

STATE BOARD OF COMMUNITY COLLEGES
Allocation for RN to BSN Competency-Based Education

Request: The State Board of Community Colleges, on September 16, 2016, delegated the authority to President James C. Williamson to award the approved Perkins Career and Technical Education State Leadership Funds up to \$75,000 to the selected School of Nursing with a Registered Nurse (RN) to Bachelors of Science in Nursing (BSN) degree completion program within the University of North Carolina's System effective October 1, 2016. The State Board is asked to ratify the selection of Winston-Salem State University's School of Nursing for the RN to BSN Competency-Based Education project. Winston-Salem State University will provide fiduciary management, statewide coordination, and project oversight to ensure that curriculum and professional development outcomes are met.

Background: In 2010, the Institute of Medicine (IOM) recommended increasing the proportion of baccalaureate prepared nurses to eighty percent by 2020. In 2014, The Future of Community College Nursing Education ad hoc committee began examining the role of the North Carolina Community College System in relationship to the recommendations from the IOM's 2010 report. On January 15, 2016, the State Board of Community Colleges approved the following three recommendations:

- (1) Expand the Regionally Increasing Bachelors in Nursing (RIBN) collaboration between North Carolina community colleges and universities.
- (2) Expand statewide partnerships between the NC Community College System and the University of North Carolina by increasing the number and capacity of RN to BSN online programs, and the collaborative development of a competency-based BSN completion program at one of the UNC System nursing schools.
- (3) Monitor the RN to BSN Uniform Articulation (3+1) Agreement (which was effective Fall 2015) by performing data analysis and assessment of the university admission capacity to enroll students in the program.

Rationale: The North Carolina Community College System continues to work on nursing initiatives that will provide seamless academic progression between the Associate Degree in Nursing (ADN) RN and the BSN. Objectives of the project include: (1) incorporation of employer input into the development and redesign of the RN to BSN degree to ensure graduates will meet current and future workforce needs, 2) the review and redesign of the core courses of the RN to BSN completion program into competency based modules, and (3) statewide professional development opportunities and training for community college and university faculty. The RN to BSN Competency-Based Education (CBE) project will provide an additional pathway for the ADN RN to achieve a higher degree.

Method of Allocation: In response to recommendation #2 a request for proposal (RFP) was sent to the Provosts of the eleven UNC System RN to BSN Programs on August 18, 2016. Two University of North Carolina Schools of Nursing submitted proposals. The proposals were read and evaluated by a selection committee which included the Director for Competency-Based Education and Assessment at UNC GA, an Associate Chief Nursing Officer in a hospital system, Career and Technical Education Coordinator at the NC Community College System Office, and the Associate Director of Academic Programs at the NC Community College System Office.

The submitted proposals were evaluated based on the following criteria: identification of needs/emerging issues; project design and implementation plan; outcomes/project evaluation; leadership, capacity, and commitment; and budget. Winston-Salem State University's proposal was selected and recommended by the committee. The letter of award by President Williamson was signed and sent to Winston-Salem State University on September 30, 2016.

University Schools of Nursing Submitting Proposals	Requested Amount	Amount of Award
Fayetteville State University	\$ 71,519	\$ 0
Winston-Salem State University	\$ 75,000	\$ 75,000

Allocation Amount and Time Period: The allocation of \$75,000 is for the period of October 1, 2016, through June 30, 2017.

Fund Source and Availability: Funding is available from the Carl D. Perkins, Career and Technical Education Act of 2006 State Leadership Funds.

Contact(s)

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