



## NORTH CAROLINA COMMUNITY COLLEGE SYSTEM

*Dr. William S. Carver, II, Interim President*

January 5, 2021

Public Safety Memo PS21-01

To: Senior Continuing Education Administrators

From: Tracy McPherson, Director, Public Safety Training Programs  
North Carolina Community College System

RE: **Memo to Local Sheriffs and Police Chiefs – Law Enforcement Training Opportunities**

Please see the attached memo being sent today to all North Carolina Sheriffs and Police Chiefs about three online training courses for selected law enforcement officers being funded by \$62,500 in State Board of Community Colleges reserve funds that were allocated on October 16, 2020.

This training is a continuation of a broader initiative supported by the State Board in response to the death of George Floyd and to the related criminal-justice focus of the past year. The three online courses titled **Recruiting and Hiring for Law Enforcement**, **Confronting the Toxic Officer**, and **Community-Oriented Policing** are not being offered through any community college but are being provided through a partnership with the Dolan Consulting Group of Raleigh. The memo advises Sheriffs and Chiefs to have their identified officers enroll directly online with the training provider. Please see the attachment for details, including descriptions of the courses.

**Via this memo, PS20-01, colleges are also invited to have selected personnel enroll.** For the purposes of this initiative, enrolled college personnel must be NC Criminal Justice Commission certified Criminal Justice Instructors (aka “General Instructors”) and be affiliated with the college on a part-time or full-time basis with the law enforcement training program. The course content is designed for law enforcement middle and senior managers, but access to this professional development opportunity may be beneficial to your staff as training partners with your local agencies. Please share on our campus as appropriate. College employees will use the attached enrollment process and identify the college as their agency when registering.

Please also note that the attached memo advises state law enforcement leaders of an earlier Community College System train-the-trainer project and encourages them to contact your staff related to their training needs and courses you may be providing locally. As you know, on June 5, 2020, the State Board allocated \$100,000 to allow community college law enforcement instructors and training managers to complete instructor courses in **Impartial Policing** and **Verbal De-escalation**. The purpose of this project was to help ensure that a cadre of trainers is available, across the state, who are able to use the provided training and course materials in stand-alone community college Workforce Continuing Education courses and/or as content enhancements in Basic Law Enforcement Training (BLET) or other college Criminal Justice courses.

As always, thank you for your ongoing support of law enforcement training. If you have questions about this initiative or related law enforcement training, please contact me at [mcpherson@ncccommunitycolleges.edu](mailto:mcpherson@ncccommunitycolleges.edu) or Mickey Biggs, NCCCS Criminal Justice Training Specialist, at [biggsm@ncccommunitycolleges.edu](mailto:biggsm@ncccommunitycolleges.edu).

(Contact Mickey Biggs for attachment)

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