

**MINUTES**  
**State Board of Community Colleges**  
**PROGRAMS COMMITTEE**  
**Tuesday, January 19, 2023**

**MEMBERS PRESENT:**

Bobby Irwin, Chair	Hari Nath	Latasha Bradford
Sarah West	Ann Whitford	Jeff Cox
Grant Campbell	Burr Sullivan	Chaz Beasley
Shirley Carraway	Jonathan Harris	

\*Attended via phone or Zoom technology

**MEMBERS ABSENT:**

Ray Trapp

**NCACCP LIAISONS**

Amanda Lee, President, Bladen Community College  
Margaret Annunziata, Isothermal Community College

**SYSTEM OFFICE STAFF AND OTHERS:**

Levy Brown, Senior Vice President	Tracy McPherson Jason Cobb	Michelle Lair Mary Olvera
Kimberly Gold	James Willamor	David Heatherly, President, Coastal Carolina CC
Bill Carver	Lane Freeman	Hannah McClellan
Sondra Jarvis	Bob Witchger	
Alex Doles	Lori Byrd	
Bruce Mack	Lisa Eads	

**WELCOME AND ETHICS STATEMENT:** Chairman Irwin called the meeting to order at 1:30p.m. in the J. Gregory Poole Conference Room, at the Caswell Building. Roll was taken and there was a quorum. Chairman Irwin read the Ethics Awareness and Conflict of Interest Statement and asked if there were any known conflicts. None were noted.

**APPROVAL OF THE AGENDA:** Chairman Irwin requested a motion to approve the January 19, 2023, agenda. Dr. Carraway made the motion, seconded by Ms. West. The agenda was approved via voice vote by the committee.

**APPROVAL OF THE MINUTES:** Chairman Irwin made a motion to approve the November 17, 2022, minutes. Dr. Campbell made the motion, seconded by Mr. Nath. It was approved via voice vote by the committee.

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**FOR ACTION:**

Specialized Course List for 15-Year-Old Firefighters Pursuant to G.S. 115D-20(4) (Attachment PROG 01)  
Chair Irwin and Dr. Brown reviewed the item. All documents are in order. The committee noted the importance of this update for the communities they serve and thanked System Office staff, Ms. Tracy McPherson and Mr. Kenny Weatherington, for their work on this item.

The committee had no questions or concerns.

On a motion made by Dr. Campbell, seconded by Ms. West, PROG 01 was approved for the For Action Agenda at their meeting on January 20, 2023. The motion was approved by voice vote.

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Proposed Amendment of 1D SBCCC 300.4 Program Management (Attachment PROG 02)

Dr. Brown and Ms. McPherson reviewed the item.

The committee had no questions or concerns.

On a motion made by Dr. Campbell, seconded by Mr. Nath, PROG 02 was approved for the For Action Agenda at their meeting on January 20, 2023. The motion was approved by voice vote.

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Recommendation on Increasing Nursing Graduates: In Response to SL 2022-74 (HB 103), Section 8.3 (Attachment PROG 03)

Dr. Brown and Dr. Byrd reviewed the item. All documents are in order.

Dr. Campbell asked about the program goals for the different degrees, particularly that a bachelor degree adds additional undefined “public health settings” that indicates a difference from those in an associate degree. He further clarified that these may be arbitrary requirements and training for a job that does not truly require a bachelor’s degree, especially when facing a shortage. The higher degree does cover more topics in areas such as nursing and leadership, but the associates degree does have similar topics. Community college graduates are very well prepared for the settings they enter, and students are offered several pathways to complete their bachelor degree.

Ms. West applauded the work done in this report in identifying the issues with increasing nursing graduates but asked if there were recommendations for next steps. The report specifically asked the group for a study on the current state of this field and potential ways to increase the number of nursing graduates by fifty percent (50%). While the report did not include that information, this is expected to be the first step in addressing this and will be dependent on the Legislature’s response to the report. The hope is that there will be support in faculty retention and pay and student attrition. Other members of the committee noted issues facing nursing faculty retention related to pay and the importance of their roles in the state.

Dr. Carraway asked if there were conversations regarding providing specialized support for those who are in the program that need to pass the NCLEX. There were discussions among the group performing this study concerning this issue and ideas were provided such as nursing-specific Career Coaches to assist clinical faculty and students as they prepare for the exam. Most colleges currently use vendors to

help students prepare for the NCLEX. There were also recommendations to allow for remedial courses for students that did not pass the NCLEX their first time to provide additional support.

Ms. Bradford asked if there were any consideration about increasing Licensed Practice Nurse (LPN) to Registered Nurse (RN) programs or including a pipeline for those students to become RNs. Most programs do have LPN-RN tracks or bridge programs and there are multiple avenues for students to advance to RN and transfer to BSN programs. The challenge is that many LPNs work full-time and it can be a burden to return to school to complete the RN program. There is a task force that educates the colleges and universities on the progression of LPNs, who are listed as the largest industry deficits in the coming years. Increasing the number of LPNs will be dependent on those who desire to return to school as it can be a financial and academic burden.

On a motion made by Dr. Carraway, seconded by Mr. Nath, PROG 03 was approved for the For Action Agenda at their meeting on January 20, 2023. The motion was approved by voice vote.

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### **FOR CONSENT AGENDA**

#### **Curriculum Program Applications – Fast Track for Action (Attachment PROG 04)**

- Asheville-Buncombe Technical Community College
  - Practical Nursing (Diploma) (D45660)
- Durham Technical Community College
  - Biotechnology (A20100)
- Gaston College
  - Surgical Technology (A45740)
- Johnston Community College
  - Culinary Arts (A55150)
- Mayland Community College
  - Culinary Arts (A55150)
- Southwestern Community College
  - Dental Assisting (Diploma) (D45240)

Dr. Brown reviewed the item. All documents are in order.

Mr. Nath asked what the average salary is for those entering the Culinary Arts program. System Office staff will follow-up with those reported salaries.

Dr. Carraway asked if the committee could be provided the impact statements and template to understand the types of questions and information colleges are asked when programs are started. System Office staff confirmed to provide that document following the Committee meeting.

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#### **Combined Course Library – Workforce Education and College & Career Readiness (Attachment PROG 05)**

- New Course Approvals, Modifications, and Tier Designations
  - New Course Approval – NC Community Colleges System Office
    - EMS Special Topics (EMS-3200)

Dr. Brown reviewed the item. All documents are in order.

The committee had no questions or concerns.

On a motion made by Mr. Nath, seconded by Ms. West, PROG 04 and PROG 05 was approved for the Consent Agenda at their meeting on January 20, 2023. The motion was approved by voice vote.

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**FOR INFORMATION**

**Elementary Education Residency Licensure Certificate (C55490) and Educator Preparation Program (EPP) Request as Approved by the System President (Attachment PROG 06)**

- Blue Ridge Community College
- Wayne Community College

Dr. Brown reviewed the item. All documents are in order.

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**Curriculum Program Applications as Approved by the System President (Attachment PROG 10)**

- Blue Ridge Community College
  - Building Construction Technology (A35140)
- Catawba Valley Community College
  - Sustainability Technologies (A40370)
- Fayetteville Technical Community College
  - Mechatronics Engineering Technology (A40350)
- Robeson Community College
  - Natural Hair Care (Certificate) (C55170)
  - Supply Chain Management (A25620)
- Wayne Community College
  - Early Childhood Workforce (Certificate) (C55820)

Dr. Brown reviewed the item. All documents are in order.

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**Curriculum Program Revision as Approved by the System President (Attachment PROG 10)**

- Broadcasting and Production Technology (A30120)

Dr. Brown reviewed the item. All documents are in order.

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**Curriculum Program Terminations as Approved by the System President (Attachment PROG 10)**

- Davidson-Davie Community College
  - Cancer Information Management (A45130)
- Rowan-Cabarrus Community College
  - Industrial Engineering Technology (A40240)
- Wayne Community College
  - Associate in Engineering (A10500)
  - Public Safety Administration (A55480)
- Western Piedmont Community College
  - Associate in Fine Arts in Theatre (A10800)
  - Professional Arts & Crafts: Sculpture (A30290)

- Professional Crafts: Clay (A30300)
- Professional Crafts: Wood (A30360)

Dr. Brown reviewed the item. All documents are in order.

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**OTHER BUSINESS**

**ADJOURN**

The meeting was adjourned at 2:27 p.m. by Chairman Irwin.

Recording Secretary  
Alex Doles