the curricula.

Assessment instruments most widely used by the local colleges for workplace are the Comprehensive Adult Student Assessment System (CASAS) and the Test of Adult Basic Education (TABE). The CASAS Workplace Analysis is used to identify basic skills and skill levels required for employees to perform specific workplace tasks in reading, writing, computation, communication, thinking skills, and workplace expectations. The TABE is used to assess basic reading, mathematics, and language skills to plan instruction within the context of work.

A total of 90 companies were served in Basic Skills workplace programs during the 2007-2008 program year. Within these 90 companies, 3,139 employees were assessed for Basic Skills workplace programs. Nineteen of these companies paid employees to attend class after their work hours. Thirty-nine companies provided an average of 1-2 hours per week for employees to attend class. As a convenience to the employee, many employers offered classes at the worksite.

Forty-nine employers gave incentives that included gift certificates, bonuses, or cash gifts. Included in these incentives were the following:

- Up to a \$1000 bonus for completion of GED
- Monthly bonus for attendance
- Paid GED testing fee
- Computers, books and instructional materials
- Provided meals and snacks for students
- Eligibility for promotion, salary increases, new jobs and ability to retain current job
- Parties
- Gift certificates and gift cards
- Saving bonds
- Mileage paid for attending class
- Transportation provided for students

Some employers gave priority for permanent positions, improved annual evaluations, pay raises, and job promotions to those employees who attained a GED diploma.

For more information about specific Basic Skills in the workplace programs in a North Carolina community college, please contact the appropriate community college Basic Skills Director. A list of the directors is included after this page.

You may also contact:

Dr. Randy Whitfield, Associate Vice President, Basic Skills

Bob Allen, Director, Literacy Resource Center

Jannai Johnson, Program Assistant, Literacy Resource Center

North Carolina Community College System

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Basic Skills Directors

North Carolina Community College System

Director	Institution and Address	Fax #	Area Code	Telephone
Laura Coffee	Alamance CC P.O. Box 8000 Graham, NC 27253-8000	506-4382	336	506-4375
Kay Manley	Asheville-Buncombe TCC 340 Victoria Road Asheville, NC 28801	251-6355	828	254-1921 Ext. 488
Tony Taylor	Beaufort County CC P.O. Box 1069 Washington, NC 27889	946-5416	252	946-6194 Ext. 6298
Renee Steele	Bladen CC P.O. Box 266 Dublin, NC 28332	862-7124	910	862-2164 Ext. 272
Rick Marshall	Blue Ridge CC 180 West Campus Drive Flat Rock, NC 28731	694-1690	828	694-1746
Barbara Percel	Brunswick CC P.O. Box 30 Supply, NC 28462	754-7805	910	755-7386
Beverly Jaynes	Caldwell CC/TI 2855 Hickory Boulevard Hudson, NC 28638	726-2216	828	726-2237 Ext. 2266
Melissa Singler	Cape Fear CC 411 N. Front Street Wilmington, NC 28401	251-5698	910	362-7000

Basic Skills Directors

North Carolina Community College System

Director	Institution and Address	Fax #	Area Code	Telephone
Diane Matlock	Carteret CC 3505 Arendell Street Morehead, NC 28557	222-6263	252	222-6211
Sandie Loyer	Catawba Valley CC 2550 Hwy 70 SE Hickory, NC 28602	322-5455	828	327-7000 Ext. 4352
Alice Gilchrist	Central Carolina CC 1105 Kelly Drive Sanford, NC 27330	718-7381	919	718-7254
Bobby Sutton	Central Piedmont CC P.O. Box 35009 Charlotte, NC 28235	330-6560	704	330-6183
Chris Nanney	Cleveland CC 137 South Post Road Shelby, NC 28152	484-5307	704	484-4062
Paula McElheney	Coastal Carolina CC 444 Western Boulevard Jacksonville, NC 28546	347-6882	910	938-6320
Steven Schmidt	College of The Albemarle P.O. Box 2327 Elizabeth City, NC 27906	337-6710	252	335-0821 Ext. 2247
Zeledith Blakely	Craven CC 800 College Court New Bern, NC 28562	638-3538	252	638-7246 -1587

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North Carolina Community College System

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Michael Harris	Forsyth TCC 2100 Silas Creek Parkway Winston-Salem, NC 27103	760-6173	336	734-7764
Becky McLain	Gaston College 201 Highway 321 South Dallas, NC 28034-1499	922-6236	704	922-6352
Pat Freeman Stephany Cousins	Guilford Technical CC PO Box 309 Jamestown, NC 27282	889-4564	336	334-4822 Ext. 4218
Tamba Thompson	Halifax CC P.O. Drawer 809 Weldon, NC 27890	536-2241	252	536-7235

Basic Skills Directors

North Carolina Community College System

Director	Institution and Address	Fax #	Area Code	Telephone
Deborah Gaddy	Haywood CC 185 Freedlander Drive Clyde, NC 28721	627-3606	828	627-4618
Mary Ann Head	Isothermal CC P.O. Box 804 Spindale, NC 28160	286-8434	828	286-3636
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Pam Earp	Johnston CC P.O. Box 2350 Smithfield, NC 27577	209-2189	919	934-3051
Randi Taylor	Lenoir CC P.O. Box 188 Kinston, NC 28502-0188	527-1647	252	527-6223 Ext. 705
Jeri Griffin	Martin CC 1161 Kehukee Park Road Williamston, NC 27892	792-4425	252	792-1521 Ext. 288
Louise Hembree	Mayland CC P.O. Box 547 Spruce Pine, NC 28777	765-0728	828	765-7351 Ext. 208
Shelba Murray	McDowell TCC Route 1, Box 170 Marion, NC 28752	652-1014	828	652-0657
Candy Kegarise Putnam Carol Johnson	Mitchell CC 701 W. Front Street Statesville, NC 28677	878-4271	704	878-3236

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Olivia Gatlin	Montgomery CC 1011 Page Street Troy, NC 27371	576-2176	910	576-6222 Ext. 254
Linda Battle	Nash CC Old Carriage Road P.O. Box 7488 Rocky Mount, NC 27804-7488	443-0828	252	443-4011 Ext. 215
Valerie Jones	Pamlico CC Hwy. 306 South Grantsboro, NC 28529	249-2377	252	249-1851
Debra Harlow	Piedmont CC P.O. Box 1197 Roxboro, NC 27573	597-3817	336	599-1181 Ext. 270
Marilyn Beaumont	Mailing: Pitt CC P.O. Drawer 7007 Greenville, NC 27835-7007 Shipping: 1986 Pitt Tech Road Winterville, NC 28590	321-4404	252	493-7340
Michelle Cole	Randolph CC P.O. Box 1009 Asheboro, NC 27204-1009	629-4695	336	633-0227
Sherry Byrd	Richmond CC P.O. Box 1189 Hamlet, NC 28345	582-7102	910	582-7061

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Vicki Tate	Robeson CC P.O. Box 1420 Lumberton, NC 28359	618-5685	910	618-5680 Ext. 128
Margo Lindsey	Rockingham CC P.O. Box 38 Wentworth, NC 27375-0038	349-9986	336	342-4261 Ext. 2152
Cheryl Marsh	Rowan-Cabarrus CC P.O. Box 1595 Salisbury, NC 28145-1595	637-3692	704	216-3503
Candy Taylor Billie Crawford	Sampson CC P.O. Drawer 318 Clinton, NC 28329-0318	592-8048	910	592-8081 Ext. 3514
Martha Bergman	Sandhills CC 3395 Airport Road Pinehurst, NC 28374	692-6998	910	695-3784
Denise Wilson	South Piedmont CC 4209 Old Charlotte Hwy Monroe, NC 28110	292-2967	704	290-5247

Basic Skills Directors

North Carolina Community College System

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Joan Moulton	Southwestern CC P.O. Box 67 447 College Drive Sylva, NC 28779	586-3129	828	586-4091 Ext. 361
Kathy Gardner	Stanly CC 141 College Drive Albemarle, NC 28001	991-0112	704	982-0121 Ext. 278
Virginia Stammetti	Surry CC P.O. Box 304 Dobson, NC 27017	386-8951	336	386-3243
Susann West	Tri-County CC 4600 Highway 64, East Murphy, NC 28906	837-3266	828	837-6810
Sue Grissom	Vance-Granville CC P.O. Box 917 Henderson, NC 27536	738-3474	252	738-3315

Basic Skills Directors

North Carolina Community College System

Director	Institution and Address	Fax #	Area Code	Telephone
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Sonja Redmon	Wayne CC Caller Box 8002 Goldsboro, NC 27533-8002	736-9425	919	735-5152 Ext. 731
Frances Wheeler	Western Piedmont CC 1001 Burkemont Avenue Morganton, NC 28655	438-6015	828	438-6101
Debbie Woodard	Wilkes CC P.O. Box 120 Wilkesboro, NC 28697	838-6276	336	667-5368
Barbara Boyette	Wilson CC P.O. Box 4305 Woodard Station Wilson, NC 27893	243-7148	252	246-1340

Workplace Reports

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College: Alamance Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Asheville-Buncombe Community College			
Company Name: Mission/St. Joseph's Hospital		Total Number of Employees: 6000	
Type of Assessment: TABE		Employees Assessed: 6	
Class Type: ABE	Hours Weekly: 2	Number of Students: 6	Class Location: Private meeting room for hospital employees
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 2	Other Incentives: recognition of incremental success	
Workplace Instruction: Vocabulary related to workplace/reading comprehension			
Other Activities Or Comments: The hospital supports this class through space, incentive pay for participants and a liaison staff member responsible for communication/student contact.			

College: Asheville-Buncombe Community College			
Company Name: Grove Park Inn		Total Number of Employees: 900	
Type of Assessment: CASAS		Employees Assessed: 19	
Class Type: ESL	Hours Weekly: 2	Number of Students: 19	Class Location: Private meeting room for inn employees
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: recognition of incremental success	
Workplace Instruction: General ESL instruction AND Vocabulary related to workplace			
Other Activities Or Comments: None			

College: Asheville-Buncombe Community College			
Company Name: Mission/St. Joseph's Hospital		Total Number of Employees: 6000	
Type of Assessment: CASAS		Employees Assessed: 17	
Class Type: ESL	Hours Weekly: 4	Number of Students: 17	Class Location: Private meeting room for hospital employees
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 2	Other Incentives: recognition of incremental success	
Workplace Instruction: General ESL instruction AND Vocabulary related to workplace			
Other Activities Or Comments: The hospital supports this class through space, incentive pay for participants and a liaison staff member responsible for communication/student contact.			

College: Asheville-Buncombe Community College			
Company Name: UNC-A		Total Number of Employees: 904	
Type of Assessment: CASAS		Employees Assessed: 8	
Class Type: ESL	Hours Weekly: 2	Number of Students: 8	Class Location: Private meeting room
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: recognition of incremental success	
Workplace Instruction: Vocabulary related to workplace			
Other Activities Or Comments: None			

College: Beaufort County Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Bladen Community College			
Company Name: Murphy Farms		Total Number of Employees: 20	
Type of Assessment: CASAS		Employees Assessed: 20	
Class Type: ESL	Hours Weekly: 3	Number of Students: 20	Class Location: Community College
Hours Released From Work to Attend Class Weekly: 4	Hours Employees Paid to Attend Class After Work Weekly: 3	Other Incentives: Reimburse mileage	
Workplace Instruction: To improve better communication.			
Other Activities Or Comments: None			

College: Blue Ridge Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Brunswick Community College			
Company Name: U.S. Marine		Total Number of Employees: 0	
Type of Assessment: CASAS		Employees Assessed: 15	
Class Type: ESL	Hours Weekly: 4	Number of Students: 15	Class Location: Navassa, North Carolina
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: English as a Second Language to improve their communication in a language other than their own to better serve their employer and the restaurant's customers.			
Other Activities Or Comments: May 28, 2008 was the last class due to lack of attendance and layoffs conducted by the company.			

College: Brunswick Community College			
Company Name: Sea Trail Resort		Total Number of Employees: 0	
Type of Assessment: CASAS		Employees Assessed: 9	
Class Type: ESL	Hours Weekly: 4	Number of Students: 9	Class Location: Sunset Beach, North Carolina
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: English as a Second Language to improve their communication in a language other than their own to better serve their employer and the restaurant's customers.			
Other Activities Or Comments: English as a Second Language to improve their communication in a language other than their own to better serve their employer and the restaurant's customers.			

College: Caldwell Community College and Technical Institute			
Company Name: American and Efird		Total Number of Employees: 100	
Type of Assessment: TABE		Employees Assessed: 8	
Class Type: ABE/GED	Hours Weekly: 4	Number of Students: 8	Class Location: Conference room on site
Hours Released From Work to Attend Class Weekly: 1	Hours Employees Paid to Attend Class After Work Weekly: 1	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Cape Fear Community College			
Company Name: Stock Building Supply		Total Number of Employees: 60	
Type of Assessment: CASAS		Employees Assessed: 5	
Class Type: GED	Hours Weekly: 6	Number of Students: 5	Class Location: Stock Building Supply
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Employees receive a raise once they earn their GED.	
Workplace Instruction: Safety vocabulary. Math skills related to specific job functions. Report writing.			
Other Activities Or Comments: 3 of the 5 students achieved their GED.			

College: Cape Fear Community College			
Company Name: Del Labs		Total Number of Employees: 700	
Type of Assessment: CASAS		Employees Assessed: 25	
Class Type: ESL	Hours Weekly: 6	Number of Students: 24	Class Location: Del Labs
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Snacks were served.	
Workplace Instruction: Vocabulary skills related to job functions, safety and community.			
Other Activities Or Comments: None			

College: Cape Fear Community College			
Company Name: City of Wilmington		Total Number of Employees: 1100	
Type of Assessment: CASAS		Employees Assessed: 50	
Class Type: GED	Hours Weekly: 8	Number of Students: 20	Class Location: On site City of Wilmington
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Students are paid bonuses in \$200.00 increments for passing each section of the GED up to \$1000.00.	
Workplace Instruction: Vocabulary focusing on safety. Writing prompts based on specific reporting requirements by the City. Math skill related to job skills i.e. reading a blue print.			
Other Activities Or Comments: None			

College: Carteret Community College			
Company Name: Sheraton Atlantic Beach Oceanfront Hotel		Total Number of Employees: 135	
Type of Assessment: Best Test – Form B & C		Employees Assessed: 15	
Class Type: ESL	Hours Weekly: 2	Number of Students: 15	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 2	Other Incentives: Certificate given at the end of the semester. Potential promotion and/or career development	
Workplace Instruction: Assistance in reading and understanding workplace literature. Role-playing, specific workplace vocabulary to assist the guests as well as the maintenance and housekeeping staff, learn the definition of words and how to give simple directions.			
Other Activities Or Comments: None			

College: Carteret Community College			
Company Name: Veneer Technologies, Inc.		Total Number of Employees: 137	
Type of Assessment: Best Test – Form B & C		Employees Assessed: 16	
Class Type: ESL	Hours Weekly: 8	Number of Students: 16	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 4	Other Incentives: Certificate given at end of semester. Potential promotion and/or career development.	
Workplace Instruction: Help in understanding manufacturing terms, communicating with supervisors and other employees, and assistance in reading workplace literature.			
Other Activities Or Comments: Two classes are held, one for day shift employees and one for night shift employees.			

College: Catawba Valley Community College			
Company Name: Hickory Chair		Total Number of Employees: 300	
Type of Assessment: TABE		Employees Assessed: 8	
Class Type: ABE/GED	Hours Weekly: 2	Number of Students: 8	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Bonus upon completion of their General Education Development	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Catawba Valley Community College			
Company Name: Turning Point Services		Total Number of Employees: 50	
Type of Assessment: TABE		Employees Assessed: 21	
Class Type: CED	Hours Weekly: 5	Number of Students: 21	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Catawba Valley Community College			
Company Name: Goodwill Industries		Total Number of Employees: 80	
Type of Assessment: CASAS		Employees Assessed: 54	
Class Type: ABE/GED	Hours Weekly: 9	Number of Students: 54	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Central Carolina Community College			
Company Name: Nationwide Homes		Total Number of Employees: 100	
Type of Assessment: CASAS		Employees Assessed: 7	
Class Type: ESL	Hours Weekly: 6	Number of Students: 7	Class Location: Nationwide Conference Room
Hours Released From Work to Attend Class Weekly: 6	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Workplace/plant vocabulary as requested by supervisory staff.			
Other Activities Or Comments: Student-generated topics addressed on an as-needed basis.			

College: Central Carolina Community College			
Company Name: Townsend Poultry		Total Number of Employees: 450	
Type of Assessment: CASAS		Employees Assessed: 12	
Class Type: ESL	Hours Weekly: 4	Number of Students: 12	Class Location: Townsend Siler City Plant-conference room
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Townsend Siler City Plant-conference room			
Other Activities Or Comments: Student-generated topics addressed on an as-needed basis.			

College: Central Piedmont Community College			
Company Name: United Supply		Total Number of Employees: 100	
Type of Assessment: CASAS		Employees Assessed: 17	
Class Type: ESL	Hours Weekly: 2	Number of Students: 17	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company buys books	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Central Piedmont Community College			
Company Name: State Industries		Total Number of Employees: 76	
Type of Assessment: CASAS		Employees Assessed: 10	
Class Type: ESL	Hours Weekly: 1.5	Number of Students: 10	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company buys books	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Central Piedmont Community College			
Company Name: City of Charlotte-Street Maintenance Division		Total Number of Employees: 440	
Type of Assessment: CASAS/TABE		Employees Assessed: 19	
Class Type: ABE/GED	Hours Weekly: 4	Number of Students: 19	Class Location: A community center
Hours Released From Work to Attend Class Weekly: 2	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Employer buys books	
Workplace Instruction: None			
Other Activities Or Comments: Selected employees are eligible for the Workplace Pathways Program, employer pays for tuition/fees and books			

College: Central Piedmont Community College			
Company Name: Park and Recreation		Total Number of Employees: 428	
Type of Assessment: TABE		Employees Assessed: 36	
Class Type: ABE	Hours Weekly: 3	Number of Students: 36	Class Location: Community Center
Hours Released From Work to Attend Class Weekly: 1.5	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: company buys books	
Workplace Instruction: Job-specific math			
Other Activities Or Comments: Selected employees are eligible for the Workplace Pathways Program.			

College: Central Piedmont Community College			
Company Name: Charlotte Housing Authority		Total Number of Employees: 175	
Type of Assessment: CASAS		Employees Assessed: 13	
Class Type: ESL	Hours Weekly: 1.5	Number of Students: 13	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company buys books.	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Central Piedmont Community College			
Company Name: Foamex		Total Number of Employees: 98	
Type of Assessment: CASAS		Employees Assessed: 21	
Class Type: ESL	Hours Weekly: 3	Number of Students: 21	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company buys books	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Central Piedmont Community College			
Company Name: Lance		Total Number of Employees: 1800	
Type of Assessment: CASAS		Employees Assessed: 16	
Class Type: ESL	Hours Weekly: 3	Number of Students: 16	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 3	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Pizza parties Savings bonds	
Workplace Instruction: Company-related information on an as needed basis			
Other Activities Or Comments: None			

College: Central Piedmont Community College			
Company Name: State Industries		Total Number of Employees: 76	
Type of Assessment: TABE/Practice GED		Employees Assessed: 10	
Class Type: ABE/GED	Hours Weekly: 1.5	Number of Students: 10	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company buys books Company pays for GED tests	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Central Piedmont Community College			
Company Name: US Cotton		Total Number of Employees: 52	
Type of Assessment: CASAS		Employees Assessed: 17	
Class Type: ESL	Hours Weekly: 4	Number of Students: 17	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company buys books	
Workplace Instruction: Writing skills for the workplace			
Other Activities Or Comments: None			

College: Central Piedmont Community College			
Company Name: Carolinas HealthCare System		Total Number of Employees: 24000	
Type of Assessment: TABE		Employees Assessed: 9	
Class Type: Pre-GED	Hours Weekly: 4	Number of Students: 7	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 2	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company buys books, pays for the GED test	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Central Piedmont Community College			
Company Name: City of Charlotte-Solid Waste		Total Number of Employees: 300	
Type of Assessment: TABE		Employees Assessed: 20	
Class Type: ABE/Pre-GED	Hours Weekly: 3	Number of Students: 20	Class Location: Community Center
Hours Released From Work to Attend Class Weekly: 1.5	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company buys books, pays for the GED test	
Workplace Instruction: None			
Other Activities Or Comments: Selected employees may be referred to the Workplace Pathways Program. Employer then pays for tuition/fees and books.			

College: Central Piedmont Community College			
Company Name: Masonite		Total Number of Employees: 250	
Type of Assessment: CASAS		Employees Assessed: 14	
Class Type: ESL	Hours Weekly: 4	Number of Students: 14	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company buys books	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Central Piedmont Community College			
Company Name: Charlotte Mecklenburg Utility Dept.		Total Number of Employees: 750	
Type of Assessment: TABE		Employees Assessed: 34	
Class Type: ABE/Pre-GED	Hours Weekly: 1.5	Number of Students: 34	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 1.5	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company buys books	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Cleveland Community College			
Company Name: Cleveland Regional Medical Center (CRMC)		Total Number of Employees: 1550	
Type of Assessment: TABE		Employees Assessed: 24	
Class Type: ABE	Hours Weekly: 10	Number of Students: 12	Class Location: CRMC
Hours Released From Work to Attend Class Weekly: 10	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Cleveland Community College			
Company Name: ULTRA Machine & Fabrication		Total Number of Employees: 250	
Type of Assessment: CASAS		Employees Assessed: 8	
Class Type: ESL	Hours Weekly: 4	Number of Students: 8	Class Location: ULTRA Learning Lab Shelby Production Facility
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Lecture, discussion, and computer assisted instruction provided for all ESL levels, ESLBL - ESLAH. Instruction for all target language skills: listening, understanding, speaking, reading, and writing.			
Other Activities Or Comments: The ULTRA leadership and management team is totally committed and fully supportive of their ESL program.			

College: Cleveland Community College			
Company Name: ULTRA Machine & Fabrication		Total Number of Employees: 250	
Type of Assessment: CASAS		Employees Assessed: 15	
Class Type: ESL	Hours Weekly: 4	Number of Students: 12	Class Location: ULTRA Learning Lab
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Lecture, discussion, and computer assisted instruction provided for all ESL levels, ESLBL - ESLAH. Instruction for all target language skills: listening, understanding, speaking, reading, and writing.			
Other Activities Or Comments: The ULTRA leadership and management team is totally committed and fully supports the ESL program at their facility.			

College: Coastal Carolina Community College			
Company Name: MC ENGINEERS SCHOOL CAMP LEJEUNE, North Carolina		Total Number of Employees: 0	
Type of Assessment: TABE		Employees Assessed: 50	
Class Type: Workforce Basic Skills (ABE/WBPL)	Hours Weekly: 14	Number of Students: 51	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 14	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: “Math Essentials” for workforce applications within occupational specialty.			
Other Activities Or Comments: Job-specific instruction provided for workplace proficiency and advancement.			

College: Coastal Carolina Community College			
Company Name: ADVANCED INFANTRY TRAINING CENTER CAMP GEIGER, NC		Total Number of Employees: 0	
Type of Assessment: TABE		Employees Assessed: 100	
Class Type: WORKFORCE BASIC SKILLS (ABE/WBPL)	Hours Weekly: 8	Number of Students: 125	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 8	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: “Writing Essentials” for occupational proficiency.			
Other Activities Or Comments: Job-specific instruction provided for workplace proficiency.			

College: Coastal Carolina Community College			
Company Name: STAFF NCO ACADEMY CAMP GEIGER		Total Number of Employees: 0	
Type of Assessment: TABE		Employees Assessed: 300	
Class Type: WORKFORCE BASIC SKILLS (ABE/WBPL)	Hours Weekly: 12	Number of Students: 1052	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 12	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: “Written Communication Essentials” for workforce applications within occupational specialty.			
Other Activities Or Comments: Job-specific instruction provided for workplace proficiency and advancement.			

College: College of the Albemarle			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Craven Community College			
Company Name: Bosch (BSH Home Appliances Corporation)		Total Number of Employees: 972	
Type of Assessment: CASAS		Employees Assessed: 16	
Class Type: ESL	Hours Weekly: 3.5	Number of Students: 16	Class Location: Bosch Training Room
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: The instructor covered the environmental and quality policies listed on the back of the employee badges.			
Other Activities Or Comments: The students served are primarily Burmese refugees. They are employed with the Dishwasher Assembly Division at Bosch. The ESL class is held before their shift begins and the class schedule is adjusted as the Bosch production schedule changes.			

College: Davidson County Community College			
Company Name: PPG Industries, Inc.		Total Number of Employees: 732	
Type of Assessment: CASAS		Employees Assessed: 43	
Class Type: ESL	Hours Weekly: 16	Number of Students: 43	Class Location: Conference Room 00100
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 8	Other Incentives: Attendance and initiative is considered from promotion	
Workplace Instruction: Work-specific forms, ex. Insurance			
Other Activities Or Comments: None			

College: Davidson County Community College			
Company Name: Dantherm Filtration		Total Number of Employees: 125	
Type of Assessment: CASAS		Employees Assessed: 19	
Class Type: ESL	Hours Weekly: 4	Number of Students: 19	Class Location: Conference room 150 A & B
Hours Released From Work to Attend Class Weekly: 2	Hours Employees Paid to Attend Class After Work Weekly: 2	Other Incentives: Gift card for 80% completion.	
Workplace Instruction: Work-related vocabulary and signs.			
Other Activities Or Comments: Spring '08-gift card was given; 1 hr on clock; Summer '08- not paid; gift card given			

College: Durham Technical Community College			
Company Name: UNC-CH		Total Number of Employees: 9700	
Type of Assessment: TABE		Employees Assessed: 20	
Class Type: ABE/GED	Hours Weekly: 9	Number of Students: 20	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Priority for promotion is given.	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Durham Technical Community College			
Company Name: City of Durham Water, Sewage and Street Maintenance		Total Number of Employees: 1900	
Type of Assessment: TABE		Employees Assessed: 11	
Class Type: ABE/GED	Hours Weekly: 6	Number of Students: 11	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Priority for promotion is given.	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Edgecombe Community College			
Company Name: Tri-County Industries		Total Number of Employees: 1	
Type of Assessment: CASAS		Employees Assessed: 0	
Class Type: CED	Hours Weekly: 39	Number of Students: 50	Class Location: Tri-County Industries
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Students are Compensatory Education students and they are working on Life Skills and Basic Reading and Math.			
Other Activities Or Comments: None			

College: Fayetteville Technical Community College			
Company Name: US Army		Total Number of Employees: 48000	
Type of Assessment: TABE		Employees Assessed: 874	
Class Type: Workplace Preparation Academic Review	Hours Weekly: 35	Number of Students: 874	Class Location: Fort Bragg
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Improve reading and math skills			
Other Activities Or Comments: Use Lifetime library software and skills. Tutor internet software, classroom instruction			

College: Fayetteville Technical Community College			
Company Name: DOC		Total Number of Employees: 3	
Type of Assessment: TABE		Employees Assessed: 3	
Class Type: Workplace Preparation Academic Review	Hours Weekly: 52	Number of Students: 3	Class Location: On-campus workforce preparation center
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: New jobs	
Workplace Instruction: Computer instruction to improve readin and math skills; comprehension skills			
Other Activities Or Comments: Academic review for potential DOC employees needing to pass test for employment.			

College: Forsyth Technical Community College			
Company Name: Caroline Narrow Fabric		Total Number of Employees: 130	
Type of Assessment: CASAS		Employees Assessed: 13	
Class Type: ESL	Hours Weekly: 6	Number of Students: 13	Class Location: Study Room
Hours Released From Work to Attend Class Weekly: 6	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Gaston College			
Company Name: American & Efrid		Total Number of Employees: 250	
Type of Assessment: CASAS		Employees Assessed: 6	
Class Type: ESL	Hours Weekly: 4	Number of Students: 6	Class Location: Gastonia, North Carolina
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Instructors develop lessons based on the needs on the students with occasional input/requests from the employers.			
Other Activities Or Comments: None			

College: Gaston College			
Company Name: RSI (3 Plants)		Total Number of Employees: 1000	
Type of Assessment: CASAS		Employees Assessed: 43	
Class Type: ESL	Hours Weekly: 4	Number of Students: 43	Class Location: Lincolnton, North Carolina
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Instructors develop lessons based on the needs on the students with occasional input/requests from the employers.			
Other Activities Or Comments: None			

College: Gaston College			
Company Name: American & Efrid		Total Number of Employees: 250	
Type of Assessment: TABE		Employees Assessed: 10	
Class Type: ABE/GED	Hours Weekly: 4	Number of Students: 10	Class Location: Training Room
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Reading and Math			
Other Activities Or Comments: American & Efrid opened class to employees' family members.			

College: Guilford Technical Community College			
Company Name: Lifespan		Total Number of Employees: 72	
Type of Assessment: CASAS		Employees Assessed: 68	
Class Type: Lifeskills, Language, Reading, Computers	Hours Weekly: 6.5	Number of Students: 68	Class Location: Lifespan
Hours Released From Work to Attend Class Weekly: 6.5	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Computer skills, job readiness, job behavior skills, job application and interviewing skills, life-skills.			
Other Activities Or Comments: None			

College: Guilford Technical Community College			
Company Name: Syntec Industries		Total Number of Employees: 94	
Type of Assessment: CASAS		Employees Assessed: 30	
Class Type: ESOL	Hours Weekly: 6	Number of Students: 26	Class Location: Syntec Industries
Hours Released From Work to Attend Class Weekly: 6	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Employees are eligible for promotions and salary increases upon successful completion of the program.	
Workplace Instruction: None			
Other Activities Or Comments: Prose Literacy, numerical literacy and workplace safety issues.			

College: Guilford Technical Community College			
Company Name: All About People		Total Number of Employees: 40	
Type of Assessment: CASAS		Employees Assessed: 12	
Class Type: CED	Hours Weekly: 12	Number of Students: 12	Class Location: Revolution Mill
Hours Released From Work to Attend Class Weekly: 4	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Math and Language Skills are taught on a daily basis			
Other Activities Or Comments: Speakers from various parts of the community.			

College: Guilford Technical Community College			
Company Name: Morgan Support Services		Total Number of Employees: 20	
Type of Assessment: CASAS		Employees Assessed: 12	
Class Type: CED	Hours Weekly: 12	Number of Students: 12	Class Location: Greensboro, North Carolina
Hours Released From Work to Attend Class Weekly: 10	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Math and Language Skills are taught on a daily basis			
Other Activities Or Comments: Speakers from various parts of the community.			

College: Guilford Technical Community College			
Company Name: Columbia Panel		Total Number of Employees: 125	
Type of Assessment: CASAS		Employees Assessed: 15	
Class Type: ESOL	Hours Weekly: 6	Number of Students: 10	Class Location: Columbia Panel
Hours Released From Work to Attend Class Weekly: 6	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Employees are eligible for promotions and salary increases upon successful completion of the program.	
Workplace Instruction: Prose Literacy, numerical literacy and workplace safety issues.			
Other Activities Or Comments: None			

College: Guilford Technical Community College			
Company Name: Lifespan Wendover/Dundas		Total Number of Employees: 126	
Type of Assessment: CASAS		Employees Assessed: 43	
Class Type: CED	Hours Weekly: 20	Number of Students: 43	Class Location: Greensboro, North Carolina
Hours Released From Work to Attend Class Weekly: 4	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Computer and job-seeking skills are taught along with Math and Reading			
Other Activities Or Comments: Fund-raisers, field trips and speakers from various parts of the community.			

College: Guilford Technical Community College			
Company Name: Banner Pharmacaps		Total Number of Employees: 500	
Type of Assessment: CASAS		Employees Assessed: 30	
Class Type: ESOL	Hours Weekly: 4	Number of Students: 23	Class Location: Banner Pharmacaps
Hours Released From Work to Attend Class Weekly: 4	Hours Employees Paid to Attend Class After Work Weekly: 4	Other Incentives: Employee are eligible for promotions and salary increases upon successful completion of the program.	
Workplace Instruction: Prose Literacy, numerical literacy and workplace safety issues.			
Other Activities Or Comments: None			

College: Halifax Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Haywood Community College			
Company Name: Pinnacle Mountain Orchard		Total Number of Employees: 10	
Type of Assessment: CASAS		Employees Assessed: 5	
Class Type: ESL	Hours Weekly: 4	Number of Students: 5	Class Location: Bunkhouse of workers.
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Free home-cooked meals prepared and delivered by area churches before class.	
Workplace Instruction: Target language needed for working at the orchard and daily life in the local community. Life skills vocabulary and language forms are also included.			
Other Activities Or Comments: None			

College: Haywood Community College			
Company Name: Carroll Burris Farm		Total Number of Employees: 20	
Type of Assessment: CASAS		Employees Assessed: 6	
Class Type: ESL	Hours Weekly: 4	Number of Students: 6	Class Location: Bethel Baptist Church
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Free home-cooked dinner prepared and delivered by area churches before class.	
Workplace Instruction: Target language needed for working on the farm: handling money, giving basic personal information (name, address, etc.), filling out forms. Class also addresses life skill vocabulary and language forms.			
Other Activities Or Comments: None			

College: Haywood Community College			
Company Name: Haywood Vocational Opportunities		Total Number of Employees: 300	
Type of Assessment: CASAS		Employees Assessed: 58	
Class Type: Life Skills	Hours Weekly: 30	Number of Students: 58	Class Location: Haywood Vocational Opportunities
Hours Released From Work to Attend Class Weekly: 10	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Telling time, money skills, survival work signs, getting along with co-workers.			
Other Activities Or Comments: Map skills, basic reading and math skills; the students are all adults with intellectual disabilities.			

College: Isothermal Community College			
Company Name: United Southern Industries, Inc.		Total Number of Employees: 241	
Type of Assessment: CASAS		Employees Assessed: 24	
Class Type: ABE, GED,AHS	Hours Weekly: 3	Number of Students: 24	Class Location: USI Vance Street
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: : Class attendance is voluntary. The employee is given time off to take the official GED test.	
Workplace Instruction: Instruction is provided in Math, Reading and Writing. The CASAS Student Profile Sheet is used for instruction in needed competencies. Pre-GED instructional materials are used in all subject areas of the GED. The official Pre-GED tests are administered in the classroom. The official GED test is administered on the Spindale campus of Isothermal CC. Adult High School Diploma studies are also available in the classroom.			
Other Activities Or Comments: Upon graduation the company pays for the cap and gown and pictures, gives a graduation gift and provides recognition in various ways including the bulletin boards in areas throughout the workplace.			

College: Isothermal Community College			
Company Name: O'Suzannah Apparel MFG		Total Number of Employees: 60	
Type of Assessment: CASAS		Employees Assessed: 18	
Class Type: ESL	Hours Weekly: 2	Number of Students: 18	Class Location: O'Suzannah Cafeteria
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company provided workbooks, pens, and dictionaries	
Workplace Instruction: linear measurement/fractions, reading labels, reading work orders, improving question process			
Other Activities Or Comments: None			

College: James Sprunt Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Johnston Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Lenoir Community College			
Company Name: Harvey's Labor Camp		Total Number of Employees: 18	
Type of Assessment: CASAS		Employees Assessed: 10	
Class Type: ESL	Hours Weekly: 4	Number of Students: 10	Class Location: La Grange, North Carolina
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Vocabulary is introduced which helps the worker to understand supervisor's terminology.			
Other Activities Or Comments: None			

College: Martin Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Mayland Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: McDowell Technical Community College			
Company Name: International Automotive Components (IAC)		Total Number of Employees: 583	
Type of Assessment: CASAS		Employees Assessed: 15	
Class Type: ABE/GED	Hours Weekly: 2	Number of Students: 15	Class Location: Training Room
Hours Released From Work to Attend Class Weekly: 1	Hours Employees Paid to Attend Class After Work Weekly: 1	Other Incentives: The company pays for the GED test.	
Workplace Instruction: Students work on company forms, learning how to fill them out properly: involves reading comprehension, critical thinking skills, spelling Students work on math as it relates to the work site: measuring in feet and inches, figuring percentages, reading heat gauges, etc.			
Other Activities Or Comments: None			

College: Mitchell Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Montgomery Community College			
Company Name: Citation Foundry		Total Number of Employees: 0	
Type of Assessment: CASAS		Employees Assessed: 10	
Class Type: ESL	Hours Weekly: 3	Number of Students: 10	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 3	Hours Employees Paid to Attend Class After Work Weekly: 3	Other Incentives: None	
Workplace Instruction: The instructor covers vocabulary that is specific to the students' jobs and any additional vocabulary as requested by the students. The students practice the correct pronunciation of these words; they study basic English grammar, sentence structure and how to ask for basic needs. Students also learn general life skills needed for everyday living.			
Other Activities Or Comments: None			

College: Nash Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Pamlico Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Piedmont Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Pitt Community College			
Company Name: East Carolina University		Total Number of Employees: 4200	
Type of Assessment: TABE		Employees Assessed: 7	
Class Type: GED	Hours Weekly: 2	Number of Students: 7	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 1	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Workplace-related instruction: Basic skills instruction in reading and math, as well as GED preparation.			
Other Activities Or Comments: The company agrees to pay 49% of the instructor's salary if enrollment drops below an average of ten students per hour.			

College: Pitt Community College			
Company Name: Grady-White Boats		Total Number of Employees: 400	
Type of Assessment: TABE and CASAS		Employees Assessed: 10	
Class Type: ESL/ABE/GED	Hours Weekly: 5	Number of Students: 10	Class Location: On-site at Grady-White Boats
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Company gives monthly bonuses (ie. Walmart gift cards) for attending classes & cash bonus for GED completion.	
Workplace Instruction: English skills for the job as well as conversational skills. GED preparation.			
Other Activities Or Comments: The company agrees to pay 49% of the instructor's salary if enrollment drops below an average of ten students per hour.			

College: Pitt Community College			
Company Name: Pitt Couty Memorial Hospital (PCHM)		Total Number of Employees: 5000	
Type of Assessment: TABE		Employees Assessed: 6	
Class Type: GED	Hours Weekly: 4	Number of Students: 6	Class Location: On-site at PCMH
Hours Released From Work to Attend Class Weekly: 2	Hours Employees Paid to Attend Class After Work Weekly: 2	Other Incentives: None	
Workplace Instruction: Math and reading skills used in daily job requirements; GED preparation (required for advancement).			
Other Activities Or Comments: The company agrees to pay 49% of the instructor's salary if enrollment drops below an average of ten students per hour.			

College: Randolph Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Richmond Community College			
Company Name: Murphy Brown		Total Number of Employees: 200	
Type of Assessment: CASAS		Employees Assessed: 33	
Class Type: ESL	Hours Weekly: 7.5	Number of Students: 33	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Students work on conversational English, reading, writing, and grammar on various levels.			
Other Activities Or Comments: None			

College: Roanoke-Chowan Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Robeson Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Rockingham Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Rowan-Cabarrus Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Sampson Community College			
Company Name: Hog Slat		Total Number of Employees: 950	
Type of Assessment: CASAS		Employees Assessed: 13	
Class Type: ESL	Hours Weekly: 4	Number of Students: 13	Class Location: Company Building
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Sandhills Community College			
Company Name: Burlington Raeford International Textiles Group		Total Number of Employees: 340	
Type of Assessment: CASAS		Employees Assessed: 7	
Class Type: ABE	Hours Weekly: 4	Number of Students: 7	Class Location: Burlington Raeford Plant
Hours Released From Work to Attend Class Weekly: 2	Hours Employees Paid to Attend Class After Work Weekly: 2	Other Incentives: Certificates of completion	
Workplace Instruction: Computer-based and traditional instruction classes geared toward increasing the technical reading level of employees. Some employees working on GED or AHS attainment.			
Other Activities Or Comments: This class was closed Spring 2008 due to low enrollment. This project has been ongoing since the mid 1990's and the management at Burlington feels that the goals set were achieved and that there is no longer a need for the class.			

College: South Piedmont Community College			
Company Name: Besams		Total Number of Employees: 98	
Type of Assessment: CASAS		Employees Assessed: 6	
Class Type: ESOL	Hours Weekly: 6	Number of Students: 6	Class Location: Besams
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Books bought for students (10) Oxford Picture Dictionary	
Workplace Instruction: Community, cashing a check, reading and understanding pay stubs, safety and emergency situations			
Other Activities Or Comments: None			

College: South Piedmont Community College			
Company Name: Sealing Agents		Total Number of Employees: 150	
Type of Assessment: CASAS		Employees Assessed: 17	
Class Type: ESOL	Hours Weekly: 4	Number of Students: 17	Class Location: Sealing Agents
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: Sealing Agents purchased books for all employees involved in ESOL classes.			

College: South Piedmont Community College			
Company Name: Pilgrim's Pride		Total Number of Employees: 518	
Type of Assessment: CASAS		Employees Assessed: 12	
Class Type: ESOL	Hours Weekly: 4	Number of Students: 9	Class Location: Pilgrim's Pride
Hours Released From Work to Attend Class Weekly: 2	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Safety; emergency situations; schedules	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: South Piedmont Community College			
Company Name: Select Stainless		Total Number of Employees: 73	
Type of Assessment: CASAS		Employees Assessed: 33	
Class Type: ESOL	Hours Weekly: 5	Number of Students: 6	Class Location: Select Stainless
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: South Piedmont Community College			
Company Name: Decorative Specialists		Total Number of Employees: 263	
Type of Assessment: CASAS		Employees Assessed: 14	
Class Type: ESOL	Hours Weekly: 4	Number of Students: 14	Class Location: Decorative Specialists
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Reporting personal information to HR; daily schedules			
Other Activities Or Comments: None			

College: Southeastern Community College			
Company Name: SCC In Home Aide Students		Total Number of Employees: 25	
Type of Assessment: TABE		Employees Assessed: 25	
Class Type: ABE/GED/Basic Skills	Hours Weekly: 3	Number of Students: 25	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives:	
Workplace Instruction: Students work on reading, math, and writing skills that will enhance job performance.			
Other Activities Or Comments: Students spend an hour each week involved in computer-assisted instructions. (Nova Net/Plato)			

College: Southwestern Community College			
Company Name: Harrah's Cherokee Casino		Total Number of Employees: 1800	
Type of Assessment: CASAS		Employees Assessed: 13	
Class Type: ESL	Hours Weekly: 3	Number of Students: 7	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Basic English			
Other Activities Or Comments: None			

College: Southwestern Community College			
Company Name: Zickgraf Industries		Total Number of Employees: 200	
Type of Assessment: CASAS		Employees Assessed: 11	
Class Type: ESL	Hours Weekly: 1.5	Number of Students: 7	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Basic English as a Second Language with emphasis on work place tools and work related vocabulary.			
Other Activities Or Comments: None			

College: Southwestern Community College			
Company Name: Harrah's Cherokee Casino		Total Number of Employees: 1800	
Type of Assessment: CASAS		Employees Assessed: 30	
Class Type: GED/Basic Skills	Hours Weekly: 6	Number of Students: 9	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: GED/Basic Skills			
Other Activities Or Comments: None			

College: Stanly Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Surry Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Tri-County Community College			
Company Name: Monte Alban		Total Number of Employees: 12	
Type of Assessment: CASAS		Employees Assessed: 5	
Class Type: ESL	Hours Weekly: 2	Number of Students: 5	Class Location: Monte Alban
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Class at worksite Opens early to accommodate students	
Workplace Instruction: Typical customer conversation Menu questions			
Other Activities Or Comments: Students are allowed to work at various levels, 1-4 independently. Time allows for oral conversation and questions.			

College: Tri-County Community College			
Company Name: Coats America		Total Number of Employees: 279	
Type of Assessment: TABE		Employees Assessed: 4	
Class Type: ABE/GED	Hours Weekly: 3	Number of Students: 4	Class Location: Coats America
Hours Released From Work to Attend Class Weekly: 1	Hours Employees Paid to Attend Class After Work Weekly: 1.5	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: Coats will be closing in December 2008. These classes were for anyone interested and were coordinated by their Personnel Department.			

College: Vance-Granville Community College			
Company Name: City of Henderson (Sanitation)		Total Number of Employees: 40	
Type of Assessment: TABE		Employees Assessed: 13	
Class Type: ABE/GED	Hours Weekly: 4	Number of Students: 13	Class Location: City of Henderson (Sanitation)
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: 1. Encouragement to improve educational level. 2. Encouragement to obtain General Education Development.	
Workplace Instruction: 1. VGCC provides instruction for non and new readers. 2. VGCC provides traditional basic, pre-GED and GED prep.			
Other Activities Or Comments: Newspaper articles have been written concerning this program and the accomplishments of its students.			

College: Vance-Granville Community College			
Company Name: Santé Fe Tobacco Co.		Total Number of Employees: 80	
Type of Assessment: BEST		Employees Assessed: 4	
Class Type: ESL	Hours Weekly: 4	Number of Students: 4	Class Location: Santé Fe Tobacco Co.
Hours Released From Work to Attend Class Weekly: 4	Hours Employees Paid to Attend Class After Work Weekly: 4	Other Incentives: 1. Free refreshments. 2. Employer provides student notebooks. 3. Employer provides computers.	
Workplace Instruction: 1. Group and one-on-one ESL instruction. 2. Safety terminology and vocabulary related to the manufacturing industry. 3. Instruction focused on improving the language skills of employees needed for better communication.			
Other Activities Or Comments: 1. All ESL students showed an increase in writing, reading and communication skills in post testing analysis. 2. Award certificates were given to students. 3. Communication skills were also taught using Rosetta Stone Computer Program.			

College: Vance-Granville Community College			
Company Name: Gate PreCast Co.		Total Number of Employees: 167	
Type of Assessment: BEST		Employees Assessed: 28	
Class Type: ESL	Hours Weekly: 4	Number of Students: 28	Class Location: Gate PreCast Co.
Hours Released From Work to Attend Class Weekly: 4	Hours Employees Paid to Attend Class After Work Weekly: 4	Other Incentives: 1. Company provided lunch for students, prior to class. 2. Plant management encouraged students to attend.	
Workplace Instruction: 1. Group and one-on-one ESL instruction 2. Safety terminology and vocabulary related to the construction industry. 3. Instruction focused on improving the language skills of employees needed for better communication.			
Other Activities Or Comments: ESL students showed an overall increase in writing, reading and communication skills.			

College: Vance-Granville Community College			
Company Name: Glen Raven Mills Inc.		Total Number of Employees: 156	
Type of Assessment: TABE		Employees Assessed: 15	
Class Type: GED Preparation Work Literacy Program 1-on-1 & Group Instruction	Hours Weekly: 15	Number of Students: 15	Class Location: Learning Center in plant at Glen Raven
Hours Released From Work to Attend Class Weekly: 3	Hours Employees Paid to Attend Class After Work Weekly: 3	Other Incentives: 1. Students can enroll in the Work Literacy program or Regular GED program. 2. GED students are working toward a GED. 3. Learning Center has 7 computers available. 4. Plant management encourages plant employees to enroll in this program.	
Workplace Instruction: 1. Group Instruction in all subject - related areas. 2. One-on-one tutorial instruction in Math and Writing. 3. Computer programs in Learning Center. (Math - Reading programs) 4. Writing instructional program. 5. Reading program.			
Other Activities Or Comments: 1. We average 3 to 4 GED graduates per semester. 2. All work literacy students show an increase in Writing, Reading and Math skills. 3. Students have access to computers to advance in skills in Reading, Math, and Writing. 4. We have a library with materials in reading, language arts materials, educational magazines and computer software.			

College: Wake Technical Community College			
Company Name: Apex Marble and Granite		Total Number of Employees: 50	
Type of Assessment: BEST		Employees Assessed: 32	
Class Type: ESL	Hours Weekly: 4	Number of Students: 12	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 2	Hours Employees Paid to Attend Class After Work Weekly: 2	Other Incentives: None	
Workplace Instruction: Work related vocabulary; reading instruction; communication with supervisor, employer and clients.			
Other Activities Or Comments: None			

College: Wake Technical Community College			
Company Name: Baker Roofing		Total Number of Employees: 750	
Type of Assessment: BEST		Employees Assessed: 32	
Class Type: ESL	Hours Weekly: 4	Number of Students: 17	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Free refreshments	
Workplace Instruction: Work related vocabulary; reading instruction; communication with supervisor, employer and clients.			
Other Activities Or Comments: None			

College: Wake Technical Community College			
Company Name: City of Raleigh		Total Number of Employees: 1000	
Type of Assessment: TABE		Employees Assessed: 12	
Class Type: ABE	Hours Weekly: 2	Number of Students: 8	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 2	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Refreshments	
Workplace Instruction: Literacy skills; work related materials; maps			
Other Activities Or Comments: None			

College: Wake Technical Community College			
Company Name: NC State University		Total Number of Employees: 1000	
Type of Assessment: TABE & BEST		Employees Assessed: 98	
Class Type: ABE/GED and ESL	Hours Weekly: 6	Number of Students: 95	Class Location: On-site, 3 locations
Hours Released From Work to Attend Class Weekly: 4	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives:	
Workplace Instruction: GED preparation includes workplace related skills, writing memos, and understanding graphs. One ESL class teaches work related vocabulary, reading and completing forms, work safety, communicating with supervisors, and writing memos; the other ESL class teaches American idioms, culture and life skills.			
Other Activities Or Comments: None			

College: Wake Technical Community College			
Company Name: Solectron		Total Number of Employees: 1000	
Type of Assessment: BEST		Employees Assessed: 30	
Class Type: ESL	Hours Weekly: 4	Number of Students: 26	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 4	Hours Employees Paid to Attend Class After Work Weekly: 2	Other Incentives: None	
Workplace Instruction: Work related skills and vocabulary, basic computer hardware terms.			
Other Activities Or Comments: None			

College: Wayne Community College			
Company Name: Case Farms		Total Number of Employees: 750	
Type of Assessment: CASAS		Employees Assessed: 50	
Class Type: ESL	Hours Weekly: 20	Number of Students: 50	Class Location: Hispanic Center
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: Transportation	
Workplace Instruction: Following directions, English speaking and writing skills			
Other Activities Or Comments: Case Farms is very much involved in the education of its employees. They highly encourage their employees to attend EDL classes and recognize those that do in addition to offering them transportation to and from class.			

College: Wayne Community College			
Company Name: Wayne Opportunity Center		Total Number of Employees: 60	
Type of Assessment: CASAS		Employees Assessed: 25	
Class Type: CED and ABE	Hours Weekly: 6	Number of Students: 25	Class Location: On-site
Hours Released From Work to Attend Class Weekly: 6	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: Counting, measuring, sorting, writing following instructions, and sequencing			
Other Activities Or Comments: None			

College: Western Piedmont Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Wilkes Community College			
Company Name: None		Total Number of Employees: 0	
Type of Assessment: None		Employees Assessed: 0	
Class Type: None	Hours Weekly: 0	Number of Students: 0	Class Location: None
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Wilson Technical Community College			
Company Name: Wilson Medical Center		Total Number of Employees: 1275	
Type of Assessment: TABE		Employees Assessed: 51	
Class Type: GED	Hours Weekly: 4	Number of Students: 51	Class Location: Bell Pittman Library
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives: *Employees were provided refreshments *Completion of goal will be a plus on their yearly evaluations.	
Workplace Instruction: None			
Other Activities Or Comments: The hospital also opened the class to family members also.			

College: Wilson Technical Community College			
Company Name: Stephenson Milwork Co. Inc		Total Number of Employees: 118	
Type of Assessment: CASAS		Employees Assessed: 20	
Class Type: ESL	Hours Weekly: 2	Number of Students: 20	Class Location: Company's Training Room
Hours Released From Work to Attend Class Weekly: 0	Hours Employees Paid to Attend Class After Work Weekly: 1	Other Incentives: None	
Workplace Instruction: None			
Other Activities Or Comments: None			

College: Wilson Technical Community College			
Company Name: Carolina Cabinet		Total Number of Employees: 130	
Type of Assessment: CASAS		Employees Assessed: 21	
Class Type: ESL	Hours Weekly: 4.5	Number of Students: 21	Class Location: Company's Training Room
Hours Released From Work to Attend Class Weekly: 3	Hours Employees Paid to Attend Class After Work Weekly: 0	Other Incentives:	
Workplace Instruction: Employees were to improve in their on the job communication skills (speaking and understanding directions).			
Other Activities Or Comments: The company had originally planned to continue with the classes, but a buyout of the company forced a delay in the program.			