

STATE BOARD OF COMMUNITY COLLEGES
Allocation for Customized Training - Regional Trainers
FY 2021-22

Request: The State Board of Community Colleges is requested to approve the allocation of \$395,466 to three community colleges. These community colleges will serve as hosts for three Customized Training regional trainers who will deliver training services to business and industry statewide. Funding will be adjusted as appropriate for legislative salary and benefit rate increases.

Strategic Plan Reference:

Theme: Economic and Workforce Impact

Goal: Ensure the educational pipeline prepares a workforce possessing the interest, knowledge, skills, and abilities to meet the needs of employers, now and into the future.

- Objective 3.2: Offer relevant, high-quality instructional programs that meet the needs of business and industry for existing and future jobs.

Background and Rationale: G.S. 115D-5.1(f3) states, “[o]f the funds appropriated in a fiscal year for the Customized Training Programs, the State Board of Community Colleges may approve the use of up to eight percent (8%) for the training and support of regional community college personnel to deliver Customized Training Program services to business and industry.” These funds support much-needed depth in the training services delivery capacity of the NC Community College System.

Funds will be used to support salary and fringe benefits as well as travel and subsistence, supplies and materials, long distance telephone expenses, and training certification costs for these regional positions. Even though the regional trainers are employees of the host colleges, these positions function as regional resources for training and support for approved Customized Training Program projects. Regional trainers may not be utilized for instruction generating budget FTE.

Method of Allocation: A total of \$395,466 is allocated to three colleges for Customized Training regional trainers. Host community colleges were determined based on: 1) the college having adequate infrastructure, 2) the availability of dedicated space with appropriate office furniture and equipment at the college, and 3) the convenience of the location for the regional trainer. Specific expertise in the areas of Safety and Interpersonal & Leadership Skills is a hiring requirement for the regional trainers. Colleges may not transfer or use funds provided through this allocation for any other purpose. Colleges may not use any of these funds to meet their management flexibility reduction or for any reversion (if required) unless specifically directed by the North Carolina Community College System Office.

College	Instructional Area	Allocation Amount
Durham Technical CC	Interpersonal & Leadership Skills	\$128,894
Gaston College	Safety	\$131,347
Western Piedmont CC	Safety	\$135,225
Total		\$395,466

Funding Source and Allocation Period: Funding is available from the FY 2021-22 State General Fund Appropriation for Customized Training. Allocations shall be adjusted by any legislative action. The allocation period is July 1, 2021 – June 30, 2022.

Contact:

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