

STATE BOARD OF COMMUNITY COLLEGES
RN to BSN Competency-Based Education

Request: The State Board of Community Colleges is asked to delegate the authority to President James C. Williamson to award up to \$75,000 in Perkins Career and Technical Education Leadership Funds to the selected School of Nursing with a Registered Nurse (RN) to Bachelors of Science in Nursing (BSN) degree completion program within the University of North Carolina's System effective October 1, 2016. The selected School of Nursing will develop a competency-based BSN completion program. The allocation would be subject to ratification by the State Board at its October meeting.

Background: In 2010, the Institute of Medicine (IOM) recommended increasing the proportion of baccalaureate prepared nurses to eighty percent by 2020. In 2014, The Future of Community College Nursing Education ad hoc committee began examining the role of the North Carolina Community College System in relationship to the recommendations from the IOM's 2010 report. On January 15, 2016 the State Board of Community Colleges approved the following three recommendations:

- (1) Expand the Regionally Increasing Bachelors in Nursing (RIBN) collaboration between North Carolina community colleges and universities.
- (2) Expand statewide partnerships between the NC Community College System and the University of North Carolina by increasing the number and capacity of RN to BSN online programs, and the collaborative development of a competency-based BSN completion program at one of the UNC System nursing schools.
- (3) Monitor the RN to BSN Uniform Articulation (3+1) Agreement (which was effective Fall 2015) by performing data analysis and assessment of the university admission capacity to enroll students in the program.

Rationale: The North Carolina Community College System continues to work on nursing initiatives that will provide seamless academic progression between the Associate Degree in Nursing (ADN) RN and the BSN. Objectives of the project include: (1) incorporation of employer input into the development and redesign of the RN to BSN degree to ensure graduates will meet current and future workforce needs, 2) the review and redesign of the core courses of the RN to BSN completion program into competency based modules, and (3) statewide professional development opportunities and training for community college and university faculty. The RN to BSN Competency-Based Education (CBE) project will provide an additional pathway for the ADN RN to achieve a higher degree.

Method of Allocation: In response to recommendation # 2 a request for proposal (RFP) was sent to the Provosts of the eleven UNC System RN to BSN Programs on August 18, 2016. The proposal submission deadline is September 20, 2016. The proposal will be read by a selection

committee which includes the Director for Competency-Based Education and Assessment at UNC GA, an Associate Chief Nursing Officer in a hospital system, Career and Technical Education Coordinator at the NC Community College System Office, and the Associate Director of Academic Programs at the NC Community College System Office between September 21-September 27, 2016. The selected School of Nursing will be notified September 30, 2016.

The submitted proposal will be evaluated based on the following criteria: identification of needs/emerging issues; project design and implementation plan; outcomes/project evaluation; leadership, capacity, and commitment; and budget. Universities are requested to submit proposals that provide state-wide leadership in enriching and updated the curricula covered in this project and proactively build and maintain collaborative relationships with neighboring North Carolina community colleges within their geographic area.

Allocation Amount and Time Period: The allocation of \$75,000 is for the period of October 1, 2016, through June 30, 2017.

Fund Source and Availability: Funding is contingent upon award from the Carl D. Perkins Career and Technical Education Act of 2006.

Contact(s)

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