



**NORTH CAROLINA COMMUNITY COLLEGE SYSTEM**

*Peter Hans, President*

13 December 2019

**MEMORANDUM**

- TO:** Members of the State Board of Community Colleges  
Community College Presidents  
Boards of Trustees Chairs  
Community College Chief Academic Officers, Chief Admissions Officers, Basic Skills Directors, Business Officers, Continuing Education Officers, Chief Financial Officers, Financial Aid Officers, Public Information Officers, Registrars, Student Development Administrators, & Other Interested Parties
- FROM:** Jonathan R. Harris, *NCCCS General Counsel*
- RE:** **Amendment of 1C SBCCC 300.97 – Faculty**

On 11 December 2019, the State Board of Community Colleges voted to amend **1C SBCCC 300.97 – Faculty**. This amendment clarifies that the employment of faculty and the determination of teaching loads is to be consistent with standards established by the Southern Association of Colleges and Schools Commission on Colleges. The amendment also recodifies and changes the title of **1C SBCCC 300.97** to **1C SBCCC 300.3 – Faculty Standards**.

**The amendment will be effective 1 January 2020. The new rule will be published on the NC Community College System's website, [www.nccommunitycolleges.edu/sbcccode](http://www.nccommunitycolleges.edu/sbcccode).** For your convenience, a copy of the rule in its final form is attached to this memorandum. To see the changes made to the rule, click on the January 1, 2020 hyperlink found at the end of the attached rule.

**CC19-073  
E-mail Copy**

Attachment



1                                   **State Board of Community Colleges Code**  
2                                   **TITLE 1. COMMUNITY COLLEGES**

3  
4                                   **CHAPTER C. PERSONNEL**

5  
6                                   **SUBCHAPTER 300. EMPLOYMENT / HIRING PRACTICES**

7  
8                                   **1C SBCCC 300.3 FACULTY STANDARDS**

9                                   (a) General

10                                   (1) Colleges shall employ faculty members consistent with the standards established  
11                                   by the Southern Association of Colleges and Schools Commission on Colleges.

12                                   (2) Colleges shall determine appropriate teaching and non-teaching loads for faculty  
13                                   and for technical assistants to the faculty consistent with standards established by  
14                                   the Southern Association of Colleges and Schools' Commission on Colleges.

15                                   (3) The standards established by the Southern Association of Colleges and Schools  
16                                   Commission on Colleges as documented in the Principles of Accreditation:  
17                                   Foundations for Quality Enhancement, current edition, is hereby adopted by  
18                                   reference to apply to community colleges, including any subsequent amendments,  
19                                   editions, and associated guidelines

20                                   (b) Instructors for Extension Emergency Services Training. All instructors in the area of  
21                                   Emergency Services Training must be qualified as established by the respective  
22                                   emergency services certifying agency. Emergency services training means training  
23                                   delivered to personnel in law enforcement, fire and rescue services, and emergency  
24                                   medical services agencies.

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26                                   *History Note: Authority G.S. 115D-5.*

27                                   *Eff. February 1, 1976;*

28                                   *Amended Eff. March 1, 2007; July 1, 1998; September 1, 1993; August*  
29                                   *17, 1981; September 30, 1977.*

30                                   *Amended Eff. [January 1, 2020.](#)*