

STATE BOARD OF COMMUNITY COLLEGES
Allocation for Customized Training - Regional Trainers
FY 2018-19

Request: The State Board of Community Colleges is asked to approve the allocation of \$784,580 to six community colleges. These community colleges will serve as hosts for six Customized Training regional trainers who will deliver training services to business and industry statewide.

Strategic Plan Reference:

Theme: Economic and Workforce Impact

Goal #3: Ensure the educational pipeline prepares a workforce possessing the interest, knowledge, skills, and abilities to meet the needs of employers, now and into the future.

- Objective 3.2: Offer relevant, high-quality instructional programs that meet the needs of business and industry for existing and future jobs.

Background and Rationale: G.S. 115D-5.1(f3) states, “[o]f the funds appropriated in a fiscal year for the Customized Training Programs, the State Board of Community Colleges may approve the use of up to eight percent (8%) for the training and support of regional community college personnel to deliver Customized Training Program services to business and industry.” These funds support much-needed depth in the training services delivery capacity of the NC Community College System.

Funds will be used to support salary and fringe benefits as well as travel and subsistence, supplies and materials, long distance telephone expenses, and training certification costs for these regional positions. Even though the regional trainers are employees of the host colleges, these positions function as regional resources for training and support for approved Customized Training Program projects. Regional trainers may not be utilized for instruction generating budget FTE.

Method of Allocation: A total of \$784,580 is allocated to six colleges for Customized Training regional trainers. Host community colleges were determined based on: 1) the college having adequate infrastructure to support either an East, Central, or West region, 2) the availability of dedicated space with appropriate office furniture and equipment at the college, and 3) the convenience of the location for the regional trainer. Specific expertise in the areas of Continuous Improvement, Industrial Safety and Leadership/Employee Development is a hiring requirement for the regional trainers. Colleges may not transfer or use funds provided through this allocation for any other purpose. Colleges may not use any of these funds to meet their management flexibility reduction or for any reversion (if required) unless specifically directed by the North Carolina Community College System Office.

| College | Instructional Area | Allocation Amount |
|---------------------|---|-------------------|
| Beaufort County CC | Safety/Continuous Improvement, East | \$138,658 |
| Central Piedmont CC | Leadership, Central | \$118,396 |
| Durham Tech CC | Leadership and Interpersonal Skills, East | \$126,054 |
| Rowan-Cabarrus CC | Continuous Improvement, Central | \$153,322 |
| South Piedmont CC | Leadership and Interpersonal Skills, West | \$120,307 |
| Western Piedmont CC | Safety, Central | \$127,843 |
| Total | | \$784,580 |

Funding Source and Allocation Period: Funding is available from the FY 2018-19 General Fund Appropriation for Customized Training. The allocation period is July 1, 2018 through June 30, 2019.

Contact:

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