

STATE BOARD OF COMMUNITY COLLEGES
Allocation for Customized Training - Regional Trainers
FY 2022-23

Request: The State Board of Community Colleges is requested to approve the allocation of \$542,189 to four community colleges. These community colleges will serve as hosts for five Customized Training regional trainers who will deliver training services to business and industry statewide.

Strategic Plan Reference:

Theme: Economic and Workforce Impact

Goal: Ensure the educational pipeline prepares a workforce possessing the interest, knowledge, skills, and abilities to meet the needs of employers, now and into the future.

- Objective 3.2: Offer relevant, high-quality instructional programs that meet the needs of business and industry for existing and future jobs.

Background and Rationale: G.S. 115D-5.1(f3) states, “[o]f the funds appropriated in a fiscal year for the Customized Training Programs, the State Board of Community Colleges may approve the use of up to eight percent (8%) for the training and support of regional community college personnel to deliver Customized Training Program services to business and industry.” These funds support much-needed depth in the training services delivery capacity of the NC Community College System.

Funds will be used to support salary and fringe benefits as well as travel and subsistence, supplies and materials, long distance telephone expenses, and training certification costs for these regional positions. Even though the regional trainers are employees of the host colleges, these positions function as regional resources for training and support for approved Customized Training Program projects. Regional trainers may not be utilized for instruction generating budget FTE.

Method of Allocation: A total of \$542,189 is allocated to four colleges for Customized Training regional trainers. Host community colleges were determined based on: 1) the college having adequate infrastructure, 2) the availability of dedicated space with appropriate office furniture and equipment at the college, and 3) the convenience of the location for the regional trainer. Specific expertise in the areas of Safety and Interpersonal, Leadership Skills & Continuous Improvement is a hiring requirement for the regional trainers. Colleges may not transfer or use funds provided through this allocation for any other purpose.

College	Instructional Area	Allocation Amount
Gaston College	Safety	\$136,313
Western Piedmont CC	Safety	\$147,025
Cleveland CC	Safety	\$134,010
Wake Tech CC	Leadership	\$124,841
Total		\$542,189

Funding Source and Allocation Period: Funding is available from the FY 2022-23 State General Fund Appropriation for Customized Training. Allocations shall be adjusted by any legislative action. The allocation period is July 1, 2022 – June 30, 2023.

Contact:

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