STATE BOARD OF COMMUNITY COLLEGES Allocation for Food and Nutrition Services: Employment and Training Program Grant October 1, 2018 – September 30, 2019

<u>Request</u>: The State Board is requested to approve \$829,375 in funding for eleven community colleges. Funds will be utilized to reimburse colleges for Education Navigator positions and to provide scholarships funds in support of Food and Nutritional Services: Employment and Training (FNS E&T) participants in accessing training opportunities. The State Board is also asked to approve the allocation of up to \$902,000 of 50/50 funds on a first come, first served basis.

Strategic Plan Reference:

Theme: Economic and Workforce Impact

Goal: Increase the percentage of North Carolinians, particularly within underserved populations, pursuing and easily accessing education or training through North Carolina community colleges.

- Objective 1: Improve the understanding and perceived value of educational opportunities, including lifelong learning, offered by community colleges.
 - Strategy 1.1.2: Strengthen collaboration with education, community, business, and workforce partners for outreach and to support students as they transition through a seamless system of education in North Carolina.

Background: The FNS E&T Program, is part of the national Food and Nutrition Services Program administered by the U.S. Department of Agriculture (USDA). In North Carolina, the State Department of Health and Human Services (DHHS), Division of Social Services (DSS) oversees the FNS E&T Program. Involvement is voluntary and determined at the local DSS county office.

The purpose of the FNS E&T program in North Carolina is to provide employment and training assistance to participants in identified FNS E&T counties. It is the ultimate goal that this employment and training assistance will lead to employment at a livable wage, enabling participants to become self-sufficient.

As a partner in assisting the NC DHHS - DSS office in meeting that goal, the North Carolina Community College System (NCCCS) Workforce Continuing Education division has joined the SNAP to Skills NC Interagency Team. As a partner in this collaboration, NCCCS works with identified community colleges to implement programs with local DSS county offices in offering successful Employment and Training programs.

Education Navigators at the individual community colleges collaborate with the local DSS county office to provide educational assessments, aid in determining appropriate educational pathways, determine educational/employability plans of action, assist participants in accessing community college resources, coordinate with DSS Staff for participant supportive services, and provide outcome measures tracking.

This is the second year of allocations for FNS E&T Education Navigators and Scholarships. The State Board approved FC 14 on November 17, 2017, FC 02 on January 17, 2018 and FC 02 on April 20, 2018. This year's allocation adds Mitchell Community College, Sandhills Community College, and Wake Technical Community College as participating colleges in addition to the eight colleges that participated last year.

<u>Method of Allocation</u>: Colleges identified for FNS E&T Education Navigators are determined by participation of the local DSS county office in the Employment and Training program.

Funding is recommended for all colleges where the DSS county office has submitted an FNS E&T plan to DHHS – DSS which includes a community college Education Navigator. Scholarship funding is recommended for all colleges where the FNS E&T navigator positions are located with a pro rata allocation based on the number of navigator positions funded at the college.

Asheville-Buncombe Technical Community College, Central Piedmont Community College, and Durham Technical Community College are recommended for funding of two Education Navigation positions based on the potential Employment and Training participants in the counties within their respective service areas (Buncombe, Madison, Mecklenburg, Durham, and Orange). Wake Technical Community College is recommended for a quarter time position for an Education Navigator for 6 months during Wake county DSS's planning period from October through March which will transition over to a fulltime position in April. All other colleges are recommended for funding of one Education Navigator position.

Community College	# Education Navigator Positions	Navigator Position Allocation	Scholarship Allocation	Total FNS E&T Allocation
Asheville-Buncombe TCC	2	110,000	11,428	\$121,428
Cape Fear CC	1	55,000	5,714	\$60,714
Central Carolina CC	1	55,000	5,714	\$60,714
Central Piedmont CC	2	110,000	11,428	\$121,428
Durham Technical CC	2	110,000	11,428	\$121,428
Gaston College	1	55,000	5,714	\$60,714
Mitchell CC	1	55,000	5,714	\$60,714
Pitt CC	1	55,000	5,714	\$60,714
Sandhills CC	1	55,000	5,714	\$60,714
Wake Technical CC	1	34,375	5,714	\$40,089
Wilson CC	1	55,000	5,718	\$60,718
Total	14	\$749,375	\$80,000	\$829,375

In addition to the direct FNS E&T grant funds, the DHHS - DSS has made available 50/50 match funds to be distributed to colleges listed above through submission of requests for non-federal expenses of

supportive services directly related to participant expenses within the Employment and Training program under the USDA guidelines. Release of funds is based on monthly request submissions and will be available on a first come, first served basis, not to exceed \$902,000.

Fund Source and Availability: The FNS E&T program funds are contingent on the award of the NC DHHS-SS.

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