

NC COMMUNITY COLLEGES

C R E A T I N G S U C C E S S

State Board Annual Planning Meeting

Visioning Exercise:

National Model for Diversity & Inclusion

September 16, 2021

Visioning Exercise Overview

- 35 minutes
- 4 questions (first two are priority)
- Each board member to respond or “pass”

Overview of today's discussion

1. What does it mean to achieve this vision? What will success look like in 3, 5, 10 years?
2. Force-field analysis:
 - a) Opportunities/System strengths to build off
 - b) Barriers or limited capacity

3. Who are key partners in reaching this aim?
4. What resources do we have/need to achieve this?



Question 1 – defining the vision

What does it mean to be “a national model for diversity and inclusion?”

(What will success look like in 3, 5, 10 years?)



Question 2 – informal force-field analysis

What **opportunities and System strengths** can we build off to achieve the vision of being a “national model for diversity and inclusion?”

What **barriers or capacity issues** could keep us from achieving the vision?



Questions 3 and 4 – partners, resources

Who are **key partners** in achieving the vision of being “a national model for diversity and inclusion?”

What **resources** do we have/need to achieve this?

Conclusion of rotation

- **It's time to move to next session
(5 minutes to move)**
- **If in room 212, go to 213; if in 213, go to 214;
if in 214, go to room 212 (or just follow your leads!)**