



NCCCS FY 2022-25 Legislative Agenda (Updated Request Year 2 of 3)

The North Carolina Community College System is a vital part of the State's education system and is the workforce solution preparing the resources needed for North Carolina to prosper. The System is committed to serving students, small businesses, and all employment sectors in a rapidly growing economic landscape.

In Fiscal Year 2022, the System developed a strategic, three-year legislative initiative that outlines an investment proposition in community college students and employees. This investment will ensure 58 community colleges have the resources and capacity needed to meet the strategic student and business needs.

Goal:

Increase State funding by \$232 million over the next two years. This increase will strengthen and stabilize NC community colleges by investing in the value of community college students and employees.

FY 2023-25 Biennial Budget Request	Student Investment	Employee Investment	% Salary Increase	Total
FY 2023-24	\$72,940,000	\$43,400,000	3.5%	\$116,340,000
FY 2024-25	\$72,940,000	\$43,400,000	3.5%	\$116,340,000
Total Updated Request	\$145,880,000	\$86,800,000	7%	\$232,680,000

NOTE: Cost estimates are adjusted to reflect all investments received during the 3-year request cycle.

Student Investment:

Investing in community college student FTE value will strengthen colleges by providing the ability to build capacity to grow and adapt to our State's economic needs and innovate at the local level to improve student success and completion.

Employee Investment:

Investing an additional recurring 7% over the next two years will bring faculty salaries to the projected average (\$56,693) of the four surrounding states (Georgia, South Carolina, Tennessee, Virginia). The System is proposing that these recurring increases would be an investment in all employees.

Receiving this investment in students and employees will increase NC Community College student FTE funding to 66% of public university student FTE funding in comparable courses.

This investment aligns NC Community College State funding with the average of the four surrounding states.