

**STATE BOARD OF COMMUNITY COLLEGES**  
**Allocations for Customized Training - Regional Trainer**

**Request:** The State Board of Community Colleges is asked to approve the allocation of \$772,095 to seven community colleges. These community colleges will serve as hosts for seven Customized Training regional trainers who will deliver training services to business and industry.

**Background and Rationale:** G.S. 115D-5.1(f3) states, “[o]f the funds appropriated in a fiscal year for the Customized Training Programs, the State Board of Community Colleges may approve the use of up to eight percent (8%) for the training and support of regional community college personnel to deliver Customized Training Program services to business and industry.” These funds support much-needed depth in the training services delivery capacity of the NC Community College System.

Funds will be used to support salary and fringes as well as travel and subsistence, supplies and materials, long distance telephone expenses, and training certification costs for these regional positions. Even though the regional trainers are employees of the host colleges, these positions function as regional resources for training and support for approved Customized Training Program projects. Regional trainers may not be utilized for instruction generating budget FTE.

**Method of Allocation:** A total of \$772,095 is allocated to seven colleges for Customized Training regional trainers. This amount is less than the eight percent of funds appropriated that is allowable. Host community colleges were determined based on: 1) the college having adequate infrastructure to support either an East, Central, or West region, 2) the availability of dedicated space with appropriate office furniture and equipment at the college, and 3) the convenience of the location for the regional trainer. Specific expertise in the areas of Continuous Improvement, Industrial Safety and Leadership/Employee Involvement is a hiring requirement for the regional training directors. Colleges may not transfer or use funds provided through this allocation for any other purpose. Colleges may not use any of these funds to meet their management flexibility reduction or for any reversion (if required) unless specifically directed by System Office. Recommended allocations are as follows:

<b>College</b>	<b>Instructional Area</b>	<b>Allocation Amount</b>
Beaufort County CC	Safety, East	\$128,091
Blue Ridge CC	Safety, West	\$97,162
Central Piedmont CC	Leadership, Central	\$97,050
Cleveland CC	Safety, Central	\$102,886
Durham Tech CC	Leadership and Interpersonal Skills, East	\$110,049
Rowan-Cabarrus CC	Continuous Improvement, Central	\$133,251
South Piedmont CC	Leadership and Interpersonal Skills, West	\$103,606
<b>Total</b>		<b>\$772,095</b>

**Funding Source and Allocation Period:** Funding is available through the FY 2013-14 General Fund Appropriation for Customized Training. The allocation period is July 1, 2013 – June 30, 2014.

**Contact:**

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