

STATE BOARD OF COMMUNITY COLLEGES
ApprenticeshipNC Council Appointments
Calendar Year 2023

Request: The State Board of Community Colleges is asked to approve the ApprenticeshipNC Council Appointments for Calendar Year 2023.

Background and Rationale: Pursuant to North Carolina General Statute §115D-11.6, the State Board of Community Colleges shall appoint an Apprenticeship Council composed of the following:

- Four Representatives from Employer Organizations
- Four Representatives from Employee Organizations
- Three Representatives from the Public at Large
- Ex Officio member from the NC Department of Public Instruction
- Ex Officio member from the NC Department of Commerce

The terms of office shall be designated by the State Board of Community Colleges and the Chair is to be annually appointed. The attached documents are the recommendations of the Vice-President of Economic Development and the State Director of ApprenticeshipNC.

Contact Person:

Dr. Bruce Mack
Vice President, Economic Development

Kathryn Castelloes
State Director, ApprenticeshipNC

ApprenticeshipNC Council Membership Calendar Year 2023

Name	Company	Title	Role	Term
Rebecca Axford	International Brotherhood of Electrical Workers	Training Director	Employee Representative	01/01/2023 to 12/31/2025
Tammy Simmons	Machine Specialties, Inc.	VP of Marketing and Culture Representative of GAP	Employer Representative	01/01/2021 to 12/31/2023
Danielle Swain	Nutrien	Employee Development Specialist	Employer Representative	01/01/2021 to 12/31/2023
Michael Taylor	Cummins Inc- RMEP	Title: Skilled Trade Coordinator	Employer Representative	01/01/2021 to 12/31/2023
			Employer Representative	01/01/2023 to 12/31/2025
Tyrone Barry Alexander	Technical and Process Training Specialist	Daimler Trucks, Inc.	Employee Representative	01/01/2023 to 12/31/2025
Sara Breeggemann	ABC Carolinas Chapter	Director of Workforce Development	Employee Representative	01/01/2021 to 12/31/2023
Evelio Martinez	Mechanical Trades Carolina	Training Director	Employee Representative	01/01/2023 to 12/31/2025
Debra Derr	NC Chamber of Commerce	Director of Government Affairs for the NC Chamber	Public at Large	01/01/2021 to 12/31/2023
Amy Dulin	Cleveland Community College	Dean of Workforce Development	Public at Large	01/01/2023 to 12/31/2025
Chet Mottershead	NC Department of Commerce	Assistant Secretary and Director of Field Operations - NC Dept. of Commerce – Division of Workforce Solutions	Ex Officio	01/01/2021 to 12/31/2023
Elizabeth Standafer	NC Department of Public Instruction-Career & Technical Education	Work-based Learning Consultant	Ex Officio	01/01/2023 to 12/31/2025

2023 ApprenticeshipNC Council Members

Chair and Employee Representative: Rebecca Axford International Brotherhood of Electrical Workers

Rebecca Axford is the Director of the Raleigh-Durham JATC, a four-year electrical apprenticeship program, and has been an ApprenticeshipNC Council member since 2016. While Director, Rebecca has made structural changes to their apprenticeship program which included better recruitment of non- traditional apprentices. In 2018, Rebecca registered a pre-apprenticeship program focusing on recruitment of minorities, women, veterans and youth. Rebecca is engaged in Workforce Development, CTE programs, NAWIC (North American Women in Construction) and other apprenticeship-focused groups. She believes in the long-term benefit of partnerships with community organizations and school systems to solve industry issues of worker shortages and the skills gap.

Employer Representative: Tammy Simmons, Machine Specialties, Inc.

Tammy Simmons is Vice President of Marketing & Culture at Machine Specialties Inc., a producer of machined parts for the aerospace, medical, military, commercial and energy industries, in Greensboro NC. She has been instrumental in designing and implementing Guilford Apprenticeship Partners (GAP) in Guilford County, NC and RockATOP in Rockingham County, NC. She uses apprentices in her business to hire and train for highly skilled, advanced manufacturing positions. Her company currently has 62 registered youth apprentices. Tammy is also a speaker throughout NC., promoting apprenticeships and advising other apprenticeship programs. She has served as a panelist nationally for apprenticeships for the Aspen Institute, New America Institute, National Fund, Jobs for the Future, and has been asked to speak to the U.S. Congress on behalf of apprenticeships.

Employer Representative: Danielle Swain, Nutrien

Danielle received a Bachelor of Science degree from East Carolina University with a focus in Family and Community Services. Prior to her employment with Nutrien, Danielle was a workforce development professional for six years where she facilitated workforce programs and assisted youth and adults in meeting their career and educational goals. Danielle Swain joined Nutrien, formerly PCS Phosphate in 2016, as an Employee Development Specialist in the Training Department. Among many other duties, she currently facilitates the NC registered apprenticeship programs onsite.

Employer Representative: Michael Taylor, Cummins Inc -RMEP

Michael D. Taylor is the Skills Trade Coordinator for The Rocky Mount Engine Plant. He is the career developer for individuals pursuing a journey persons certification in maintenance. Michael is also the facilitator for all continuous education programs to strengthen the basic knowledge of technical members.

Michael has a degree in Business Administration and Computer Information Systems from North Carolina Wesleyan College. He has a master's from Southern New Hampshire University in Information Systems with a concentration in Project Management. He is a part time instructor for Nash Community College and a public speaker. Michael is involved with the high school STEM program operated through RMEP and he mentors elementary kids by introducing them to robotics. Even before his employment with Cummins, Michael has always been involved in training, coordinating, and mentoring. Much of the skills acquired came through the military way of life. With strong beliefs, perseverance and faith, Michael believes the world is what you make of it, and you can embrace experiences.

Employee Representative: Tyrone Barry Alexander, Daimler Trucks NC

Tyron Alexander is the Technical and Process Training Specialist for Daimler Trucks. Mr. Alexander is an experienced training supervisor with a demonstrated history of working in the automotive industry. With more than 25 years of experience in project management, Mr.

Alexander has a proven track record of planning projects and utilizing cross-functional teams to establish and achieve objectives that reduced costs, increased productivity, and enhanced quality of the manufacturing process. Mr. Alexander has a Bachelor of Science in mechanical engineering from N.C. Agricultural and Technical State University.

Employee Representative: Sara Breeggemann, ABC Carolinas

As the product of two teachers, Ms. Breeggemann has always had a passion for education. It took a circuitous path to get here, but life always brings her back to education in some form. She has worked for ABC Carolinas as the Director of Workforce Development for almost two years but has been an ABC member & served in various capacities for 10 years. Ms. Breeggeman's own education started with a BS in Geography, emphasis in Cartography & then added in a MA in Children, Youth & Family ministry. Along the way she has also taken various other classes at CPEC & NCCER, with which she is a Master Trainer. She is currently working on her certification as a Construction Workforce Development Professional through NCCER.

Employee Representative: Evelio Martinez, Mechanical Trades Carolina

A long-time associate of Registered Apprenticeship, Evelio Martinez wears many hats. Along with being the Mechanical Superintendent/General Foreman of McKenney's, Inc. in Charlotte, Mr. Martinez currently serves as the Training Director of the LU421 Registered Apprenticeship program, overseeing daily administrative duties as well as compliance of registered program standards. He oversees three training centers in North and South Carolina, supervising 15 instructors and 120 current apprentices and admin staff. Mr. Martinez provides support for the registered pre-apprenticeship VIP program at Camp Lejeune, coordinating training for Journeyworkers as well as job related certification programs. Additionally, he also works with community college partners to register continuing ed classes, coordinating recruiting events and job fairs, and offering employment opportunities to graduates. He resides in Mooresville, NC with his wife and three children.

Public at Large: Debra Derr, NC Chamber of Commerce

Debra L. Derr has over 30 years of progressive leadership in management, media, public relations, and government affairs. Considered to be a dynamic team leader with energy and enthusiasm to motivate and meet goals, with a proven track record of developing relationships in order to accomplish organizational objectives and adept at assessing needs and delivering solutions.

As director of government affairs for the NC Chamber, she is responsible for regulatory and environmental issues as well as economic development. She is the former director of government affairs for AT&T d.b.a. BellSouth, where she supported the company's legislative initiatives at the state level and was consistently ranked as one of the most influential lobbyists in North Carolina. She began her career in politics as a press secretary for Congressman James E. Clyburn and was his legislative liaison on telecommunications, women's and children's issues, and the arts and humanities. During her time as director of public affairs for Wake County Government, she helped to establish the Wake Commission for Women. She is a former chief deputy secretary for the Department of Cultural Affairs, and director of policy and compliance for the Division of Employment Security. Debra began her career in radio and television production and received a Corporation of Public Broadcasting scholarship to study documentary production at the Maine Media Workshops in Rockport, Maine. She is a 2010 recipient of the General Federation of Women's Club Women of Achievement Award and was recognized by The State newspaper in Columbia, SC, as an Emerging Leader.

Public at Large: Amy Dulin, Cleveland Community College

Amy Dulin currently serves as the Dean of Workforce Development at Cleveland Community College. Amy has served various roles in higher education for over 20 years, including assisting with starting Apprenticeship Cleveland. Her educational background includes an Associate of Applied Science in Business Administration from Cleveland Community College, Bachelor of Science in Business Administration from Gardner-Webb University, and a Master of Arts in Community College and University Leadership from Appalachian State University. Amy is currently pursuing a Doctorate in Organizational Leadership from Gardner-Webb University. Amy is passionate about workforce development and the importance of preparing students to enter the workforce. She hopes to offer exposure to the numerous pathways available to students after graduation.

Ex Officio: Chet Mottershead, NC Department of Commerce

Chet Mottershead serves as Commerce's Assistant Secretary for Workforce Solutions, appointed to the position in March of 2021. In this role, Mr. Mottershead is responsible for the management of multiple USDOL employment and training grants as well as financial accountability for the federal Workforce Innovation and Opportunity Act (WIOA), which totals approximately \$132 million annually.

Previously, Chet served as Director of Jobseeker Services and Field Operations at the division he now leads. Prior to that time, he spent six years as a manager in the Raleigh NC Works Career Center, where he successfully integrated the largest NCWorks Career Center in the state.

Earlier in his career, Chet served for 15 years as the Director of Human Resources at the Department of Commerce before he transitioned to the Division of Workforce Solutions. He is married with two boys, is active in the Boy Scouts, and is a member at Highland United Methodist Church in Raleigh.

Chet is a graduate of Warren Wilson College (B.A.) and Western Carolina University where he earned a Master of Public Administration.

Ex Officio: Elizabeth Standafer, NC Department of Public Instruction – Career & Technical Education

Dr. Standafer serves as a Work-based Learning and Career Development Consultant at the North Carolina Department of Public Instruction. Elizabeth has had a diverse career path in education working at the elementary level up through post-secondary. She has been a classroom teacher, school counselor, career development coordinator, and district level administrator for both Career and Technical Education and Secondary Education. Dr. Standafer has been certified as a Career Development Facilitator and has been twice certified by the Center for Occupational Research and Development (CORD) in Pathway Development Leadership. She also received certification from the National Center for Construction and Education Research as a Core Curriculum Instructor. She has worked on research projects with both the University of Minnesota and the University of North Carolina at Charlotte related to socioeconomic status and childcare decisions and teenage black fathers, respectively.

In 2015, Dr. Standafer left public K-12 education to become a Certified Career Pathway Facilitator for the North Carolina Department of Commerce. She has most recently served as the State-wide Youth Apprenticeship Manager for ApprenticeshipNC with the North Carolina Community College System where she has worked to promote and implement new apprenticeship pathways with local and regional stakeholders.