

STATE BOARD OF COMMUNITY COLLEGES  
Allocation for Minority Male Success Initiative Grants FY 2016-17  
(formerly referred to as Minority Male Mentoring Program (3MP))

**Request:** The State Board of Community Colleges is asked to approve an allocation of \$809,998 to 47 community colleges for the Minority Male Success Initiative for the 2016-17 academic year.

**Background:** Beginning with the 2016-17 academic year, the NCCCS is redesigning the Minority Male Mentoring Program (3MP) to more closely align with the student success initiatives currently taking place throughout our system. The new model is designed to strengthen minority male student outcomes by encouraging participation and collaboration among student participants and institutional departments. The NC Minority Male Mentoring Program (3MP) was established in the fall of 2003 using six pilot programs to improve the retention and graduation rates of minority male students in the NC Community College System (NCCCS). The Minority Male Mentoring Program (3MP) was designed as a goal oriented program to support the educational, professional, and civic aspirations of minority males in the Community College System. For the 2015-16 academic year, 46 of the state's 58 community colleges have received sub-grants to operate 3MP student coaching programs to support student success; 3MP served over 1,200 students during 2015-16 (an average of 26 students per college). As a result of these efforts, over 10,000 students have received support and assistance towards achieving their educational, professional, and civic goals. Since its inception, the program has received \$6,279,578. Historically, the Minority Male Mentoring Program (3MP) has been a self-selective, active, intensive, and engaging process of coaching to minority male students in order to increase: completion of developmental and curriculum courses, persistence from semester-to-semester and year-to-year, degree attainment, and/or transfer to a four-year institution. While this cohort-based self-selective model was successful at the individual student level, the NCCCS seeks to significantly impact the student success outcomes of our larger minority male population.

In keeping with the statewide completion agenda, the Minority Male Success Initiative, **formerly referred to as Minority Male Mentoring Program (3MP)**, will focus on student success outcomes, and grantees will be evaluated using the NCCCS progress and persistence measures. To help achieve the stated goal, the NCCCS is seeking for colleges to make a three-year commitment to assess and enhance the student success outcomes of minority male students. More specifically, this initiative seeks to address the following objectives:

**Objective I:**

- **Increase the progression of first-year minority male students.**
  - Set a goal for how your institution will seek to increase the percentage of minority male students meeting the minimum satisfactory academic progress standards of a cumulative GPA of 2.0 and 67% completion rate by the end of their first academic year.
  - Increase the percentage of first-time minority male students attempting at least 24 hours within their first academic year if they matriculate as a full time student, or increase the percentage of minority males who complete a minimum of 12 credit hours within their first academic year if they attend on a part time basis.

**Objective II**

- **Increase minority male utilization of campus resources and services through deliberate and intentional interactions between students and the campus community.**
  - Assess the current levels of campus involvement, and seek opportunities to increase and enhance the utilization of student support services.
  - Develop and implement effective professional development programs which foster inclusion, sensitivity, and cultural competency.
  - Increase the percentage of minority male students participating in your student success initiatives.
  - Collaborate with campus areas which support students in order to increase minority male student involvement in existing campus services and programming.

**Rationale:** The purpose of the Minority Male Success Initiative is to address and increase the progression and completion rates of minority male students. To accomplish this mission, community colleges should:

- Provide integrated and targeted supports and interventions when they are most effective.
- Aid student's progress through programs that lead to valuable credentials, without unnecessary detours.
- Assist students in making informed decisions which result in understanding the requirements and processes to succeed.

Each college selected will receive a total amount of \$17,234

**Method of Allocation:** During 2016, a request for proposals was forwarded to all 58 community colleges. A committee consisting of representatives from the System Office, reviewed and equitably selected colleges to receive funding. The proposals were reviewed with the following criteria: 1) program description & action plan, 2) personnel and staff development, 3) collaboration and coordination, 4) program sustainability, 5) evaluation, dissemination, and replication, and 6) budget plan.

**Fund Source and Availability:** FY 2016-17 State General Fund appropriation funds are available in the amount of \$809,998.

**Time Period:** The time frame for these Minority Male Success Initiative grants is from July 1, 2016, to June 30, 2017.

**Contact:**

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Senior Vice President/Chief Academic Officer

John Evans  
Associate Director for Student Life

**Attachment FC 9  
(Revised 08/17/2016)**

<b>Allocation for Minority Male Success Initiative Grants FY 2016-17</b>	
<b>COLLEGE</b>	<b>ALLOCATION AMOUNT</b>
Alamance CC	\$ 17,234
Asheville-Buncombe Tech CC	\$ 17,234
Beaufort County CC	\$ 17,234
Bladen CC	\$ 17,234
Brunswick CC	\$ 17,234
Caldwell CC&TI	\$ 17,234
Cape Fear CC	\$ 17,234
Carteret CC	\$ 17,234
Catawba Valley CC	\$ 17,234
Central Carolina CC	\$ 17,234
Central Piedmont CC	\$ 17,234
Cleveland CC	\$ 17,234
College of The Albemarle	\$ 17,234
Craven CC	\$ 17,234
Davidson County CC	\$ 17,234
Durham Tech CC	\$ 17,234
Edgecombe CC	\$ 17,234
Fayetteville Tech CC	\$ 17,234
Forsyth Tech CC	\$ 17,234
Gaston College	\$ 17,234
Guilford Tech CC	\$ 17,234
Halifax CC	\$ 17,234
Isothermal CC	\$ 17,234
Johnston CC	\$ 17,234
Lenoir CC	\$ 17,234
Martin CC	\$ 17,234
Mitchell CC	\$ 17,234
Montgomery CC	\$ 17,234
Nash CC	\$ 17,234
Pamlico CC	\$ 17,234
Piedmont CC	\$ 17,234
Pitt CC	\$ 17,234
Randolph CC	\$ 17,234
Richmond CC	\$ 17,234
Roanoke-Chowan CC	\$ 17,234
Robeson CC	\$ 17,234
Rockingham CC	\$ 17,234
Rowan-Cabarrus CC	\$ 17,234
Sampson CC	\$ 17,234
Sandhills CC	\$ 17,234
South Piedmont CC	\$ 17,234
Surry CC	\$ 17,234
Tri-County CC	\$ 17,234
Vance-Granville CC	\$ 17,234
Wake Tech CC	\$ 17,234
Wayne CC	\$ 17,234
Wilson CC	\$ 17,234
<b>TOTAL ALLOCATION</b>	<b>\$809,998</b>