

**STATE BOARD OF COMMUNITY COLLEGES
NCWorks Career Coach Program Allocations**

Request: The State Board is asked to approve allocations of \$500,000 for FY 2015-16 and \$1,000,000 for FY 2016-17 for salary and benefits of NCWorks Career Coaches, as presented below and based on recommendation of an established NC Works Career Coach advisory committee.

Background: The purpose of the NCWorks Career Coach Program is to place community college career coaches in high schools to assist students with determining career goals and identifying community college programs that would enable students to achieve these goals. There is appropriated from the General Fund to the NC Community College System Office the sum of \$500,000 for the 2015-16 fiscal year and the sum of \$1,000,000 for the 2016-2017 fiscal year to match non-State funds for the implementation of NCWorks Career Coach Program. These funds shall only be used for salary and benefits for NCWorks Career Coaches. The board of trustees of a community college and a local board of education of a local school administrative unit within the service area of the community college jointly may apply for available funds for the NCWorks Career Coach Program funding from the State Board of Community Colleges.

Rationale: G.S. 115D-21.5, as enacted in Section 10.14 of S.L. 2015-241 (H97), requires that an advisory committee, which shall include representatives from the NC Community College System, the Department of Public Instruction, the NC Works initiative located in the Department of Commerce, and at least three representatives of the business community, review applications and make recommendations for funding awards to the State Board of Community Colleges.

The advisory committee reviewed applications submitted by 28 partnerships and recommend the awards based on the following criteria:

- Deployment plan for career coaches
 - Strategy that supports effective outreach
- Evaluation Plan
 - Focus on outcome of increased enrollment (and completion) of career pathways that lead to marketable job skills or further education (or both)
- Economic Impact
 - Documentation of local workforce needs
 - Description of why there is an unaddressed pipeline need
 - Description of career coach model connection of potential pipeline with workforce need

**Attachment FC 8
(Revised 02/18/2016)**

- Professional Development plan including:
 - High school engagement
 - Community college engagement
 - Community workforce engagement

- Communication strategies for following stakeholders:
 - High school students
 - High school and middle school faculty and staff
 - Parents and guardians
 - Service area workforce partners

Advisory Committee Recommended Awards:

College	Region	# NC Works Career Coaches	2015-16 Allocations	2016-17 Allocations
Caldwell CC&TI	West	3	\$53,571	\$107,142
Cleveland CC	West	2	\$35,714	\$71,428
Blue Ridge CC	West	1	\$17,858	\$35,716
Gaston College	West	2	\$35,714	\$71,428
McDowell TCC	West	1	\$17,858	\$35,716
Western Piedmont CC	West	2	\$35,714	\$71,428
Alamance CC	Central	2	\$35,714	\$71,428
Central Carolina CC	Central	3	\$53,571	\$107,142
Piedmont CC	Central	2	\$35,714	\$71,428
Randolph CC	Central	2	\$35,714	\$71,428
Vance-Granville CC	Central	1	\$17,858	\$35,716
Johnston CC	East	1	\$17,858	\$35,716
Pitt CC	East	3	\$53,571	\$107,142
Robeson CC	East	3	\$53,571	\$107,142
Total		28	\$500,000	\$1,000,000

Fund Source and Availability: FY 2015-16 State General Fund appropriation. FY 2016-17 allocations contingent upon approval of State General Fund appropriation.

Contact:

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