

STATE BOARD OF COMMUNITY COLLEGES
Notice of Refusal to Recommend Proprietary License Renewal

The North Carolina State Board of Proprietary Schools submits this Refusal to Recommend Proprietary License Renewal to the North Carolina State Board of Community Colleges, pursuant to Article III, Chapter 150B of the North Carolina General Statutes.

Proprietary School: **PROVIDENCE TRAINING INSTITUTE, INC.**
4724 Hargrove Road, Suite 100
Raleigh, NC 27616

School Administrator: Helen Adewunmi

A copy of this document as compiled has been presented to the following:

1. Chair of the North Carolina State Board of Proprietary Schools
2. NCCCS Executive Vice President
3. NCCCS General Counsel
4. NCCCS Director of Marketing and Public Affairs

A copy of this document as compiled has been presented to the Chief Administrator of the proprietary school at issue within five (5) business days of the license renewal recommendation of the State Board of Proprietary Schools.

Submitted this 15th day of May, 2014



Scott Corl, Executive Director
Office of Proprietary Schools

STATE BOARD OF COMMUNITY COLLEGES
Notice of Refusal to Recommend Proprietary License Renewal

The North Carolina State Board of Proprietary Schools submits this Refusal to Recommend Proprietary License Renewal to the North Carolina State Board of Community Colleges, pursuant to Article III, Chapter 150B of the North Carolina General Statutes.

I. Statutory Authority

Under Article 8, Chapter 115D of the North Carolina General Statutes, The State Board of Community Colleges (“SBCC”) licenses proprietary schools upon the recommendation of the State Board of Proprietary Schools (“SBPS”).

In accordance with N.C.G.S. 115D-93, a refusal to issue, refusal to renew, suspension of, or revocation of a proprietary license shall be made in accordance with Chapter 150B of the General Statutes.

II. Refusal to Recommend License Renewal

Providence Training Institute, Inc. is a licensed proprietary school for fiscal year July 1, 2013 –June 30, 2014. It was licensed to offer 6 health-related programs, including Nurse Aide I and Nurse Aide II training. The NA I curriculum, instructors, coordinator and clinical site were approved by DHHS. The Nurse Aide II curriculum, instructors, coordinator and clinical site were approved by NCBON. As required by the State Board Code, the school filed a timely application to renew its proprietary license for fiscal year July 1, 2014- June 30, 2015.

On May 1, 2014, the Executive Director of the Office of Proprietary Schools was informed by DHHS supervisors that they were investigating possible violations of federal laws involving the Nurse Aide I program at Providence Training Institute. The Executive Director was also made aware that during the course of DHHS’ investigation, a recent male Nurse Aide II student made allegations, that if proven true, would impact the school’s Nurse Aide II program.

On May 2, 2014, DHHS noticed the school that it was to suspend further NA I programs until it completed its investigation. On that same date, the Office of Proprietary Schools noticed the school to suspend the NA I program and cooperate with the DHHS investigation. Also on that same date, the Executive Director interviewed the male Nurse Aide II student referenced above and interviewed a worker at the school’s approved clinical site. After doing so, he directed the Program Auditor of the Office of Proprietary Schools to obtain certain Nurse Aide II student records from the school. The Nurse Aide II records were acquired on May 5, 2014.

On May 6, 2014, DHHS noticed the Office of Proprietary Schools that approval of Providence Training Institute’s Nurse Aide I program was immediately revoked for violations of federal laws pertaining to Nurse Aide I programs (See attached email and letter). This was the result of an independent DHHS investigation into a student complaint. On this same date, DHHS supervisors informed the Executive Director that the school was offering evening Nurse Aide I classes at a high school in Wake County, North Carolina. The proprietary school license currently issued to the school does not authorize it to offer programs at any other physical location. The NA I program at the Wake County high school was not known, authorized, or licensed by the State Board of Community Colleges.

On May 7, 2014, the Executive Director of the Office of Proprietary Schools advised the school to immediately cease any and all future Nurse Aide I programs and to cooperate fully with the DHHS teach-out plan involving students at the Wake County high school. (See attached email and letter).

On May 8, 2014, DHHS supervisors advised the Executive Director that the Nurse Aide I program at the Wake County high school was not consistent with the curriculum approved by DHHS and licensed by and

through the State Board of Community Colleges. In addition, DHHS learned that approximately 12 students (including some high school students) were enrolled in the Nurse Aide I class conducted at the Wake County high school. The approved clinical site for Providence Training Institute has subsequently refused to allow clinical instruction for these students because the program failed to meet legal requirements and guidelines.

Between May 1, 2014 and May 8, 2014, the Executive Director of the Office of Proprietary Schools investigated evidence of possible violations of laws involving the Nurse Aide I and Nurse Aide II programs offered at Providence Training Institute. It is specifically alleged that:

- Nurse Aide I Program:
 - At least some portion of Nurse Aide I classroom and/or lab instruction was conducted by school administrator Helen Adewumni, an unqualified instructor;
 - At least some Nurse Aide I students and/or classes were taken to the approved clinical site by school administrator Helen Adewumni, an unqualified instructor;
 - There is a lack of documentation indicating that the 45 state-required skills were taught to all students by a Registered Nurse;
 - At least some Nurse Aide I programs conducted at or by Providence Training Institute failed to meet the 75-hour federal guideline;
 - There is a lack of evidence that NA I programs conducted at or by Providence Training Institute have been under the general supervision of a state-approved program coordinator on a continuing basis;
 - There are discrepancies in student records: at least one student took two tests in one day; at least one student record indicates that a student completed a test after he completed the course with a passing grade; and at least one student who did not complete and/or pass an NA I course took the state standardized NA I exam under the school's program number.

- Nurse Aide II Program:
 - At least some portion of Nurse Aide II classroom and/or lab instruction was conducted by school administrator Helen Adewumni, an unqualified instructor;
 - At least some Nurse Aide II students and/or classes were taken to the approved clinical site by school administrator Helen Adewumni, an unqualified instructor;
 - There is a lack of documentation indicating that the required NA II skills were taught to all students by a Registered Nurse;
 - At least some Nurse Aide II programs conducted at or by Providence Training Institute failed to meet federal or state guidelines;
 - There is a lack of evidence that NA II programs conducted at or by Providence Training Institute have been under the general supervision of a state-approved program coordinator on a continuing basis;
 - There are discrepancies in student records: skills checklists in several NA II student files were signed by an instructor who was not qualified by NCBON to teach Nurse Aide II classes; at least two individual student files did not appear to be part of any enrollment class; and there was a conflict in the total number of records produced by Providence and those that should have been produced according to NCBON records (It is noted that it is possible—but not likely—that this is the result of a reporting error by NCBON).

The allegations identified above, though not admitted, are supported by initial interviews of Nurse Aide I instructors and students by DHHS, the information and findings contained in the DHHS program withdrawal letter to the school dated May 6, 2014, initial interviews of Nurse Aide I and Nurse Aide II

instructors and students by the Office of Proprietary Schools, at least one employee at the school's clinical site, and discrepancies in student records as identified by DHHS and the Office of Proprietary Schools.

On May 9, 2014, the State Board of Proprietary Schools met as regularly scheduled to consider proprietary applications for license renewal for fiscal year July 1, 2014 – June 30, 2015. By unanimous vote, the State Board of Proprietary Schools refused to recommend Providence Training Institute, Inc. for license renewal for fiscal year July 1, 2014 – June 30, 2015. The State Board of Proprietary Schools requested that the Executive Director continue to investigate the school regarding noncompliance issues.

III. Investigation by Office of Proprietary Schools

- May 1, 2014 – Executive Director and Program Auditor met with DHHS supervisors regarding the allegations contained herein.
- May 2, 2014 – Investigation Initiation:
 - 3 former NA I students at Providence were interviewed by telephone. All alleged that school owner Helen Adewunmi taught their Nurse Aide I classes and took their classes to the school's approved clinical site.
 - The recent male NA II student referenced herein was interviewed by telephone. This student alleged that school owner Helen Adewunmi taught his Nurse Aide II class and took his class to the school's clinical site.
 - The school's clinical site was interviewed by telephone. An administrator was not able to provide information regarding Helen Adewunmi's contact with students at the clinical site. A day-shift worker alleged that there were at least some occasions in which Helen Adewunmi brought students to clinical.
 - A recent Nurse Aide I program coordinator at Providence was interviewed by telephone. This individual alleged that she was hired in or about April, 2012, but played no role and had no involvement in the Nurse Aide I program at Providence for several months. This individual further alleged that she only became involved with the school's NA I program after confronting Helen Adewunmi about her role and employment with the school. It was further alleged that she was only permitted to "sign off" on student paperwork. This individual was unable to identify the approved Nurse Aide I instructor during her tenure as program coordinator.
 - Based on these interviews, the Executive Director contacted supervisors at DHHS and NCBON to obtain instructor approval records and annual reports on file for Providence Training Institute.
- May 5-8, 2014 – Continued Investigation:
 - The Office of Proprietary Schools requested all Nurse Aide II student records from the school for the time period January 1, 2013 - present. The records were obtained by the Program Auditor on May 5, 2014.
 - Several irregularities in the records were identified. Specifically, the skills checklists in several NA II student files were signed by an instructor who was not approved by NCBON for NA II instruction; at least two individual files were located that did not appear to be part of any enrollment class; and there was a conflict in the total number of student files produced by the school and those that should have been produced according to records provided by NCBON (It is possible--but not likely--that this could be a recording error by NCBON).
 - 3 former NA II students at Providence were interviewed by telephone. One student gave a name other than Helen Adewunmi, but provided a physical description that is known to resemble school owner Helen Adewunmi. The other two students alleged that they did not enroll into a class of students, but described a "one on one" type of instruction and clinical with school owner Helen Adewunmi.

- The approved Nurse Aide I instructor whose name appeared on NA II student records as alleged herein was interviewed by telephone. This individual confirmed that she was not approved by NCBON to teach Nurse Aide II. This individual also identified her NA I teaching site as a public high school in Wake County, North Carolina.
- The Office of Proprietary Schools was noticed by DHHS on May 6, 2014 that approval of the school's Nurse Aide I program was immediately revoked for violations of federal laws pertaining to Nurse Aide I programs. This was the result of an independent investigation into a student complaint by DHHS (See attached).
- On May 7, 2014, the Office of Proprietary Schools noticed Providence Training Institute to cease any and all future Nurse Aide I programs and to cooperate fully with the DHHS teach-out plan (See attached).
- May 8, 2014 – Office of Proprietary Schools was advised by DHHS that the program discovered being offered at the Wake County High School was not identical to the program authorized for Providence Training Institute (See attached). DHHS further requested that no additional instruction be completed as the program would not qualify students to receive state-approved Nurse Aide I training.
- Also on May 8, 2014, the Office of Proprietary Schools was noticed by NCBON that Providence was not permitted to enroll students or start any additional Nurse Aide II programs until such time as NCBON's could conduct its own investigation.
- May 12 -13, 2014 – Continued Investigation:
 - Executive Director of Proprietary Schools met with supervisors of NCBON regarding allegations involving the Nurse Aide II program.
 - Additional telephone interviews:
 - A former Nurse Aide II student at Providence was interviewed by telephone. Although this student had positive things to report regarding her experience at the school, she identified owner Helen Adewunmi as the instructor of her class and stated that Helen Adewunmi took her class to clinicals.
 - An adult female contacted the Office of Proprietary Schools alleging that she enrolled in the NA I program at the Wake County high school. This student further alleged:
 - That she enrolled in the program because Helen Adewunmi told her that she would be receiving state-approved Nurse Aide I training.
 - That Helen Adewunmi taught the first class session of the program and that a different person taught the remainder, before a third individual (“who was an RN”) taught the clinical.
 - This student requested information about filing a complaint with the NCDOJ.
 - The Office of Proprietary Schools contacted an RN believed to be involved in the Wake County High School NA I program. This individual alleged that she was hired by Helen Adewunmi to teach a state-approved Nurse Aide I program at Providence Training Institute. After being hired, it was alleged that Helen Adewunmi informed her that she was to conduct clinicals for students who took the training at the Wake County high school. Among other things, this individual further alleged:
 - That she received no training, orientation or materials. She specifically alleged that she did not meet Providence's NA I program coordinator until a later date, only to discover that Providence's Nurse Aide I program

- coordinator had no idea there was a NA I program being offered at a Wake County high school;
- That when students began asking for the school code to register for the Nurse Aide I exam, Helen Adewunmi provided her with the code “E-4,” which she later discovered to mean the student was registering to “challenge” the test.
 - That Helen Adewunmi stated that students taking the program at the Wake County High School were only required to complete 12 hours of clinical time.
- The Office of Proprietary Schools was contacted by an adult female who alleged that her teenage (17) daughter was one of the students at the Wake County high school. Among other things, this individual alleged:
- That she had her daughter take the program because she believed it to be state-approved. This was important because being a Certified Nurse Aide was a requirement to be accepted into an ultra-sound program her daughter wanted to take at a community college upon graduating high school.
 - That she personally spoke with Helen Adewunmi about payment and issues with the clinical portion of the program.
 - That she is aware through her daughter, that Helen Adewunmi taught the program the first day, a different instructor taught the remainder of the classes, and then a third individual (“an RN”) was going to be doing the clinical portion.
 - This student requested information about making a complaint with the NCDOJ.

IV. Attachments

1. 5/6/2014 Email from Kathy Turner (DHHS) to Executive Director, with attached letter dated May 6, 2014 to Helen Adewunmi.
2. 5/6/2014 Email from Vickie Fore (DHHS) to Executive Director regarding teach-out plan for NA I students at the Wake County high school.
3. 5/7/2014 Email from Executive Director to Helen Adewunmi, with attached letter dated May 7, 2014 to Helen Adewunmi.
4. 5/8/2014 Email from Linda Burhans (NCBON) to Executive Director, with attached letter dated May 8, 2014 to Helen Adewunmi.
5. 5/9/2014 Email from Kathy Turner (DHHS) to Executive Director.
6. 5/9/2014 Email from Vickie Fore (DHHS) to Executive Director.

V. Notice of Right to Provide Written Response

You have the right to provide a written response within ten (10) business days of receiving this Notice. The response must be signed and directed to the Executive Director of the Office of Proprietary Schools, on behalf of the State Board of Proprietary Schools.

From: Turner, Kathy <kathy.turner@dhhs.nc.gov>

[↑ Next](#)

[↑ Last](#)

Sent: Tuesday, May 06, 2014 3:27 PM

To: Scott Corl; Burhans, Linda; joycer@ncbon.com

Cc: Fore, Vickie; Goodman, Jesse

Subject: Withdrawal of Program - Providence

Good afternoon,

Please see the attached letter. Feel free to contact Vickie or me if you have any questions.

Thanks, Kathy

Kathy B, Turner

N.C. Department of Health and Human Services

Assistant Chief – HCPR Section – Division of Health Service Regulation

801 Biggs Drive, Raleigh, N.C. 27603

Phone: 919-855-3972

Fax: 919-733-9764

kathy.turner@dhhs.nc.gov

www.ncdhhs.gov/dhsr

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North Carolina Department of Health and Human Services
Division of Health Service Regulation

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Governor

Aldona Z. Wos, M.D.
Ambassador (Ret.)
Secretary DHHS

Drexdal Pratt
Division Director

May 6, 2014

Ms. Helen Adewunmi, Administrator
Providence Training Institute, Inc.
4724 Hargrove Rd, Suite 100
Raleigh, NC 27616

Dear Ms. Adewunmi:

Below are the findings from the investigation of a complaint we received on April 8, 2014 regarding Providence Training Institute's Nurse Aide I (NAI) Training Program (NAT #70479). During our investigation, we considered the information provided during interviews and information learned from a review of student records for NAT #70479. In addition, we considered information from a representative at one of your approved clinical sites and instructors who taught in the nurse aide course in the past year.

Our review found the following compliance issues:

1. There is lack of documentation indicating that the 45 state-required skills were taught to all students by a Registered Nurse (RN) and proficiency checkoffs were completed for each of the 24 state-required nurse aide skills for each student prior to direct contact with residents. In addition, there is lack of documentation indicating that all students received 16 hours of supervised practical training.

Federal Regulation 483.152(a)(3) states that, *"For a nurse aide training and competency evaluation program to be approved by the State, it must, at a minimum, include at least 16 hours of supervised practical training. Supervised practical training means training in a laboratory or other setting in which the trainee demonstrates knowledge while performing tasks on an individual under the direct supervision of a registered nurse or a licensed practical nurse.*

Federal Regulation 483.152(a)(4)(i) states that, *"For a nurse aide training and competency evaluation program to be approved by the State, it must at a minimum ensure that students do not perform any services for which they have not trained and been found proficient by the instructor."*

Health Care Personnel Registry Section

www.ncnar.org

Phone: 919-855-3970 / Fax: 919-733-9764

Location: 801 Biggs Drive ■ Dorothea Dix Hospital Campus ■ Raleigh, N.C. 27603

Mailing Address: 2709 Mail Service Center • Raleigh, North Carolina 27699-2709

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May 6, 2014

Providence Training Institute, Inc.

Page 2

State-approved training program includes 45 state-required nurse aide skills that must be taught by the RN instructor. Of these 45 skills, students must demonstrate lab proficiency in 24 state-required skills and any other nurse aide skills the students may perform with residents prior to contact with residents. These skills are listed in a state-approved document entitled *Appendix A: Skills Performance Checklist Summary*. When state-approved RN instructors document according to the directions for *Appendix A*, the document indicates compliance with Federal, State and program policies for nurse aide training.

Many student files did not include *Appendix A* at all. Files lacking the necessary documentation for *Appendix A* indicate that the students completed NAT program #70479 without each of the 45 nurse aide skills being demonstrated by the RN instructor and without being proficient in the lab in the 24 state required nurse aide skills.

Based on this information, it is evident that some NAI students did not have at least 16 hours of supervised practical training as defined in the Federal regulations. In addition, students performed services for which they had not trained and been found proficient by the RN instructor.

2. Some of the state-approved Nurse Aide I training courses were less than 75 clock hours.

Federal Regulation 483.152(a)(1) states that, *"For a nurse aide training and competency evaluation program to be approved by the State, it must, at a minimum consist of no less than 75 clock hours of training."*

Based on student interviews, some NAI courses for program #70479 were shorter than the federally required 75 clock hours.

Providence Training Institute's NAI program (#70479) was approved for 102 clock hours. Based on student interviews, some NAI courses for program #70479 were shorter than the state-approved 102 hours.

3. Some students were in clinical settings providing services to residents without supervision by a state-approved RN instructor.

Federal Regulation 483.152(a)(4)(ii) states that, *"For a nurse aide training and competency evaluation program to be approved by the State, it must, at a minimum, ensure students who are providing services to residents are under the general supervision of a licensed nurse or a registered nurse.* In North Carolina, all NAI instructors are RNs.

Based on student interviews, Ms. Adewunmi took students to clinical sites without a state-approved RN instructor.

4. Some students did not receive instructions in topics required by Federal regulations.

Federal Regulation 483.152(b)(1)-(7) states that, *"The curriculum of the nurse aide training program must include--communication and interpersonal skills, infection control, safety/emergency procedures, including the Heimlich maneuver, promoting residents'*

independence, respecting residents' rights, basic nursing skills, personal care skills, mental health and social service needs, care of cognitively impaired residents, basic restorative services, residents' rights.

Based on student interviews, Ms. Adewunmi taught NAI classes. Ms. Adewunmi is ineligible to teach NAI classes because she is not an RN. Because she is not an RN, the classes could not include content required by Federal regulations.

5. There is lack of evidence that Providence Training Institute's NAI programs have been under the general supervision of a state-approved program coordinator on a continuous basis.

Federal Regulation 483.152(a)(5)(i) states that, "*The training of nurse aides must be performed by or under the general supervision of a registered nurse who possesses a minimum of 2 years of nursing experience, at least 1 year of which must be in the provision of long term care facility services.*" North Carolina refers to this person as the program coordinator.

Because she is not an RN, Ms. Adewunmi is ineligible to coordinate the NAI training program at Providence Training Institute. Ms. Adewunmi is aware of the responsibilities of the program coordinator. She attended the orientation of Gloria Gaines, RN, the initial Program Coordinator, on 4-23-2010, as well as the orientation of the current program coordinator, Cynthia Richmond, RN, on 7-11-2013. During one of the orientations, the program coordinator and Ms. Adewunmi received a copy of the PowerPoint presentation outlining the responsibilities of the program coordinator. During the other orientation, both received a handout listing the responsibilities of the program coordinator.

Based on interviews of program coordinators and student record reviews, Ms. Adewunmi did not allow the program coordinators to coordinate the NAI program. Ms. Adewunmi performed many of the tasks herself. Examples include:

- The current PC recently discovered there is more than one NAI class in progress in locations other than state-approved locations. Ms. Adewunmi never shared that information with the PC or the state nurse consultant. Therefore, it has not been possible for the PC to coordinate all NAI programs at Providence Training Institute.
- Ms. Adewunmi oriented RN faculty herself, which is a responsibility of the PC.
- Recently, the current PC notified Ms. Adewunmi that she was coming to the office to review student records. Ms. Adewunmi informed the PC that she did not need to review the student records because Ms. Adewunmi had reviewed them. PCs are required by the state to review student records.
- PC's are required by the state to orient faculty to the NAI curriculum and policies. Ms. Adewunmi allowed the current PC to orient the latest RN faculty member after the state nurse consultant discovered Ms. Adewunmi had been orienting faculty. The state nurse consultant informed Ms. Adewunmi on 4-25-14 that the RN faculty member could not teach before the current PC oriented her, which the PC did.

6. Review of student records indicate questionable educational practices.

Examples of questionable educational practices include:

- Evidence that a student took two tests in one day that should be spread over the course.
- One record indicating that a student took a class test after he completed the course with a passing grade.
- A student who did not complete/pass an NAI course took the state standardized NAI exam under the #70479 program number.

DHSR suspended the start of any new NAI classes at Providence Training Institute, effective May 1, 2014, pending further investigation of the complaint. After further investigation, the decision has been made to withdraw Nurse Aide Training Program #70479, effective immediately. The Federal regulations governing withdrawal of approval of nurse aide training programs are found in 42CFR 483.151. Specifically, the regulations give the State authorization to withdraw approval of a program if the State determines that any of the applicable requirements of CFR 483.152 or CFR 483.154 are not met.

Should you wish to reapply in the future, you can download our latest Nurse Aide I Training application and proposal from our website www.ncnar.org. In addition to the Part I and Part II that is available to download, you will be expected to complete a Part III and develop a plan of action to address the compliance issues as part of the approval process.

By copy of this letter, we are notifying the NC Community College System Proprietary Office, the licensing agency for Providence Training Institute, of our decision to withdraw State approval of the Nurse Aide Training Program offered through Providence Training Institute. Any issues related to licensure should be directed to that agency. Additionally, since the findings of our investigation involve a nursing role, a copy of this letter will be forwarded to the NC Board of Nursing.

Sincerely,



Kathy Turner, Assistant Section Chief
Center for Aide Regulation and Education

cc: Jesse Goodman, Section Chief, Health Care Personnel Registry
Scott Corl, Executive Director, NC Community College System Proprietary Office
Linda Burhans, North Carolina Board of Nursing
Joyce Roth, North Carolina Board of Nursing
Vickie E. Fore, Triangle Region Nurse Consultant

From: Fore, Vickie <vickie.fore@dhhs.nc.gov>
Sent: Tuesday, May 06, 2014 4:12 PM
To: Helen Adewunmi (helen@pspstaffing.com)
Cc: Cynthia Richmond; Scott Corl; Turner, Kathy
Subject: Teach out plan

Students who have not completed a state-approved NAI course in progress must be allowed to complete the course. I spoke with Cynthia Richmond and she is to let me know if Ms. Hicks has completed clinical with the students from Natasha's NAI course. Ms. Hicks is to provide Ms. Richmond with a list of students currently in clinical, the dates and times these students will be in the clinical setting, the name of the clinical facility and the date the course will be completed. Ms. Richmond is to provide this information to me as soon as possible.

Once the course is completed, I will need access to the student records from that class.

Thank you,

Vickie

Vickie E. Fore, RN, MSN
N.C. Department of Health and Human Services
Education Consultant, CARE Branch – Division of Health Service Regulation
801 Biggs Drive, Raleigh, N.C. 27603
2709 Mail Service Center, Raleigh, N.C. 27699
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NORTH CAROLINA COMMUNITY COLLEGE SYSTEM
Dr. R. Scott Ralls, President

May 7, 2014

VIA Email and US Mail

Ms. Helen Adewunmi, Director
Providence Training Institute
4724 Hargrove Road, Suite 100
Raleigh, NC 27616

Re: Nurse Aide I Program Approval

Dear Ms. Adewunmi:

Our office is in receipt of the attached DHHS letter dated May 6, 2014. The license to offer this program by and through the State Board of Community Colleges, is conditioned upon approval of the program by DHHS. **You are hereby advised to immediately cease any and all future Nurse Aide I programs. Do not enroll further students into this program and make arrangements to refund all applicable student tuition.**

It is my understanding that you are working with DHHS to complete a teach-out for students currently enrolled in a Nurse Aide I class under the close supervision of an approved instructor. Please immediately forward a list of these students (complete with contact information for each) to this office.

Sincerely,

Scott Corl
Executive Director
Office of Proprietary Schools
919-807-7061
corls@nccommunitycolleges.edu

From: Linda Burhans <lburhans@ncbon.com>

Sent: Thursday, May 08, 2014 1:55 PM

To: Scott Corl

Cc: Rasheeda McAllister; Q. Shanté Martin; Jennifer Haygood; Kathy Turner; Vickie Fore; shannshaun@charter.net; Joyce Roth; Tammy Edelen; Amy Fitzhugh; Burnette Brown; Julie George

Subject: RE: NA II Program Issue

Scott and all,

Attached you will find the letter I am e-mailing to Ms Adewunmi today as well as placing in US mail to her. Joyce Roth and I will be reviewing NAI program files in Scott's office on Monday afternoon.

Thanks,
Linda

Linda D. Burhans, RN, PhD, FRE, CNE-BC, CPHQ
Associate Executive Director, Education & Practice
North Carolina Board of Nursing
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May 8, 2014

Ms. Helen Adewunmi, Director
Providence Training Institute
4724 Hargrove Road, Suite 100
Raleigh, NC 27616

Re: Nurse Aide II (NA II) Program Approval

Dear Ms. Adewunmi:

Per our telephone conversation yesterday (May 7th), I informed you directly that the North Carolina Board of Nursing (NCBON) has received information that indicates Providence Training Institute (PTI) may be conducting NAII education programs in a way that is not in compliance with the mandatory legal requirements as detailed in NCGS 90-171.55 and in 21 NCAC 36 .0405. As a result, fraudulent program approvals may have been submitted to the NCBON by PTI. This may have allowed unqualified individuals to be approved for NA II Listing with the NCBON. The NCBON is conducting an investigation to determine if the evidence supports these allegations.

The NCBON has also been notified that the Division of Health Service Regulation notified you that PTI is out of compliance with federal regulations and must cease offering Nurse Aide I (NAI) programs. Further, the North Carolina Community College System (NCCCS) Office of Proprietary Schools is currently investigating the operations of PTI. If the NCCCS Office of Proprietary Schools fails to renew your license to operate a proprietary school effective July 1, 2014, you will not meet the requirements for continued NA II Education Program approval.

I understood from my conversation with you yesterday that you do not currently have NAII students enrolled and do not plan to offer an NAII course in the near future. Pending completion of our investigation, you must contact me prior to accepting any students for enrollment in an NAII course. If found out of compliance, your program will be subject to action up to and including program suspension. Your school would then not be able to offer any NAII courses until you have a current, valid license from the NCCCS Office of Proprietary Schools, submit a new application to offer an NA II Education Program to the NCBON, and obtain full approval to begin offering courses.

Sincerely,

A handwritten signature in cursive script that reads "Linda D. Burhans".

Linda D. Burhans, PhD, RN
Associate Executive Director
Practice, Regulation, and Education

From: Turner, Kathy <kathy.turner@dhhs.nc.gov>
Sent: Friday, May 09, 2014 9:49 AM
To: Scott Corl
Cc: Goodman, Jesse; Fore, Vickie; Burhans, Linda; joycer@ncbon.com
Subject: unapproved NAI class at the nursing home

Good morning,

In an earlier email this week, I had mentioned that in speaking with the DON at Litchford Falls NH, we discussed the NAI class which was in progress. I told her it was allowed to continue as they had an approved RN teaching the program. Yesterday afternoon, we learned additional information about this program and found it to be a 40 hour program, not a state-approved program. I contacted the DON and let her know that contrary to what I told her on Tuesday, this was not an approved class. She did mention to me that she would be contacting the instructor/program as she did not want to continue to serve as their clinical site.

Thanks, Kathy

Kathy B, Turner
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From: Fore, Vickie <vickie.fore@dhhs.nc.gov>
Sent: Friday, May 09, 2014 6:04 PM
To: Helen Adewunmi (helen@pspstaffing.com); Cynthia Richmond; DeAnna Kay Hicks, RN
Cc: Scott Corl; Turner, Kathy; 'lmatthews@ncdoj.com'; 'mliles@ncdoj.com'
Subject: Nurse Aide Class taught at Sanderson High School by Providence Training Institute

DHSR-CARE Branch learned yesterday that the class located at Sanderson High School and conducted by Providence Training Institute is a 40 hour class. As a 40 hour class, it does not meet Federal requirements as a state-approved nurse aide training program (42CFR483.152). Once we learned that this class was an unapproved nurse aide class, we notified Melissa Rhodes, Director of Nursing at Litchford Falls Healthcare and Rehabilitation Center (where student attend clinical), that this course was not state-approved as originally thought.

The students from this class will not receive credit for state-approved training. If a student decides to take the state competency exam for listing on the Nurse Aide I Registry, the student must test as a challenger (E-4 eligibility route). Should you or your students have questions about nurse aide training or testing, contact Vickie E. Fore (919-855-3985) or Kathy Turner (919-855-3972) at the Center for Aide Regulation and Education. As a reminder, our office refers inquiries about unapproved nurse aide training classes to Scott Corl, Executive Director, Office of Proprietary Schools, at the North Carolina Community College System Office. He may be contacted at 919-807-7061. In addition, our office refers the inquiries to the NC Department of Justice (NCDOJ), Consumer Protection Division. You may contact the NCDOJ at (919) 716-6000 or toll free in North Carolina at (877) 566-7226. Ask to speak with Linda Matthews or Mathew Liles.

Regards,

Vickie

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