

**STATE BOARD OF COMMUNITY COLLEGES**  
**Allocation for Customized Training - Regional Trainers**  
**FY 2020-21**

**Request:** The State Board of Community Colleges is requested to approve the allocation of \$643,767 to five community colleges. These community colleges will serve as hosts for five Customized Training regional trainers who will deliver training services to business and industry statewide.

**Strategic Plan Reference:**

**Theme:** Economic and Workforce Impact

**Goal:** Ensure the educational pipeline prepares a workforce possessing the interest, knowledge, skills, and abilities to meet the needs of employers, now and into the future.

- Objective 3.2: Offer relevant, high-quality instructional programs that meet the needs of business and industry for existing and future jobs.

**Background and Rationale:** G.S. 115D-5.1(f3) states, “[o]f the funds appropriated in a fiscal year for the Customized Training Programs, the State Board of Community Colleges may approve the use of up to eight percent (8%) for the training and support of regional community college personnel to deliver Customized Training Program services to business and industry.” These funds support much-needed depth in the training services delivery capacity of the NC Community College System.

Funds will be used to support salary and fringe benefits as well as travel and subsistence, supplies and materials, long distance telephone expenses, and training certification costs for these regional positions. Even though the regional trainers are employees of the host colleges, these positions function as regional resources for training and support for approved Customized Training Program projects. Regional trainers may not be utilized for instruction generating budget FTE.

**Method of Allocation:** A total of \$643,767 is allocated to five colleges for Customized Training regional trainers. Host community colleges were determined based on: 1) the college having adequate infrastructure to support either an East, Central, or West region, 2) the availability of dedicated space with appropriate office furniture and equipment at the college, and 3) the convenience of the location for the regional trainer. Specific expertise in the areas of Continuous Improvement, Industrial Safety and Leadership/Employee Development is a hiring requirement for the regional trainers. Colleges may not transfer or use funds provided through this allocation for any other purpose. Colleges may not use any of these funds to meet reversions (if required) unless specifically directed by the North Carolina Community College System Office.

College	Instructional Area	Allocation Amount
Beaufort County CC	Safety/Continuous Improvement, East	\$142,772
Central Piedmont CC	Leadership and Interpersonal Skills, Central	\$122,652
Durham Tech CC	Leadership and Interpersonal Skills, East	\$123,403
Gaston College	Safety, Central	\$124,715
Western Piedmont CC	Safety, Western	\$130,225
<b>Total</b>		<b>\$643,767</b>

**Funding Source and Allocation Period:** Funding is available from the FY 2020-21 General Fund Appropriation for Customized Training. The allocation period is July 1, 2020 through June 30, 2021.

**Contact:**

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