

STATE BOARD OF COMMUNITY COLLEGES
North Carolina Community Colleges System Office
System Office Vacancy Metrics for February 2023

Attachment PER 02

Positions Vacant prior to 7/1/2022

Division	Position	Position Desc	Date Vacant	Vacant Reason	Status	Budget Amount
Executive	65018902	Dir Of Research Evaluation	3/12/2022	Seperation-State	Pending SB Approval	\$ 110,000.00
Finance	60088110	Business Officer II	10/12/2021	Internal Promotion	on hold	\$ 75,383.00
Technology	60088082	Legislative Liaison	7/1/2021	Reclass	Accepting application	\$ 71,774.00
Technology	60088051	IT Planning Analyst	2/1/2022	Retirement	Screening/Interviewing	\$ 64,004.00
Technology	60088021	Applications Systems Analyst II	2/5/2022	Seperation-State	on hold	\$ 90,047.00

Positions on hold

Finance	60088110	Business Officer II	10/12/2021	Internal Promotion	On Hold	\$ 75,383.00
Executive	65029781	VP for Strategic Initiatives (Grant Funded)	11/1/2022	Internal Transfer	Grant Funds end 2024	\$ 166,557.00
Technology	60088021	Applications Systems Analyst II	2/5/2022	Seperation-State	On Hold	\$ 90,047.00

**Positions Vacant on or After
7/1/2022**

Division	Position	Position Desc	Date Vacant	Vacant Reason	Status	Budget Amount
Executive	60087972	President	7/22/2022	Interim Hire - Dr. Carver	Screening/Interviewing	\$ 291,741.00
Programs	60088140	Education Program Administrator	9/1/2022	Retirement	Screening/Interviewing	\$ 89,676.00
Technology	60088032	Chief Data Officer	9/8/2022	Seperation-Other	Screening/Interviewing	\$ 127,305.00
Economic	60013032	Program Coordinator	9/19/2022	Internal Promotion	Screening/Interviewing	\$ 49,453.00
Executive	60088132	Ex Dir, NC Student Success Ctr	10/1/2022	Retirement	Screening/Interviewing	\$ 104,767.00
Programs	60088048	Social Research Assistant I	10/2/2022	Seperation-Other	Position under review	\$ 47,870.00
Finance	65018450	Accounting Tech III	10/3/2022	Seperation-College	Pending Offer	\$ 48,645.00
Economic	60013035	Workforce Dev Trmg Spe I	10/5/2022	Internal Promotion	Screening/Interviewing	\$ 67,214.00
Executive	60087981	Program Analyst I	11/1/2022	Internal Transfer	Accepting application	\$ 72,000.00
Executive	65029781	VP for Strategic Initiatives (Grant Funded)	11/1/2022	Internal Transfer	Grant Funds end 2024	\$ 166,557.00
Finance	60088108	Accountant I	11/1/2022	Internal Promotion	Pending Offer	\$ 65,205.00
Programs	60088182	AVP, Continuing Education	11/4/2022	Seperation- Other	Accepting application	\$ 119,317.00
Executive	60087975	Internal Auditor III	11/14/2022	Seperation- Other	Screening/Interviewing	\$ 87,975.00
Technology	60088036	Business Systems Analyst II	1/4/2023	Seperation- Other	Position under review	\$ 85,251.00
Finance	60088107	Accounting Specialist	1/9/2023	Internal Promotion	Accepting application	\$ 60,030.00
Economic	65032454	Workforce Dev Trng Spec I (TL Grant Funded)	1/11/2023	Internal Transfer	Position under review	\$ 58,348.00
Economic	65031927	Workforce Development Specialist I	2/1/2023	Seperation- Other	Accepting application	\$ 58,348.00
Programs	60088184	Education Program Consultant III	2/1/2023	Retirement	Accepting application	\$ 91,235.00
Technology	60088047	Applications Systems Analyst I	2/2/2023	Seperation-State	Accepting application	\$ 84,021.00
Economic	60013024	Administrative Associate II*	2/10/2023	Seperation-State	Accepting application	\$ 38,059.00

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Executive	60087977	SB Affairs Operations Coordinantor *	2/17/2023	Seperation- Other	Position under review	\$ 57,000.00
Economic	60088173	Social Research Specialist II*	3/1/2023	Retirement	Anticipated Vacancy	\$ 62,000.00
Economic	65035920	Grants Administrator I (Grant Funded)	New	New Position	Accepting application	\$ 63,474.00
Economic	65035979	Dep Dir, Small Business Ctr (Grant Funded)	New	New Position	Filled 2/1/2023	\$ 85,000.00
Economic	65035963	Grants Mgr & Sector Partnership Cord (BBB Grant)	New	New Position	Filled 2/1/2023	\$ 82,000.00

Year to Date

Vacancy count at the end of Fiscal Year 7/1/2021 -6/30/2022		30
Number of positions vacated since the start of Fiscal Year 7/1/2022-6/30/2023		25
Number of vacant postions as of 2/2/2023		24
Number of budgeted positions		232
Number of positions filled/Current employees as of 2/2/2023		208
Percentage of positions vacant as of 2/2/2023 Vacant count/ total number of budgeted positions)x100	24/232x100	10.34%
Percentage of positions filled as of 2/2/2023 (positions filled/number of budgeted positions)x 100	208/232x100	89.66%
FY 2022-2023 turnover rate (Employees who separated /#current employees) x 100	25/208x100	12.01%
*Anticipated Vacancies	3	

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