

NC WORKFORCE CREDENTIALS

The Solution: Determining What Counts

High Value

- ✓ Demand
- ✓ Wages

Types of Credentials

- ✓ State Agency
- ✓ Industry Developed
- ✓ Workforce Defined
- ✓ Apprenticeships

Credential Role

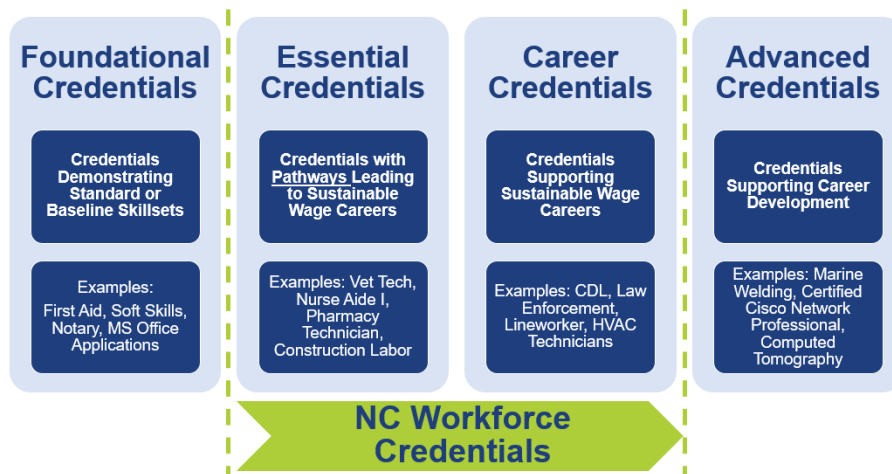
- ✓ Foundational
- ✓ Essential
- ✓ Career
- ✓ Advanced

Credentials must

- ✓ Build into our accountability systems
- ✓ Embed in career pathways and guided pathways
- ✓ Signal to learners what has a value to their careers

- **Workforce Sector Credentials** are awarded by an educational institution based on completion of all requirements as defined by a workforce sector advisory board, including coursework and tests. They are not time limited and do not need to be renewed.
- **Pre-Apprenticeships and Registered Apprenticeships** are credentials earned through work-based learning and earn-and-learn models. They are applicable to industry trades and professions and meet national standards, offering highly portable credentials.
- **Industry Certifications** are credentials awarded by a certification body (not an educational institution or government agency) based on an individual demonstrating, through an examination process, acquisition of the knowledge, skills, and abilities needed for an occupation or skillset. It is time-limited and may be renewed through a re-certification process.
- **State Certifications** are credentials that allow an individual to practice in a specified field. An occupational credential is awarded by a government credentialing agency based on pre-determined criteria. The criteria may include some combination of certifications, certificates, assessments, apprenticeship programs, or work experience. State certifications are time-limited and must be maintained based on criteria established by the credentialing agency.

Credential Categories



NC Workforce Credentials include “Career Credentials” and “Essential Credentials” – credentials supporting sustainable-wage careers or with pathways leading to sustainable-wage careers.

A partnership of the NC Office of the Governor, NC Community College System, NC Department of Public Instruction, NC Department of Commerce, NC Association of Workforce Development Boards, and myFutureNC