

**STATE BOARD OF COMMUNITY COLLEGES  
2021-22 Budget Priorities**

<b>Budget Priority</b>	<b>2021-2022</b>
<p><b>Employee Salaries*</b> Attracting &amp; retaining faculty &amp; staff to prepare North Carolina's future workforce is challenging, especially in high-demand, high-skilled areas such as nursing and the trades. NC community college average faculty salary ranks 40<sup>th</sup> in the nation and lags the NC K-12 average teacher salary and UNC System faculty salary. Request a 5% increase for community college employees giving parity with State employees. <i>(State employees received 2.5% effective July 1, 2019 and an additional 2.5% effective July 1, 2020.)</i></p>	<b>\$62,000,000 R</b>
<p><b>Enrollment Adjustment &amp; Budget Stability/Economic Recovery**</b> A recurring adjustment for enrollment will be calculated consistent with historical legislative practice. Nonrecurring funds to maintain funding stability through the shifting circumstances of the pandemic into 2021-22 will be critical for community colleges to perform their vital function of getting North Carolinians back to work. Enrollment was funded on a nonrecurring basis in 2020-21 and initial data points to lower enrollment at many colleges due to pandemic impacts. A nonrecurring appropriation to maintain college formula budgets at least 98.5% of 2020-21 would stabilize college budgets until instruction can resume its normal pace.</p>	<b>\$TBD R \$TBD NR</b>
<p><b>Modern College Workforce IT System</b> Upgrade IT system serving all 58 community colleges, including online registration for short-term workforce continuing education courses. \$3.5 million in recurring funds and \$28.5 million in nonrecurring funds is needed to continue to develop and to operate and maintain IT projects funded in the 2019 session.</p>	<b>\$3,500,000 R \$28,500,000 NR</b>
<b>TOTAL</b>	<b>\$65.5M + TBD R \$28.5M + TBD NR</b>

\* Will be updated for Fall Final FTE and again for Spring Census FTE.

\*\*Estimates will be available mid-February for Fall Final FTE and updated mid-March for Spring Census FTE.

**Capital & Equipment Funding.** Continue to advocate for inclusion of community colleges in pay-as-you-go funding or bonds as well as equipment needs.

**Surry Community College Yadkin County Multi-Campus Center (MCC).** The SBCC gave preliminary approval for this new MCC on October 16, 2020 and agreed to submit to the Office of State Budget and Management and the General Assembly per 1B SBCCC 200.3(e)(2) to request recurring funding.