

STATE BOARD OF COMMUNITY COLLEGES
2018 Non-Budget Proposals

FOR ACTION: Non-Budget Proposals Approved by the NCACCP

- 1. Exempt System Office Staff from Transfer to DIT.** Under current Session Law, the System Office and the State CIO are required to provide a plan on the transfer of System Office IT Staff to DIT by October 2018. If transferred, IT staff will no longer be employees of the Community College System Office as well as no longer under the supervision of the System President and State Board. System Office IT staff provide critical assistance to all 58 community colleges and work closely with other System Office staff on various initiatives that require an IT component.
- 2. Allow Performance Based Funding Bonuses.** Currently, community colleges can “carryforward” performance-based funds into the next fiscal year. However, colleges do not have explicit authority to use those funds to provide one-time bonuses for faculty and staff. This proposal would allow colleges to use performance based funds for one-time performance based bonuses.
- 3. Allow FTE for Instruction in Jails.** Currently colleges do not earn budget FTE for instruction provided in local jails. However, local jails are increasingly housing misdemeanants who may benefit from training provided by community colleges. This proposal would incentivize colleges to provide instruction in jails by allowing them to earn budget FTE.
- 4. Remove References to “NCWorks” in CC Statutes.** “NCWorks” is a term used in the Department of Commerce, but does not relate directly to programs provided by community colleges. This proposal would remove “NCWorks” reference in Ch. 115D.
- 5. Modify Optional Retirement Program for State-Funded CC.** Currently, community colleges are required to offer optional retirement programs, such as TIAA-Cref, to presidents who do not want to participate in the Teachers and State Employees Retirement System (TSERS). However, because there are so few presidents who want to participate in these programs, no vendors currently offer them. This proposal would make the optional retirement program permissive instead of mandatory by changing “shall” to “may”.
- 6. Repeal NC Community Colleges Instructional Trust Fund.** The NC Community College Trust Fund was established in 2003 to supplement funds raised by community college foundations. However, this program is no longer funded. Therefore, the statute needs to be repealed.
- 7. Repeal “Additional Support for Regional Institutions”.** G.S. 115D-31(a)(3) requires the State Board to provide matching funds to be used with local funds to meet the financial needs of “regional institutions” for plant operation and maintenance. “Regional institutions” are defined as “an institution whose service area includes three or more counties. (G.S. 115D-2(4)). However, there are no State matching funds provided for this purpose. Therefore, this statute needs to be repealed.

FOR INFORMATION

Amend Performance Measures. At a later date, there may be an additional non-budget legislative proposal related to performance measures.