

STATE BOARD OF COMMUNITY COLLEGES
Allocation for Minority Male Success Initiative Grants
FY 2017-18

Request: The State Board of Community Colleges is asked to approve the allocation of \$810,000 to 47 community colleges for the Minority Male Success Initiative for year two of the three year grant cycle. This allocation will address the 2017-18 academic year.

Background: Beginning with the 2016-17 academic year, the NC Community College System (NCCCS) redesigned the Minority Male Mentoring Program (3MP) to more closely align with the student success initiatives currently taking place throughout the system. The new model, Minority Male Success Initiative, was designed to strengthen minority male student outcomes by encouraging participation and collaboration among student participants and institutional departments. The 3MP was established in the fall of 2003 using six pilot programs to improve the retention and graduation rates of minority male students in the NCCCS. The 3MP was designed as a goal oriented program to support the educational, professional, and civic aspirations of minority males in the Community College System. For the 2015-16 academic year, 46 of the state's 58 community colleges received sub-grants to operate 3MP student coaching programs to support student success; 3MP served over 1,200 students during 2015-16 (an average of 26 students per college). As a result of these efforts, over 10,000 students have received support and assistance towards achieving their educational, professional, and civic goals. Historically, the 3MP was a self-selective, active, intensive, and engaging process of coaching to minority male students in order to increase: completion of developmental and curriculum courses, persistence from semester-to-semester and year-to-year, degree attainment, and/or transfer to a four-year institution. While this cohort-based self-selective model was successful at the individual student level, the NCCCS sought to significantly impact the student success outcomes of our larger minority male population.

In keeping with the statewide completion agenda, the Minority Male Success Initiative focused on student success outcomes, and grantees were evaluated using NCCCS progress and persistence measures. To help achieve the stated goal, colleges made a three-year commitment to assess and enhance the student success outcomes of all first year minority male students.

Target Population: The Minority Male Success Initiative was designed and structured to enhance the educational success of all minority males currently enrolled in the NC Community College System. The target population is all incoming first-year minority male students matriculating to one of the 47 participating community colleges. Institutions are able to continue to serve all students.

Performance Measures: In order to assess the success of our students, at the end of the each academic year, institutions participating in this initiative will be assessed using the performance measures below.

Academic Progress Standard

Percentage of first-time minority male students meeting the minimum satisfactory academic progress standards (a cumulative GPA of 2.0 and 67% completion rate) during the fall and spring semester of their first academic year.

First Year Successful Credit Hour Completion

Percentage of credit hours successfully completed (C or better) during first academic year.

Aggregate First-Year GPA

Cumulative first-year GPA of first-time minority male students.

First Year Progression

Percentage of first-time minority male students attempting at least 12 hours within their first academic year who successfully complete at least 12 of those hours.

Postsecondary Retention

Percentage of first-time minority male students enrolling in or graduating by the second fall semester.

Postsecondary Completion

Percentage of all minority male students graduating or transferring by the subsequent fall semester.

Student Success Rate in College-Level English Courses

Percentage of first-time minority male Associate Degree seeking and transfer pathway students passing a credit-bearing English course with a “C” or better within their first two academic years.

Student Success Rate in College-Level Math Courses

Percentage of first-time minority male Associate Degree seeking and transfer pathway students passing a credit-bearing Math course with a “C” or better within their first two academic years.

Rationale: The purpose of the Minority Male Success Initiative is to address and increase the progression and completion rates of minority male students. To accomplish this mission, community colleges will:

- Provide integrated and targeted supports and interventions when they are most effective.

- Aid students progress through programs that lead to valuable credentials, without unnecessary detours.
- Assist students in making informed decisions which result in understanding the requirements and processes to succeed.

Method of Allocation: During 2016, a request for proposals was forwarded to all 58 community colleges. A committee consisting of representatives from the System Office, reviewed and equitably selected colleges to receive funding. The proposals were reviewed with the following criteria: 1) program description & action plan, 2) personnel and staff development, 3) collaboration and coordination, 4) program sustainability, 5) evaluation, dissemination, and replication, and 6) budget plan. Each institution selected to participate during the the three-year grant cycle will receive \$17,234 per year.

COLLEGE	REQUESTED ALLOCATION FY2017-18
Alamance CC	\$ 17,234
Asheville-Buncombe Tech CC	\$ 17,234
Beaufort County CC	\$ 17,234
Bladen CC	\$ 17,234
Brunswick CC	\$ 17,234
Caldwell CC&TI	\$ 17,234
Cape Fear CC	\$ 17,234
Carteret CC	\$ 17,234
Catawba Valley CC	\$ 17,234
Central Carolina CC	\$ 17,234
Central Piedmont CC	\$ 17,234
Cleveland CC	\$ 17,234
College of The Albemarle	\$ 17,234
Craven CC	\$ 17,234
Davidson County CC	\$ 17,234
Durham Tech CC	\$ 17,234
Edgecombe CC	\$ 17,234
Fayetteville Tech CC	\$ 17,234
Forsyth Tech CC	\$ 17,234
Gaston College	\$ 17,234
Guilford Tech CC	\$ 17,234
Halifax CC	\$ 17,234
Isothermal CC	\$ 17,234
Johnston CC	\$ 17,234
Lenoir CC	\$ 17,234
Martin CC	\$ 17,234
Mitchell CC	\$ 17,234
Montgomery CC	\$ 17,234

Nash CC	\$ 17,234
Pamlico CC	\$ 17,234
Piedmont CC	\$ 17,234
Pitt CC	\$ 17,234
Randolph CC	\$ 17,234
Richmond CC	\$ 17,234
Roanoke-Chowan CC	\$ 17,234
Robeson CC	\$ 17,234
Rockingham CC	\$ 17,234
Rowan-Cabarrus CC	\$ 17,234
Sampson CC	\$ 17,234
Sandhills CC	\$ 17,234
South Piedmont CC	\$ 17,234
Surry CC	\$ 17,234
Tri-County CC	\$ 17,234
Vance-Granville CC	\$ 17,234
Wake Tech CC	\$ 17,234
Wayne CC	\$ 17,234
Wilson CC	\$ 17,234
TOTAL ALLOCATIONS/EXPENDITURES	\$809,998

Fund Source and Availability: FY 2017-18 State General Fund appropriation funds are available in the amount of \$810,000.

Time Period: The time frame for these Minority Male Success Initiative grants is from July 1, 2017 through June 30, 2018.

Contact Person(s):

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