

STATE BOARD OF COMMUNITY COLLEGES
State Board Reserve Funding for Law Enforcement Officer Training
FY 2020-21

Request: The State Board of Community Colleges (SBCC) is requested to approve \$62,500 from State Board Reserve to fund the delivery of additional train-the-trainer topics such as verbal de-escalation for law enforcement and the delivery of training on topics for law enforcement managers. Training for managers represents the second phase in the work and will cover topics related to dealing with toxic officers, improving community relations, and best practices for recruitment and hiring.

Background: Law enforcement officer training is offered at community colleges across the state to meet local workforce training needs. Instruction includes both basic law enforcement training (BLET) and ongoing continuing education. The requirements of that training are set by the NC Criminal Justice Education and Training Standards Commission and the NC Sheriffs' Education and Training Standards Commission; however, colleges have the opportunity to provide additional training to respond to agency, local, and regional needs.

At its June 5, 2020, meeting the State Board approved up to \$100,000 from State Board Reserve to fund the development and deployment of training on topics such as de-escalation, relationship-based policing, and community interaction and delegated approval to the NCCCS President for specific allocations.

To date, \$100,000 has been fully allocated with Wake Technical Community College managing the administrative and delivery aspects for the System, while earning no budget FTE. The funds have provided for the development and delivery of two initial train-the-trainer courses on Impartial Policing and Verbal De-escalation for Law Enforcement. Five Impartial Policing train-the-trainers were conducted in August and September, deploying 205 trainers, while four Verbal De-escalation Train-the-Trainer classes were also conducted, deploying an additional 80 trainers across the state.

Rationale: NC community colleges provide education to the vast majority of the state's law enforcement officers through basic law enforcement training, in-service training, or both. Providing additional rigorous training on topics such as verbal de-escalation for law enforcement and funding the delivery of training on topics for law enforcement managers related to dealing with toxic officers, improving community relations, and best practices for recruitment and hiring will allow colleges to provide broad access to the latest training and methods, ensuring that North Carolina's law enforcement officers and managers have the tools and training necessary to engage effectively within their communities.

This request is focused on the second phase of training in direct support of middle and executive law enforcement managers who make critical personnel and operational decisions. This request will provide direct support of law enforcement management's identified training needs and ensure immediate availability to key individuals statewide. Funding will provide courses at no cost to law enforcement managers or their agencies

Budget: The State Board is asked to approve \$62,500 for the second phase of this work.

Fund Source and Availability: Funding is available from FY 2020-21 State Board Reserve through June 30, 2021. At the discretion of the System President, should he determine it to be the most efficient method to provide this training to colleges statewide, Wake Technical Community College may be allocated any portion of these funds, at a date to be determined by the President.

Contact:

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