

STATE BOARD OF COMMUNITY COLLEGES
Allocations for NCWorks Customized Training - Regional Trainers

Request: The State Board of Community Colleges is asked to approve the allocation of \$796,309 to seven community colleges with the option to adjust for any legislatively mandated salary increase or bonus. These community colleges will serve as hosts for seven Customized Training regional trainers who will deliver training services to business and industry statewide.

Background and Rationale: G.S. 115D-5.1(f3) states, “[o]f the funds appropriated in a fiscal year for the Customized Training Programs, the State Board of Community Colleges may approve the use of up to eight percent (8%) for the training and support of regional community college personnel to deliver Customized Training Program services to business and industry.” These funds support much-needed depth in the training services delivery capacity of the NC Community College System.

Funds will be used to support salary and fringe benefits as well as travel and subsistence, supplies and materials, long distance telephone expenses, and training certification costs for these regional positions. Even though the regional trainers are employees of the host colleges, these positions function as regional resources for training and support for approved Customized Training Program projects. Regional trainers may not be utilized for instruction generating budget FTE.

Method of Allocation: A total of \$796,309 is allocated to seven colleges for Customized Training regional trainers. Host community colleges were determined based on: 1) the college having adequate infrastructure to support either an East, Central, or West region, 2) the availability of dedicated space with appropriate office furniture and equipment at the college, and 3) the convenience of the location for the regional trainer. Specific expertise in the areas of Continuous Improvement, Industrial Safety and Leadership/Employee Involvement is a hiring requirement for the regional training directors. Colleges may not transfer or use funds provided through this allocation for any other purpose. Colleges may not use any of these funds to meet their management flexibility reduction or for any reversion (if required) unless specifically directed by the North Carolina Community College System Office. Recommended allocations are as follows:

| College | Instructional Area | Allocation Amount |
|---------------------|-------------------------------------------|--------------------------|
| Beaufort County CC | Safety/Continuous Improvement, East | \$129,879 |
| Blue Ridge CC | Safety, West | \$98,823 |
| Central Piedmont CC | Leadership, Central | \$107,569 |
| Durham Tech CC | Leadership and Interpersonal Skills, East | \$111,763 |
| Rowan-Cabarrus CC | Continuous Improvement, Central | \$135,059 |
| South Piedmont CC | Leadership and Interpersonal Skills, West | \$105,293 |
| Western Piedmont CC | Safety, Central | \$107,923 |
| Total | | \$796,309 |

Funding Source and Allocation Period: Funding is contingent upon FY 2015-16 General Fund Appropriation for Customized Training. The allocation period is July 1, 2015 – June 30, 2016.

Contact:

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