

STATE BOARD OF COMMUNITY COLLEGES
North Carolina Community College System Office
System Office Vacancy Metrics for March 2023

Positions Vacant prior to 7/1/2022

Division	Position	Position Desc	Date Vacant	Vacant Reason	Status	Budget Amount
Executive	65018902	Dir Of Research Evaluation	3/12/2022	Separation-State	Start Date 4/5/2023	\$ 110,000.00
Finance	60088110	Business Officer II	10/12/2021	Internal Promotion	on hold	\$ 75,383.00
Technology	60088082	Legislative Liaison	7/1/2021	Reclass	Start Date 3/6/2023	\$ 71,774.00
Technology	60088051	IT Planning Analyst	2/1/2022	Retirement	Screening/Interviewing	\$ 64,004.00
Technology	60088021	Applications Systems Analyst II	2/5/2022	Separation-State	on hold	\$ 90,047.00

Positions on hold

Finance	60088110	Business Officer II	10/12/2021	Internal Promotion	On Hold	\$ 75,383.00
Executive	65029781	VP for Strategic Initiatives (Grant Funded)	11/1/2022	Internal Transfer	Grant Funds end 2024	\$ 166,557.00
Technology	60088021	Applications Systems Analyst II	2/5/2022	Separation-State	On Hold	\$ 90,047.00
Economic	65032454	Workforce Dev Trng Spec I (TL Grant Funded)	1/11/2023	Internal Transfer	On hold	\$ 58,348.00

**Positions Vacant on or After
7/1/2022**

Division	Position	Position Desc	Date Vacant	Vacant Reason	Status	Budget Amount
Executive	60087972	President	7/22/2022	Interim Hire - Dr. Carver	Screening/Interviewing	\$ 291,741.00
Programs	60088140	Education Program Consultant II	9/1/2022	Retirement	Screening/Interviewing	\$ 86,643.00
Technology	60088032	Chief Data Officer	9/8/2022	Separation-Other	Screening/Interviewing	\$ 127,305.00
Economic	60013032	Program Coordinator	9/19/2022	Internal Promotion	Screening/Interviewing	\$ 49,453.00
Executive	60088132	Ex Dir, NC Student Success Ctr	10/1/2022	Retirement	Pending SB Approval	\$ 104,767.00
Programs	60088048	Social Research Assistant I	10/2/2022	Separation-Other	Position under review	\$ 47,870.00
Economic	60013035	Workforce Dev Trmg Spe I	10/5/2022	Internal Promotion	Pending Offer	\$ 67,214.00
Programs	60088156	Education Program Administrator II	10/31/2022	Internal Promotion	Pending Offer	\$ 88,000.00
Executive	60087981	Program Analyst I	11/1/2022	Internal Transfer	Pending Offer	\$ 72,000.00
Executive	65029781	VP for Strategic Initiatives (Grant Funded)	11/1/2022	Internal Transfer	Grant Funds end 2024	\$ 166,557.00
Programs	60088182	AVP, Continuing Education	11/4/2022	Separation-Other	Start Date 3/10/2023	\$ 119,317.00
Executive	60087975	Internal Auditor III	11/14/2022	Separation-Other	Start Date 3/13/2023	\$ 87,975.00
Economic	65030184	Grants Administrator I (Grant Funded)	1/1/2023	Separation-Other	Screening/Interviewing	\$ 55,848.00
Technology	60088036	Business Systems Analyst II	1/4/2023	Separation-Other	Screening/Interviewing	\$ 85,251.00
Finance	60088107	Accounting Specialist	1/9/2023	Internal Promotion	Screening/Interviewing	\$ 60,030.00
Economic	65032454	Workforce Dev Trng Spec I (TL Grant Funded)	1/11/2023	Internal Transfer	On hold	\$ 58,348.00
Economic	65031927	Workforce Development Specialist I	2/1/2023	Separation-Other	Accepting application	\$ 58,348.00
Programs	60088184	Education Program Consultant III	2/1/2023	Retirement	Screening/Interviewing	\$ 91,235.00

Technology	60088047	Applications Systems Analyst I	2/2/2023	Separation-Other	Screening/Interviewing	\$ 84,021.00
Economic	60013024	Administrative Associate II	2/10/2023	Separation-State	Accepting application	\$ 38,059.00
Executive	60087977	SB Affairs Operations Coordinantor	2/17/2023	Separation-State	Screening/Interviewing	\$ 57,000.00
Finance	60088098	Accounting Specialist	2/24/2023	Internal Promotion	Pending Offer	\$ 60,030.00
Economic	60088173	Social Research Specialist II	3/1/2023	Retirement	Pending Offer	\$ 62,000.00
Finance	60088100	Procurement Technician *	3/10/2023	Separation-State	Anticipated Vacancy	\$ 43,470.00
Finance	60088095	AVP, State Level Accounting Operations*	3/17/2023	Separation-State	Anticipated Vacancy	\$ 122,152.00
Finance	60088117	Administrative Specialist II*	4/30/2023	Retirement	Anticipated Vacancy	\$ 53,061.00
Economic	65036387	BioBetter Curriculum Developent	New	New Position	Accepting application	\$ 90,000.00
Economic	65036388	BioBetter E-Learning Development	New	New Position	Accepting application	\$ 65,000.00
Economic	65036389	BioBetter Virtual Reality Development	New	New Position	Accepting application	\$ 65,000.00
Executive	65036722	Proprietary School Compliance Examiner	New	New Position	Accepting application	\$ 45,000.00

Year to Date

Vacancy count at the end of Fiscal Year 7/1/2021 -6/30/2022		30
Number of positions vacated since the start of Fiscal Year 7/1/2022-6/30/2023		25
Number of vacant postions as of 3/2/2023		29
Number of budgeted positions		234
Number of positions filled/Current employees as of 3/2/2023		205
Percentage of positions vacant as of 3/2/2023 Vacant count/ total number of budgeted positions)x100	29/234x100	12.40%
Percentage of positions filled as of 2/2/2023 (positions filled/number of budgeted positions)x 100	205/234x100	87.60%
FY 2022-2023 turnover rate (Employees who separated /#current employees) x 100	25/205x100	12.01%
*Anticipated Vacancies	3	

B0043: Turnover Analysis 04/2022 - 03/2023

Execution Date: 3/2/23



Prompt Input

Calendar Month/Year(s)

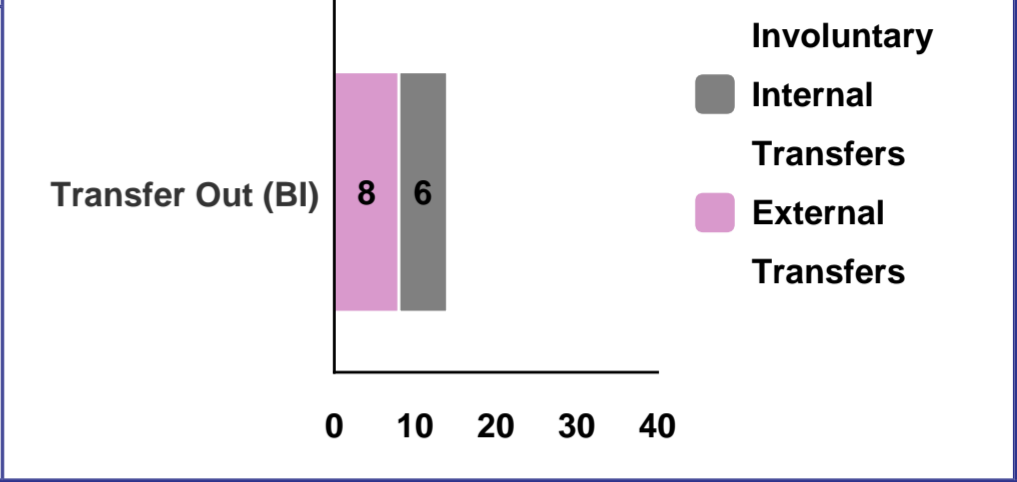
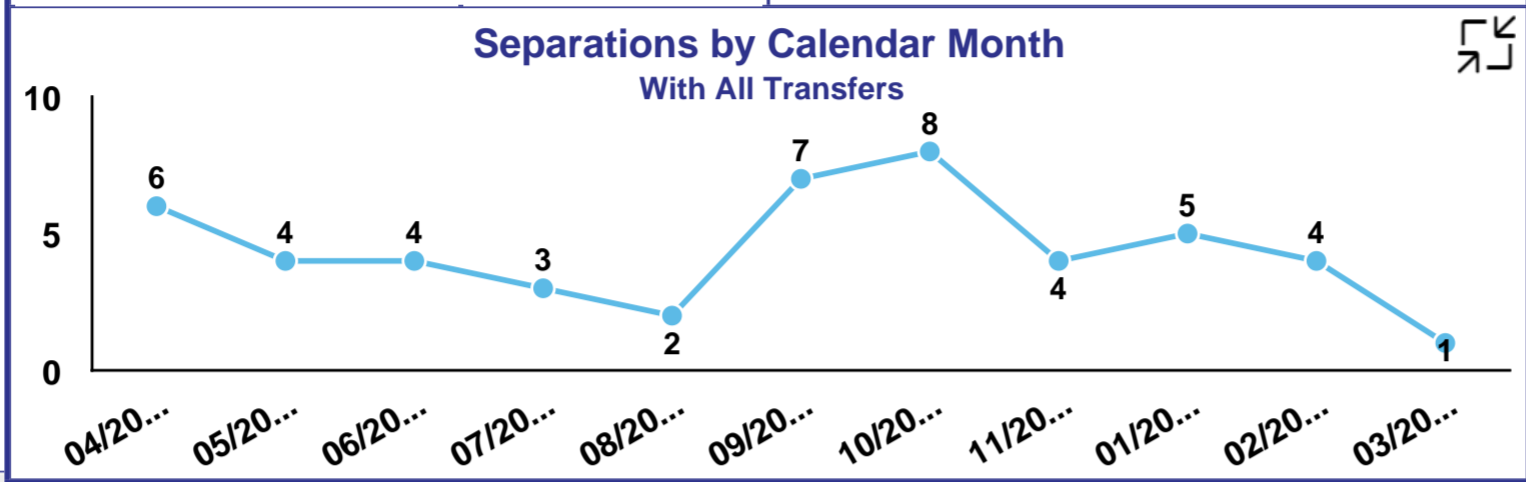
Organizational Unit

Overview	Demographic	Position Characteristics	Location	Analysis Application	Report Info												
<table border="1"> <thead> <tr> <th></th> <th>Total Separations</th> <th>Turnover %</th> </tr> </thead> <tbody> <tr> <td>With All Transfers</td> <td>48</td> <td>23.53</td> </tr> <tr> <td>With External Transfers</td> <td>42</td> <td>20.59</td> </tr> <tr> <td>Without Transfers</td> <td>34</td> <td>16.67</td> </tr> </tbody> </table> <p>Total Employees:204</p>		Total Separations	Turnover %	With All Transfers	48	23.53	With External Transfers	42	20.59	Without Transfers	34	16.67					With All Transfers
	Total Separations	Turnover %															
With All Transfers	48	23.53															
With External Transfers	42	20.59															
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Filter Input

Dimensions

Action Reason



Filled 205	<h3>Positions Vacant-Filled</h3>
Vacant 29	
Total 234	

Vacant Positions by Days Vacant

Days Vacant	Count
30 Days V...	8
60 Days Vacant	4
0 Days Vacant	12
80 Days Vac...	5
180 Days Va...	12

