

STATE BOARD OF COMMUNITY COLLEGES
State Board Reserve Funding for Hispanic Initiative
FY 2018-19

Request: The State Board of Community Colleges is asked to approve \$20,060 from State Board Reserve funds for a professional development event focused on services and best practices involving the System's Hispanic students. Service Agreements will be entered with Guilford Technical Community College Innovative Resources Corporation (\$1,579) for conference space and Durham Technical Community College for translation services, keynote speaker, and students travel (\$15,300). The remaining funds will be used for materials and printing.

Strategic Plan Reference:

Theme: Clear & Supported Pathways for Student Progress and Success

- Objective 2.4: Reduce achievement gaps for underserved students.
 - Strategy 2.4.1: Help college employees understand and employ effective teaching/coaching strategies for all students, including those who are dealing with the impacts of poverty, trauma, addiction, mental illness, disabilities, and other challenges.

Theme: Student Interest and Access

- Objective 1.3: Identify and reduce access barriers for all prospective students, particularly among underserved populations.
 - Strategy 1.3.2: Promote more flexible scheduling and instructional delivery formats to reach non-traditional students.

Background: In November 2018, a team from four NC Community Colleges along with the Associate VP of Business Engagement, National & International Partnerships, partnered with Go Global NC's Hispanic Initiative to begin to develop strategies on how to improve access and remove barriers to success for Hispanic students in NC. This effort stemmed from the System's strategic plan. Furthermore, the Associate VP for College and Career Readiness reports that the majority-*minority* in college and career readiness programs is now the Hispanic demographic, which now represents 33%. This data along with 2017-18 statistics from the Research and Performance Management team, shows that in our community college curriculum programs, only 10% of the enrollment are students from this population, and only 19% of Hispanic students complete or obtain a credential even though they perform well in gateway math and English courses compared to other demographic groups. Our colleges recognize the challenges and are anxious for assistance in learning how to better work with this population of students.

Rationale: UNC's Demography team identified that nearly 355,000 Hispanic children were born in NC and is a population that the NCCCS will need to prepare to serve. Demography's data shows that 79% of Hispanic school age children will be first-generation college students and will need special support. However, typical supports and services may not be sufficient for this population.

With funding, the Academic and Student Services Division will create a plan to connect with the Hispanic communities by creating outreach materials and developing a Hispanic Forum to be held on June 5, 2019 to serve as professional development for community college leaders, faculty and staff. Funding will support conference facility rental, translation services, materials, printing, and travel expenses. This event will serve as a foundation from which to provide enhanced support and professional development for those at our colleges involved in recruiting, retaining, supporting, mentoring, teaching and engaging Hispanic students.

Funding Amount and Time Period: Funding is for the period of February 18, 2019 through June 15, 2019.

Fund Source and Availability: These funds are available through the State Board Reserve.

Contact Person:

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Business Engagement, National and International Partnerships